

FINANCIAL TIMES

RAFSANJANI
Leading Iran out of quarantine
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No.30,874 Wednesday June 21 1989 D 8523A

World News

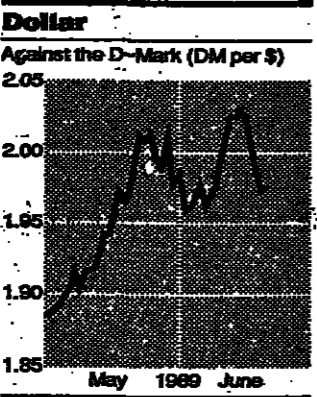
Rail strike threatens travel chaos in Britain

Britain is facing travel disruption today after British Rail lost its bid to ban a 24-hour national strike by the Union of Railwaymen...

Business Summary

Rolls-Royce wins \$616m engine order from TWA

ROLLS-ROYCE, UK aircraft engine manufacturer, has won an order from Trans World Airlines, US carrier, worth an estimated \$616m. Page 12



Against the D-Mark (DM per \$) 2.05 2.00 1.95 1.90 1.85 May 1989 June

North delay

Sentencing of former Marine Lieutenant Colonel Oliver North on his conviction for three charges resulting from the Iran/Contra affair has been postponed until July 5.

Greek deadlock

Christos Sartzetakis, the Greek President, set in motion the constitutional procedure for resolving the political deadlock resulting from inconclusive general elections. Page 26

Shamir criticised

Jewish settlers in the West Bank angrily criticised Israeli Prime Minister Yitzhak Shamir at the funeral of a murdered settler. Page 8

Arms differences

Richard Burt, US negotiator for the Geneva talks, said differences still divided the US and Soviet Union. Page 2

Alliance plan

Socialists and Christian Democrats plan talks aimed at creating an alliance which could dominate the newly-elected European Parliament.

Charges dropped

Charges were dropped against Jose Maria Barrio, the former Spanish tycoon, who won a seat in the European Parliament while a fugitive from justice. Page 2

Mitterrand claim

President Francois Mitterrand said France's 1978 Revolution inspired China's pro-democracy movement, crushed by tanks in central Peking.

US defence change

The US Defence Department will abandon Reagan Administration policy requiring defence contractors to help finance expensive weapons systems. Page 10

ANC call

Oliver Tambo, leader of the African National Congress, said negotiations with South Africa depended on an end to the state of emergency and political bans. Page 8

Sri Lanka threat

Sri Lanka will make an approach to the UN if India does not start to pull its troops by July 30. Page 8

Yugoslav turmoil

Turmoil in Yugoslav politics may worsen with an announcement by the Slovene party leadership that it will consider withdrawing from the Federation. Page 3

Marcinkus to leave

Archbishop Paul Marcinkus, head of the Institute per le Opere di Religione, Vatican bank, is expected to leave his post on July 18. Page 2

Argentine fears

Fears are growing that Argentine may soon face a continuation of last December's army rebellion, as officers and troops are showing signs of impatience with the army leadership. Page 10

Thatcher faces pressure from ministers over Europe

By Philip Stephens, Political Editor, in London

MRS Margaret Thatcher, the British Prime Minister, is facing pressure from senior ministers to avoid a clash at next week's European Community summit in Madrid by dropping her opposition to the first stage of plans for closer economic and monetary integration.

with a European Commission proposal for a new Community-wide social charter will be the central item on the Madrid agenda. Officials were yesterday playing down the suggestion that the Prime Minister faces a new row within the Cabinet over Europe, emphasising that discussions so far had focused on tactics rather than fundamental issues.

two most senior ministers on eventual membership of the European Monetary System's exchange rate mechanism. Despite a recent truce over exchange rate policy, Mrs Thatcher has made clear that she does not want to be "bounced" by them into any agreement which would intensify pressure on her to take sterling into the EMS once Britain's inflation is brought under control.

Three European airlines join in collaboration pact

By Michael Donne in London, Laura Raun in Amsterdam and David Buchan in Brussels

THREE leading European airlines - British Airways, KLM of The Netherlands and Sabena of Belgium - have agreed in principle on a financial link up that will create a significant force in the industry.

A new subsidiary, Sabena World Airlines, will be set up to conduct the airline operations. Full legal and financial details of the deal have still to be worked out, with the aim of becoming effective from around January 1.

Soviet oil town under curfew after three die in youth riots

By Robert Mauthner in London

A DUSE-TO-DAWN curfew has been imposed on the Soviet Central Asian oil town of Novy Uzen, after riots and looting by gangs of youths left three dead and more than 50 injured, a senior Soviet official said yesterday.

Precise areas of collaboration under the existing and marketing pact have yet to be agreed, it was stressed yesterday. However, it is understood that they could include joint long-haul international operations, future fleet replacement, flight crew and other training, and aircraft maintenance.

Mr van Rafalghem stressed that the objective was to improve the competitive positions of all three European airlines against US airlines, which have sought to improve their own positions in the EC with the advent of the 1992 single European market in mind.

DR Andrei Sakharov, the Soviet Nobel Peace Prize winner, yesterday painted a catastrophic picture of the present economic and political state of the Soviet Union and warned that a fascist military coup could not be excluded if its problems were not solved.

On the financial front, the deal will see BA and KLM each taking 20 per cent in a new Belgian airline company. The three airlines will remain independent but will continue to conduct their own activities and even competing in some instances.

The agreement would give BA another "hub" at Brussels International airport, just when Britain's airports are becoming increasingly congested. KLM Royal Dutch Airlines, which is 89 per cent owned by the Dutch Government, said its stake in the new Sabena venture was designed to strengthen its European and intercontinental networks.

Dr Sakharov, who will receive an honorary doctorate from Oxford University today, told a packed audience at the Royal Institute of International Affairs in London that the Soviet Union and the whole socialist world had reached a crossroads. It was not yet clear whether it would take a right (conservative) or left (progressive) direction.

However, they will also collaborate in certain areas and benefit from the creation of a common pool of experience. The core of the arrangement is Sabena, the Belgian Government-owned airline company, which is being restructured with increased capital.

The deal follows KLM's participation in the international consortium, led by Mr Alfred Chesco, a Los Angeles investor, whose \$3.65bn offer for NWA has been accepted by the US airline.

The Soviet physicist, who spent many years under house arrest in the Soviet Union because of his dissident views, was particularly scathing about the economic situation in his country. He urged western countries not to make any offers of economic and financial aid to Moscow until fundamental reforms had been implemented.

Mr Tazuo Watanabe, spokesman for Japan's Foreign Ministry, said Japan's relations with China were "different" from those of Europe or the US because of "recent history".

The Commission is expected to scrutinise the deal closely. While it generally favours "cross-border" links within the Community, particularly among airlines, the large sizes of both BA and KLM may give Brussels pause for thought.

Nor was Dr Sakharov very complimentary about Mr Mikhail Gorbachev, the Soviet President, who he said had been elected to his post by "undemocratic processes". On the basis of what he had done so far, one could not have a definite opinion of Mr Gorbachev. However, Dr Sakharov praised Mr Gorbachev for being the initiator of perestroika (restructuring) and glasnost (openness) and conceded that he could not see any alternative to the Soviet leader for the moment.

Japan suspends \$5.5bn aid package to China

By Our Foreign Staff

JAPAN, in a move which may signal a tougher policy towards the leadership in Peking, yesterday announced it was suspending a \$5.5bn aid programme because of doubts over whether it would be "proper" to proceed with the five-year loan following China's military crackdown on pro-democracy dissidents.

Japanese Prime Minister, said on June 8 that Japan's relations with China were "different" from those of Europe or the US because of "recent history".

Turning to the recent unrest in various Soviet Republics such as Armenia, Georgia and Uzbekistan, Dr Sakharov said the conflict between the nationalities in the Soviet Union had created a dangerously tense situation. The Soviet Union was "the last imperial and colonial empire, full of deep national contradictions."

Mr Tazuo Watanabe, spokesman for Japan's Foreign Ministry, said Japan's relations with China were "different" from those of Europe or the US because of "recent history".

The Japanese Government had earlier denied that it intended to impose sanctions. However, in making yesterday's announcement, Mr Watanabe reiterated the official condemnation of China's violent suppression of the student demonstrations as "unpardonable" and the subsequent crackdown on dissidents as "incompatible" with the democratic values held by Japan.

His solution was a renegotiation of the Soviet constitution in the direction of a looser structure; Soviet Republics would be linked by treaties.

For fear of upsetting Peking, Japan has not been happy about expectations that it would apply some kind of sanctions to China following Peking's military crackdown. In a veiled reference to the Sino-Japanese war of the 1930s and 1940s, Mr Sosuke Uno, the

The Japanese Government has attributed the freeze on current aid only to logistical problems and difficulties in implementing procedures as a result of the weeks of disturbance in China. AID missions have been postponed and thousands of Japanese residents evacuated after the slaughter in and around Tiananmen Square. Mr Watanabe confirmed that of 116 Japanese members of aid-related interna-

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MARKETS

Table with market data including Spain Madrid SE Index, Sterling, Dollar, and Interest Rates.

STOCK INDICES

Table with stock indices including New York close, Dow Jones Ind. Av., S&P Comp, FT-SE, and Nikkei Ave.

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Table of contents listing articles such as 'The literary rebirth of Alexander Solzhenitsyn', 'Rhine army Aif too blinking quiet on the Eastern front', and 'World Trade US policy comes under fire from Gatt'.

The literary rebirth of Alexander Solzhenitsyn

For 20 years, Alexander Solzhenitsyn's novels of spiritual survival and communist oppression have been too ideologically pointed for publication in the Soviet Union. That has ended with the republication of Matryonin's House.

Advertisement for Nokia Data manufacturing systems, featuring a computer monitor and keyboard, with text: 'Now you're talking manufacturing systems. Every manufacturing company has its own particular priorities for improving efficiency through information technology.'

EUROPEAN NEWS

Slovenes hint at quitting federation

By Judy Dempsey in Vienna

YUGOSLAVIA'S political turmoil has taken a new twist after leaders of the Slovene party said they would consider withdrawing from the federation if certain "political forms" were forced upon them.

It was the clearest indication so far of the major differences between Slovenia, Yugoslavia's most liberal republic, and Serbia, which remains entrenched in more orthodox communist ideology.

Mr Milan Kucan, Slovenia's popular party leader warned that "Slovenia would not exist in a Yugoslavia where political and national domination was

forced on it.

"The unitary ideas among big nations are also separatist in their intent," Mr Kucan said, in remarks which were pointedly directed at Serbia's apparent attempts to gain political domination over the federation.

His unusually frank remarks, made during a rally in Ljubljana at the weekend, followed an exchange of letters between both republics.

Last March, the Slovene leadership had invited the Serbs to discuss the deteriorating political situation in the country and particularly the

force used against the ethnic Albanians in the southern province of Kosovo.

However, the Serbian party leadership, which until recently was led by Mr Slobodan Milosevic, openly rejected the invitation. Instead it resorted to sharply criticising Slovenia's political system as well as its defence of the ethnic Albanians of Kosovo.

Mr Kucan said he would make no more overtures to the Serbian leadership.

"We will not offer our left cheek to those who have slapped us on the right one," he told thousands of Slovenes.

Essentially the dispute centres on what direction the political reforms should take.

Slovenia and Croatia advocate greater pluralism inside and outside the party; Serbia favours retaining the party's leading role.

The dispute is also linked to the party congress due later this year.

Party officials in Ljubljana fear that Serbia, the republic with the highest party membership, will attempt to change the statutes to "one-man, one vote" instead of each republic having the same number of delegates.

Back to square one in Italy's attempt to form new coalition

By John Wyles in Rome

"POLITICS as usual" returned to Italy yesterday with the resumption of attempts to form a new government after a European election whose results seem to promise no more than another two years of disorderly and only intermittently effective coalitions.

"Really nothing has changed," said Mr Arnaldo Forlani, leader of Italy's main governing party, the Christian Democrats.

This will not encourage them to press ahead with policies for restoring public finances and reforming public services begun when Mr De Mita came into office 14 months ago.

Crucially, Mr Bettino Craxi's Socialists were the real losers on Sunday, even though they were the only coalition party to increase their vote - by 0.5 per cent. Mr Craxi's battle for leadership of the left has slipped badly because he was aiming for at least 2 per cent more and because the Communists halted their five-year electoral slide.

An additional source of instability will be continued internal warfare within the Christian Democrats because the victory of Mr Forlani and his supporters over Mr De Mita at the party's Congress in February has not brought a clear electoral dividend. Mr De Mita would prefer to be inside the party re-organising his forces than at the head of the government, and so his commitment to succeeding in the present government-forming exercise is suspect. But the tenure of the next Christian Democrat prime minister, whoever he is, will be easily shaken by the power struggle within his own party.

Israelis boycott Socialist International

By Robert Taylor in Stockholm

A ROW has broken out in the Socialist International with the arrival of a delegation from the Palestine Liberation Organisation to attend its 100th anniversary conference in Stockholm as observers.

The Israeli Labour Party is boycotting the gathering in protest at the presence of the PLO group led by Mr Yasser Arafat at the conference.

But Mr Shimon Peres, Israel's Finance Minister and Labour leader, is in the Swedish capital at the moment as the guest of Sweden's finance minister Mr Kjell-Olof Feldt.

At a press conference yesterday Mr Peres attacked Sweden's mediating role between the PLO and Israel, suggesting that the Swedish Government was taking sides in the Middle East dispute and not acting as a bridge between them.

It is clear that the Israeli Labour leaders believe that Sweden is behind the PLO presence at the conference, hoping that this would lead to a resumption of private contacts to try to resolve the present deadlock.

Mr Peres complained at the way the Socialist International

had behaved in inviting the PLO to come to the conference and disregarding Israel's objections.

He said that the organisation's president Mr Willi Brandt had expressed his concern over the matter to him.

Israel's Finance Minister repeated his government's commitment to the holding of elections in the occupied territories on the West Bank.

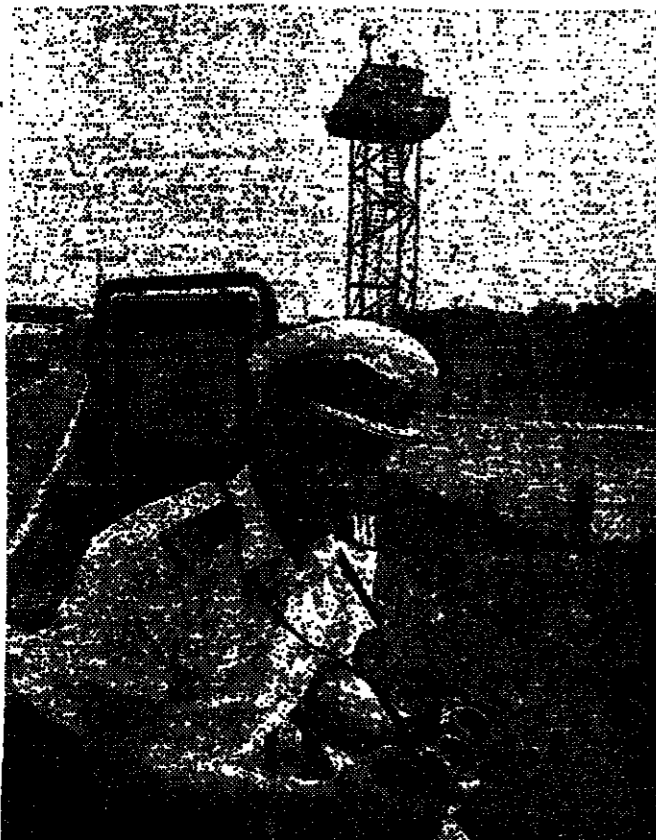
He said he envisaged a confederation in the area by the end of the century covering the Israelis and the Jordanians and maybe even the Palestinians.

Bilak turns on latest reforms

MR VASIL Bilak, a former member of the Czechoslovakian ruling Praesidium, has said that the reforms in Hungary and Poland are causing economic and political chaos, Reuters reports from Vienna.

In one of the strongest condemnations yet of one Communist country by another, Mr Bilak said: "I am among those who genuinely fear that the situation in Poland and Hungary is on the verge of dramatic events."

Mr Bilak asked a Party Central Committee meeting how the communist trading bloc could continue



Tom Jones: been saying good morning for 16 years

All too blinking quiet on the Eastern Front

By David Marsh

THE British Army Gazelle helicopter skims across northern Germany at 130 feet, skirting woods, swimming pools, lights works and graveyards. Sending horses and cows scampering on the meadows below, the machine hovers in over the rape seed fields on the wire fence dividing the East and West German states.

This is one place where there is no sign of Glasnost.

Mr Tom Jones, a pockish 64-year-old Liverpoolian, has been patrolling the northern section of the border for 16 years. An incongruous relic of the Allies' post-war control of Germany, he is head of the

On official inspection tours such as this, Mr Jones dons a peaked white naval officer's hat. The first director of the Frontier Control Service, set up in 1946 with a staff of about 300, was a naval captain in charge of operations such as mine-sweeping. The service's operations have dwindled, but the uniform has remained in force. Mr Jones has promised his hat to a small boy.

Mr Jones arrived in Normandy with the British Army two days after D-Day in 1944, and fought his way to the Elbe in 1945. He has spent 40 years in Germany, including a long spell in the military police.

He will now become a Chelsea pensioner at the 300-year-old Military Hospital in London. For a man used to scanning East German watch-towers and hovering within eye-ball range of Soviet Hind helicopters, it is a prospect which fills him with less than complete enthusiasm.

His lanky figure squeezed back in the Gazelle, Mr Jones keeps up a running recital of frontier lore. He points out the electrified fences, the vehicle obstacles and the alarm systems on the eastern side of the long gash cutting through the landscape.

In spite of the near-perfection of the barriers, a few more escapes have taken place lately. Mr Jones counts three families in the last three months. In the last one, the father was miraculously able to throw his three children, aged seven, eight and 11, over the fence.

But he adds: "Gorbachev has not made any difference here. The people in the border area say nothing has changed. What you are looking at is a scar going through the country."

We fly near a village on the East German side, Hoetensleben, entirely fenced off from the rest of the world.

Here is a bridge over a culvert over which a defector crossed, there an East German power station which used to deliver electricity to the West.

"They cut off the cables with shears," says Mr Jones with dry humour. "Maybe they couldn't find the switch."

Mr Jones sometimes shows the strain. Dwelling on the East German soldiers - ordinary German lads who, but for geography, could be in the Bundeswehr - he confides: "I can't stand them."

After 16 years, Mr Jones sometimes has the sneaking wish to stray for a few minutes in his Gazelle over to the eastern side of the East-West line. Tom Jones has just a few months left to say his farewells. The border will stay a lot longer.

European Diary



West Germany

four-man British Frontier Service. They are a team of border Sherpas, whose job is to keep the British Army of the Rhine informed of developments along the glacial frontier.

The helicopter heading out from the town of Helmstedt whirs down neatly a few yards westwards from the row of East German border markers. A well-practised ritual gets under way.

"Why don't you say good morning?" Mr Jones calls across in his Mersey lilt, half-ingratiating, half-intimidating, to two grey-uniformed East German soldiers. Drawn by our mutual pickup at the nearby control post, they arrive, as if by a conjuring trick, on the other side.

"I've been saying good morning to you for 16 years," shouts Mr Jones. "I don't want to talk about politics. I don't want to talk about the border. I just want you to say good morning."

The two members of East Germany's 47,000-strong border force remain tight-lipped. They are too well-trained even to scowl. Instead, they brandish smart-looking cameras and start snapping the small contingent of British soldiers. The British take out what seem to be identical cameras and point them back.

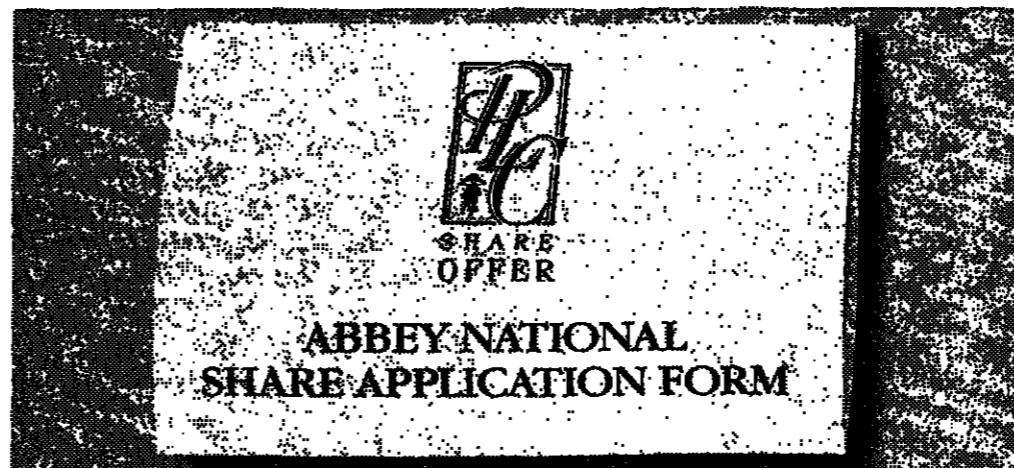
"They're photographing each other," says Tom Jones. "Ridiculous, isn't it?"



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EUROPEAN NEWS

EC collaborative research work to be extended

By William Dawkins in Luxembourg

PLANS to extend and bring better organisation to the EC's Ecu 6.48bn (€4.39bn) collaborative research programme will be tabled by the European Commission next month.

A meeting of European community research ministers yesterday welcomed an initial proposal by Mr Filippo Maria Pandolfi, the Commissioner responsible, to turn the EC's current five-year research programme, into a more flexible rolling project.

The aim is to give more coherence to EC collaborative research in the 1990s, according to a report prepared for the Commission by a panel of five senior industrialists and science experts.

The Community's current research budget, which covers information technology, telecommunications and biotechnology among a wide range of other subjects, is due to run out at the end of 1991.

Mr Pandolfi is expected to publish the Commission's proposals for a new programme, to cover the period until 1994, on July 13, for EC Governments' agreement by the end of the year.

He was unable yesterday to

give details of the new scheme, being worked out by Commission and national experts. However, it will follow the broad lines of the panel's recommendations for better co-ordination between different EC projects and a continued emphasis on pre-competitive research.

Future Community-funded research will be organised into three main areas: the spread of technology in telecommunications, information, industry and advanced materials and biotechnology; the management of natural resources through environmental and energy research; and the management of human resources through encouraging more scientists to work across frontiers.

In the meantime, Mr Pandolfi said existing projects could draw Ecu 1.2bn in 1991 and Ecu 1.35bn in 1992 from the rest of the EC budget, once cash specifically allocated to research has run out.

Ministers also gave the green light yesterday to Ecu 482m of spending on 10 joint research projects, almost completing the allocation of cash in the present programme.

Call for axing of import controls on Japanese cars

By William Dawkins

EUROPEAN Community Governments will today come under fresh pressure to scrap import controls on Japanese cars.

Mr Martin Bangemann, the European Commissioner for industry and the internal market, is expected to press a ministerial meeting in Luxembourg for a response to Brussels' plans to dismantle trade barriers in the car industry.

France and Italy, sensitive to the interests of their volume car producers, are likely to repeat their earlier doubts over full liberalisation.

Today's meeting will be EC governments' first chance to give a formal response to the

Commission's plans for the car industry since Mr Bangemann sketched out his ideas to an informal ministerial gathering in April.

Since then, a formerly divided Commission has agreed in principle on the removal of bilateral limits on Japanese car imports by the end of 1992. The five member states operating such restrictions are Italy, France, Britain, Spain and Portugal.

This would be followed by an as yet undefined system of "monitoring" of Japanese imports, to soften the transition. The agreement also calls for the creation of a single EC-wide technical approval for cars.

EUROPE'S BANKING SERVICES

Directive an important move towards a single market

By David Lascelles, Banking Editor

AGREEMENT BY European Community finance ministers late on Monday night on the new Banking Directive paves the way for the creation of a single market in banking services - one of the more ambitious building blocks of the 1992 plan.

The agreement was not final in the sense that a definitive text is now in place. Officially it is "a political consensus". Some minor points have still to be ironed out, and the new draft must be approved at the next meeting on July 10 before going back to Strasbourg for a second reading in the European Parliament. But politically, all the big ministerial hurdles have been crossed, and the main points are now clear.

The Second Banking Directive is of considerable significance to 1992, not merely for what it holds for the banking industry itself, but also as a symbol for the unification of the European market.

Sir Leon Brittan, the EC vice-president in charge of financial services, now reminds people that this sector contributes more than twice as much to Community GDP as agriculture: some ECU 330bn. He hailed Monday's agreement as "a major breakthrough", adding: "We have agreed the formula for the largest and most unified banking market anywhere in the world."

The Directive's most important effect is to introduce the concept of a "single banking licence", rather like a driving licence which is valid in all the other states. To ensure that all who hold licences are suitably qualified and supervised, there are further provisions in

the Directive and in other measures for minimum capital and solvency requirements.

This means that a Greek bank operating in the UK, or a British bank in Portugal, or a Spanish bank in Denmark, will all have to meet the same standards of capital and management.

The licence covers an agreed list of activities including, aside from obvious bank services like deposit-taking and lending, others like money transmission, and securities trading. An activity which has been added to the original list is the provision of financial advice, which would cover corporate finance and advisory work on mergers and acquisitions.

The point about the list is that a bank which has been authorised by its home supervisor to engage in an activity included in it may pursue it through the EC, even in countries where banks are barred

from that activity.

Possibly the most contentious point in the Directive - Article 7 governing reciprocal access for EC banks to third countries - has been resolved by compromise. The original text proposed a bureaucratic vetting system which would be triggered automatically whenever a bank from outside the EC sought an EC licence.

This unleashed a storm of criticism, both from EC members such as the UK which disliked its protectionist overtones, and from banks abroad, particularly the US, which feared they might be excluded from the EC because of restrictive US banking laws.

The revised Article now requires the Commission to report on how accessible third countries are for EC banks. Where EC banks do not enjoy "national treatment" - that is, rights comparable to local banks - the EC will take retaliatory measures, such as

suspending or delaying requests for authorisation. But the Article also says the Commission should draw up proposals for the Council to negotiate "comparable access" - in other words, go one stage further and seek the same freedoms for EC banks in third countries as third country banks enjoy in the EC.

This compromise has defused a troublesome issue, and probably set a pattern for EC reciprocity policy in other areas of financial service such as insurance and investment.

Still to be resolved, however, is the question of precisely who should be responsible for implementation of reciprocity policy, the Council or the Commission. The opponents of reciprocity want to ensure it remains at the political level - in the Council - rather than with the bureaucrats.

The Directive fits into a wider pattern of measures. Also agreed on Monday was



Sir Leon Brittan

the Solvency Ratio Directive which sets out capital requirements for banks. These are closely modelled on last year's international Basle Agreement so as to avoid creating a further set of rules for banks. However there are some differences. Mortgages, for example, are to get slightly more lenient treatment in the EC for three countries - West Germany, Denmark and Greece - for a period of three years. The UK's discount houses are also exempted because of the special nature of their business, which involves heavy position-taking in the money markets.

Other Directives cover own funds, deposit protection, large exposures and consolidated reporting.

A related measure is the proposed Directive on investment services. Since the Banking Directive covers dealing in and underwriting of securities - and in most EC countries the major securities dealers are

banks - this directive might be superfluous. However there is no intention in Brussels to drop it.

The package of measures is likely to receive a generally positive welcome from banks. The British Bankers Association, which has been one of the most vocal commentators on the debate over the directive, indicated yesterday for example, that it was pleased it had gone through, though it regretted the fact that it still contained some bureaucratic procedures.

Even so, as one of the EC's most heavily regulated industries, banking should become considerably more flexible once the Directive is in place. However, so far banks have shown considerable caution in assessing the prospects for expansion within a unified market, and a recent survey by the Bank of England suggested that change would be slow in coming.

Insider dealing is to be defined as taking advantage of unpublished information of a precise nature which has not been made public. It only applies where there is clear evidence that the individual knew what he was doing.

It also establishes a distinction between "primary" insider dealers, who are employed by the company in question or its advisers, and "secondary" ones, who come by the information in some other way.

Unease over insider dealing rules likely in spite of changes

By Richard Waters

THE RULES on insider dealing agreed by finance ministers on Monday night, while laying to rest serious concerns of recent months, are likely to be a source of unease for some time to come.

In London in particular there is continuing concern that the details of the rules will impinge on the way securities business is conducted.

This arises from the speed with which the proposals were

put together. As recently as a month ago, the chairman of London's Stock Exchange claimed that substantial delays would be needed in the original timetable if proper consideration was to be given to the issue.

The fact that an agreement has been reached so soon has left little time for the detailed rules to be absorbed.

To take just one example being quoted in London yesterday: stockbrokers' analysts

will only be able to produce estimates of companies' profits based on publicly available information.

This may hinder old ways of doing business, when analysts enjoyed privileged relationships with the companies with which they dealt - although the Big Bang reforms have already changed many of these.

The British Government, however, says it is "not aware of any innocent well-established City practice that will be outlawed."

Of the behaviour of analysts it adds, though: "It is an area where there is great uncertainty in the City about what existing UK law already says."

Despite the misgivings on points of detail, the insider dealing rules have come a long way in a short space of time.

As recently as three months ago, while most European

countries appeared happy with the proposals, the UK was dissatisfied with some of the major principles. It feared that some of the practices in London's financial markets, such as the handling of takeovers and new issues in the bond markets, would be outlawed.

Exemptions have now been introduced which allow bona fide operators to use price sensitive information where this is necessary for them to conduct their business.

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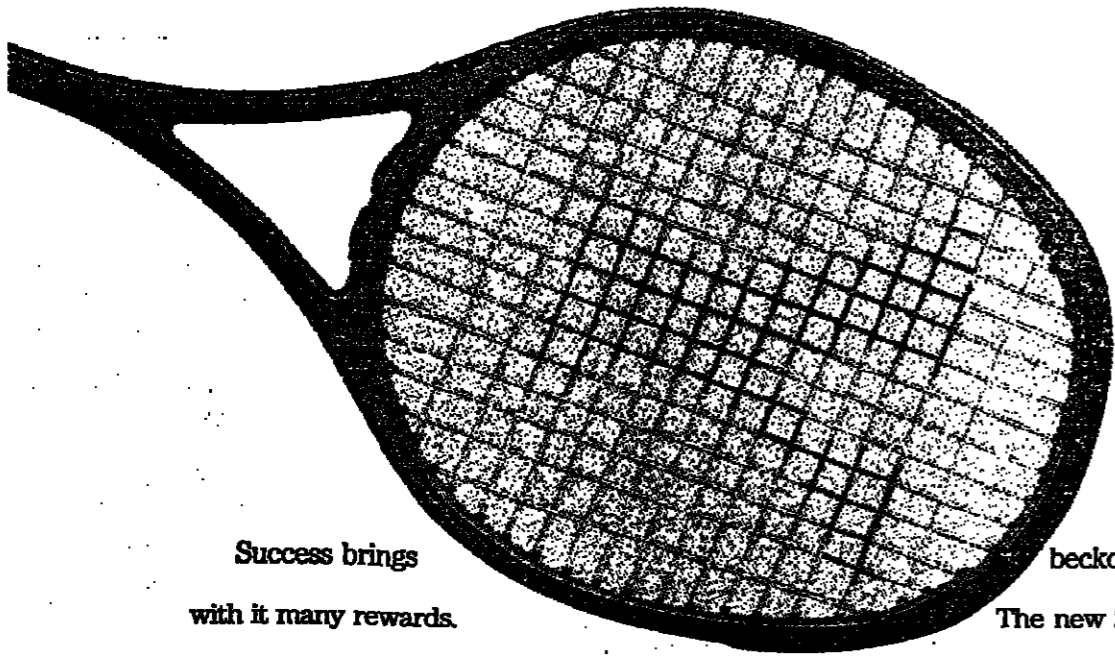
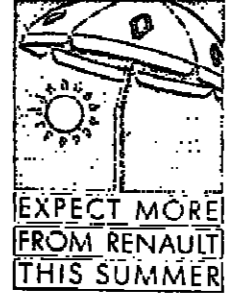
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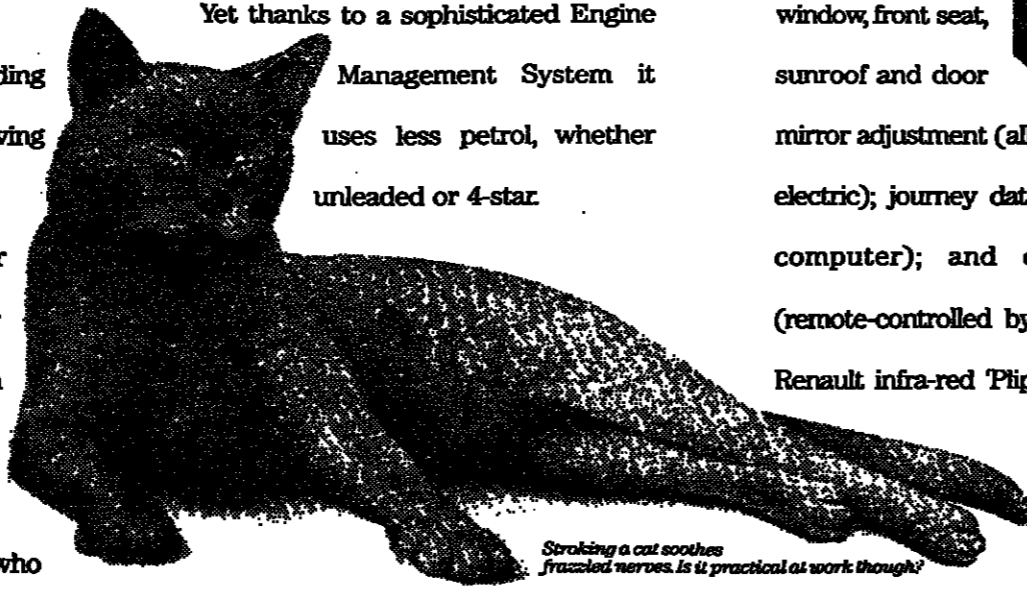
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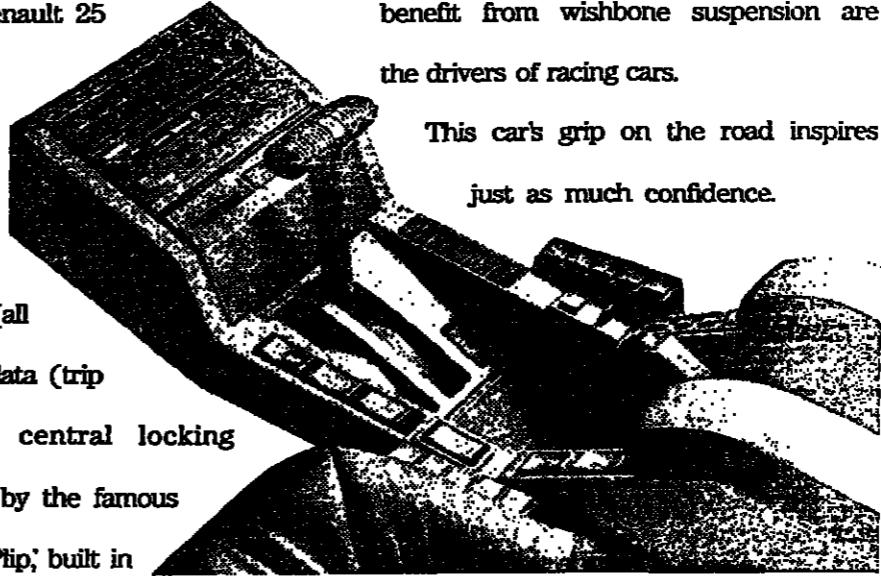
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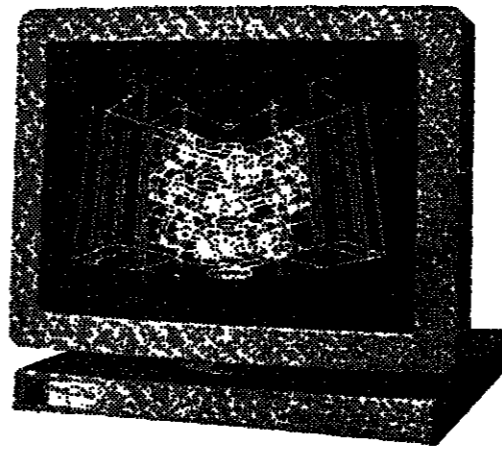
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EUROPEAN NEWS

Ligachev wins seal of official approval

MR YEGOR LIGACHEV, former Kremlin number two recently accused of corruption and incompetence, won clear official approval on Monday with the publication of his selected political works. Renter reports from Moscow.

"The collection is aimed at party activists, ideological and scientific workers and a wide circle of readers," said the official news agency Tass. The book includes the conservative Mr Ligachev's articles on the restructuring of society and the economy and on Communist Party policy.

Mr Ligachev was the de facto number two to Communist Party leader Mr Mikhail Gorbachev until he was removed from the post of ideology chief last September to head agriculture.

He was recently accused by a deputy in parliament of having failed as ideology chief and being ignorant about agriculture.

Mr Ligachev has also denied an allegation that he was among top officials whose names had come up in a major corruption probe.

Prime Minister Nikolai Ryzhkov indicated before a recent session of the policy-making Central Committee that the leadership was behind Mr Ligachev.

He said Mr Ligachev would speak in his own defence. But Mr Ligachev's name was not on the list of speakers during the session issued by Tass and there were no indications that the plenum had discussed his case.

Hunger strike suspended

A SOVIET former prisoner said he and his wife had suspended hunger strikes they began earlier this month to try to persuade the Soviet authorities to allow her to leave Moscow and join him in Switzerland, reports Reuters.

But Vladimir Balakhonov said the couple plan another hunger strike when Soviet President Mikhail Gorbachev visits France next month.

Balakhonov said he lost 12kg during his nine-day spell without food from his 47-year-old wife Galina, who took liquids, lost 6kg. They kept in touch by telephone during the hunger strike, he said.

Balakhonov said he was allowed to leave the Soviet Union following 15 years in prisons after being convicted of treason and slandering the Soviet state.

Literary exile to literary feud: the Solzhenitsyn story

Paul Winfrey looks at the bitter battle of letters in the Soviet Union's leading glasnost newspaper



Alexander Solzhenitsyn: return to literary feud

FOR more than 20 years, Alexander Solzhenitsyn's stirring novels of spiritual survival and communist oppression have been too ideologically pointed for publication in his native country.

Long-censored works by George Orwell, Arthur Koestler and Anatoli Rybakov have appeared in prominent Soviet journals, but Solzhenitsyn has remained the one great Russian writer whose works remained too hot to handle.

That isolation has finally, ended with the republication in the journal Ogonyok of Matryonin's House, a lesser known Solzhenitsyn short story which first appeared in the journal Novy Mir in 1983.

Although the graceful tale of a young man's travels in the summer of 1983 is far from Solzhenitsyn's most important work, its appearance in the hard-hitting weekly magazine Ogonyok carries extraordinary political significance - and not only because it marks the end of the unofficial ban on Solzhenitsyn.

Rather, with his publication in Ogonyok, Solzhenitsyn has been dragged directly into a raging literary feud, which has split the Soviet literary community into harshly opposed camps. Even under glasnost, conservative writers and disgruntled Stalinists seldom criticise Gorbachev directly, so the discussion over the country's future has been partly diverted into this debate over Ogonyok, the nation's hardest hitting glasnost weekly.

In the last year, disgruntled Soviets and unrepentant Stalinists have often lined up to criticise this living symbol of the Soviet press's new-found boldness.

Under the editorship of Vital Korotich, Ogonyok has led the pack of glasnost publications in exposing Stalin's crimes, criticising the war in Afghanistan, even mocking the system of privileges for writers who produced official tributes to the country's leadership.

Conservative writers have bristled over the magazine's critical presentation of Soviet life and blistering exposures of bureaucratic abuse, but the public loves it.

Under Korotich's editorship, Ogonyok's circulation has grown to over 3m, with a long waiting list for subscriptions. Not everybody likes glasnost, especially when it criticises the "achievements" of 70 years of Bolshevik rule and casts aspersions on Russian nationalist writers' integrity.

As a result, conservative writers like Valentin Rasputin and Mikhail Alekseyev, the editor of the semi-Stalinist journal Moskv, have lined up to bash Ogonyok, accusing it of "using the latest party slogans" to "defame the Socialist achievements of the people"

and debase cultural values.

Korotich has responded in kind, turning the letters page of Ogonyok over to writers casting doubts on the literary merits of some prominent writers and accusing the powerful Yuri Bondarev, the powerful secretary of the Russian writers' union, of using his office to protect conservative writers and censor left-leaning ones.

In the last year, the feud has taken on extraordinary proportions, with denunciations and counter denunciations filling the letters pages of the country's major newspapers and journals.

Last winter, the dispute got unusually petty when the little known Communist Party journal Politicheskoe Samooobrazovanie fired back at Korotich, pointing out that as a little-known editor he had once signed an embarrassingly flattering review of Leonid Brezhnev's turgid memoirs.

The article was intended to portray Korotich as an opportunist who would follow whatever political line was laid down in the Kremlin. Korotich, in kind, turned over two pages of his magazine to answer the charges with an emotional plea that the editorial in question had been rewritten after he had agreed to sign it.

Now, months later, Solzhenitsyn has been dragged into the feud. Alongside the Solzhenitsyn story, Ogonyok publishes a brief aside, dredging up several long-forgotten interviews with conservative writers in which they criticise Solzhenitsyn.

Among those quoted in Ogonyok attacking Solzhenitsyn are many of Korotich's ideological enemies. Ogonyok quotes a long forgotten article by conservative Fyot Proskurin in which he accuses Solzhenitsyn of harbouring "pathological spite in his attitude to his own people."

Another entry dredges up an old interview with Yuri Bondarev in which the current dean of conservative soviet writers lashes out at Solzhenitsyn's attempt to "settle his debts with the entire nation."

While Ogonyok was reminding its readers how the nation's conservatives behaved when Solzhenitsyn was in disavour, other writers and polemicists have called openly and aggressively for a restoration of Solzhenitsyn's citizenship and publication of his

major works.

One prominent writer, Mr Yuri Karyakin, personally appealed to Mr Gorbachev on live television at a session of the Congress of People's Deputies, noting that if Mr Gorbachev could find a common language with anti-communists like Pope John Paul II and Mrs Margaret Thatcher then surely there was room for dialogue with Solzhenitsyn.

In response, the Soviet government has put out mixed signals about how Solzhenitsyn should be handled in the new liberal atmosphere. Last autumn, Politburo member Vadim Medvedev ruled out publication of Solzhenitsyn because his work would "undermine the foundation of our system."

By contrast, the Sovetskaya Rossiya publishing house recently announced that it would publish three of Solzhenitsyn's works later this year.

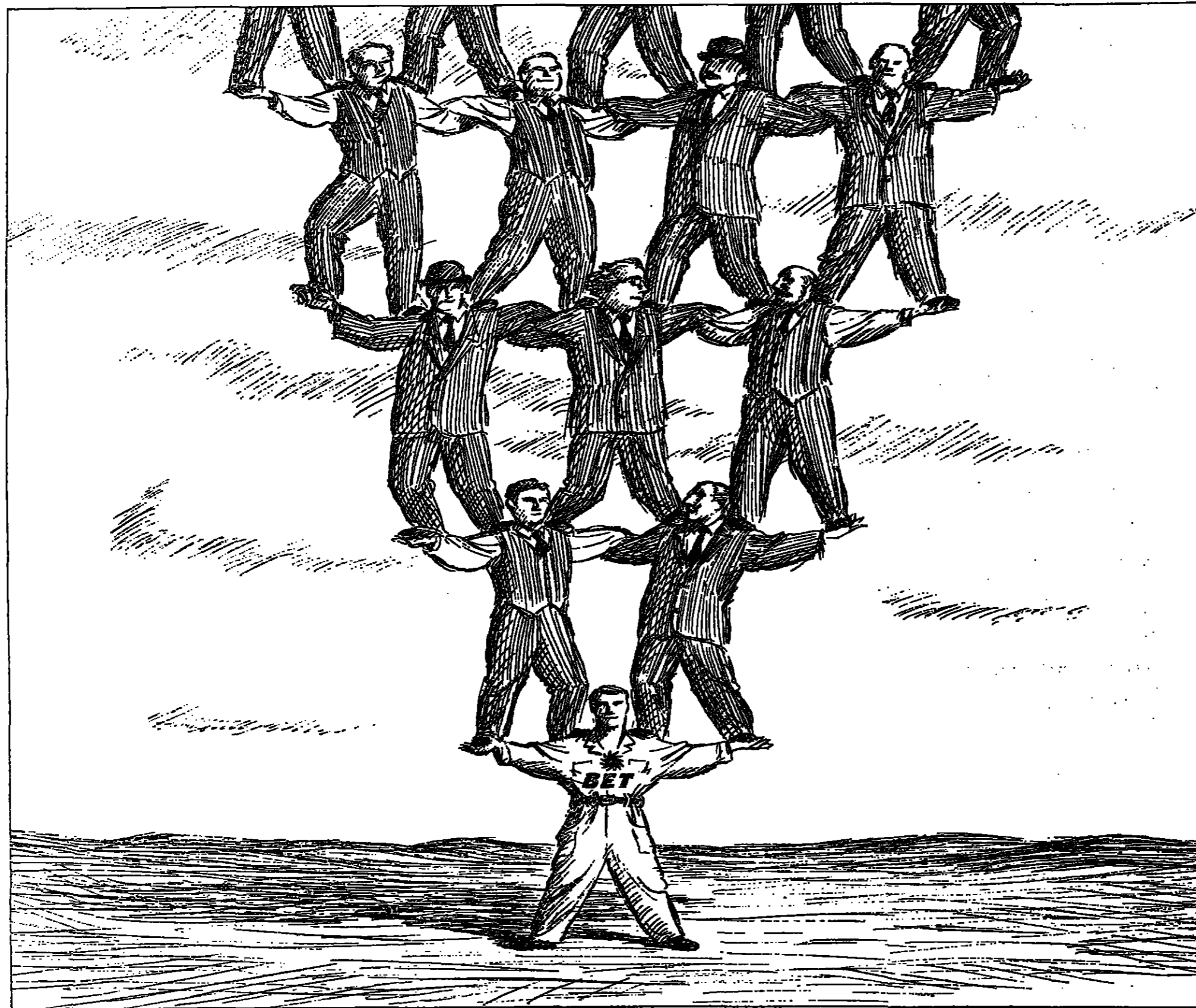
Ironically, the reminder of who kicked Solzhenitsyn while

Long-censored works by George Orwell, Arthur Koestler and Anatoli Rybakov have appeared in prominent Soviet journals, but Solzhenitsyn has remained the one great Russian writer whose works remained too hot to handle: now that isolation has finally ended,

he was down is something of a pre-emptive strike. Now that Solzhenitsyn is making his long deserved return to Russian letters, conservative writers like Rasputin and Bondarev would love to claim him as one of their own.

As a distant cousin of the modern village prose movement, Solzhenitsyn's neo-slavic romantic vision of village life is a close relative of their work. But by viciously reminding Ogonyok's readers of these writers' shameful behaviour at the time of Solzhenitsyn's downfall, Korotich has conducted an effective pre-emptive strike, claiming Solzhenitsyn as an ally on the anti-Stalinist side of the debate.

No doubt, the conservatives will soon respond in kind. The latest attack was too humiliating, and too accurate, to be ignored. But for the moment, a victory for Korotich, and a victory for Solzhenitsyn - whose work is finally returning to his native country.



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WORLD TRADE NEWS

US trade policy comes under fire from Gatt

William Dullforce on the storm brewing in the trade organisation

US TRADE policy will be the centre of a storm in the General Agreement on Tariffs and Trade during the next two days, as the world trade organisation's council tackles what is probably the hottest agenda in its history.

Before it embarks on its regular agenda, the council will hold a special session in which Mrs Carla Hills, the US Trade Representative, will outline the agenda. She will also call for possible retaliatory action under section 301 of the revised US Trade Act which will be lambasted by many of Gatt's 96 members.

Of the 28 items on the agenda, one in particular, to involve applications to join Gatt and five call for technical decisions on tariffs or organisational and budgetary matters. But no less than 18 of the remaining 19 items directly concern the US as the target or initiator of complaints.

In three cases the US has yet to comply with the Gatt disputes panels

In three cases the US has yet to comply with the recommendations of Gatt disputes panels, while a new panel report before the council finds in favour of an Australian complaint about US restrictions on sugar imports.

The basis for the discussion in the special session is a report from the Gatt secretariat on recent trade policy developments. It warns governments that the priority they have attached to a successful conclusion of the trade-liberalising Uruguay Round is facing its sternest test.

A common theme in today's discussion is likely to be that the US is jeopardising the multilateral trade talks by its insistence on using Mrs Hills' bilateral crowbar to prise out trade advantages.

Mr Dinesh Singh, India's Trade Minister, set the tone last week when he publicly doubted whether there was any use in continuing multilateral negotiations if the Uruguay Round of unilateral trade action were being maintained.

New Delhi has firmly refused to negotiate under Washington's threat on India's foreign investment regime and its insurance market. Japan is apparently reserving its fire for the special session, but India and Brazil have also put the US 301 action on the council's regular agenda.

In reality, it is not easy to charge the US with violating Gatt since no sanctions have so far been applied under section 301 and the Act does not make retaliation mandatory on the President. A more tenable argument is that by tightening its legislation the US has bro-

Ten seek to join Gatt

Venezuela and Nepal will formally apply for membership of the General Agreement on Tariffs and Trade today, reports William Dullforce.

Their applications will take 10 to the number of countries, including China, currently seeking to join the 96 existing members of the world trade organisation.

Venezuela is the last remaining socialist economy in Latin America not to be a

Congress rethink on illegal import fees

By Nancy Dunne in Washington

THE US Congress is weighing proposals aimed at revamping two fees on imports, both found to be illegal under the international trading rules of the General Agreement on Tariffs and Trade.

The Bush Administration has been anxious to avoid any suggestion that it is not supportive of the Gatt.

The two fees deemed illegal by the Gatt are the Superfund Petroleum Tax and a general 0.17 per cent levy on all imports to the US.

Mrs Carla Hills, the Trade Representative, has forwarded to Congress a proposed amendment to the petrol tax which would treat imported and domestically-produced petrol equally by taxing both at 9.7 cents per barrel. This would raise the domestic rate from 8.3 cents per barrel and lower the rate on imports from 11.7 cents per barrel. The proceeds from the tax would go into the Superfund for the clean-up of hazardous wastes.

However, the proposal is expected to run into opposition from all state representatives, like Senator Lloyd Bentsen, powerful chairman of the Sen-

ate Finance Committee.

The House Ways and Means trade subcommittee, meanwhile, has agreed to a compromise plan under which the 0.17 per cent "user's fee", based on the basic value of the product, is levied on imports. The fee is designed to pay the cost of Customs Services imports processing, but a Gatt panel found that it covered the costs of unrelated Customs functions like research and maintaining overseas offices.

Last year the user's fee raised \$787m. The Gatt panel estimated that only \$250m would be needed to cover Customs' costs.

The compromise, an interim plan to run through fiscal 1990, is expected to be submitted to a Gatt Council today. It maintains the current value-based tax, but caps the fee at \$75 per entry. In the meantime, it authorises a six-month study by the General Accounting Office to estimate the true costs of Customs' processing.

If approved by the Gatt Council, the user fee amendment will become part of the US Budget Reconciliation bill.

There is widespread indignation at the accusations against India, Japan and Brazil

The US is also demonstrating its loyalty to the multilateral trading system by using the Gatt disputes procedure to defend its interests.

Two reports before the council - one on EC rules on agricultural imports and Korean restrictions on steel imports - were set out in favour of the US, since over in Washington will initiate the new Gatt dispute procedure, agreed at the Uruguay Round's mid-term review, this week by asking the council to investigate EC restraints on exports of copper scrap.

Nevertheless, in the prevailing highly charged atmosphere of the Gatt, these manifestations of US commitment to a multilateral system are unlikely to counter the widespread indignation provoked by Mrs Hills' "nameing" of Japan, Brazil and India as unfair traders.

Mr Rufus Yerxa, the new US ambassador to Gatt, can expect a severe baptism of fire.

Austria to cut tariffs on over 1,800 items

Austria will reduce its tariffs on more than 1,800 import items by up to 50 per cent from January next year, reports William Dullforce from Geneva.

The announcement will be made today to the council of the General Agreement on Tariffs and Trade. The reductions will cover a wide range of products, including construction materials, chemicals, fuels and textiles.

Germany sees its cuts as an advance contribution to the overall reductions expected to result from the Uruguay Round. Austria's gesture also reflects the frustration of many countries over the progress that has developed in the tariff negotiations under the Round.

Most governments want tariffs to be cut under the harmonisation principle under which an overall level of reduction is agreed and usually applied individually by each country. Target for the Round is a 50 per cent cut.

The US had been holding out for negotiating cuts on a request-and-offer basis, arguing that its average tariff rate is already so low that it makes no sense for it to join a harmonized reduction.

Sugar is also involved in the deal which Washington struck last month with Brussels. Under this the US will allow Gatt to examine a European Community complaint against US import quotas on sugar and sugar-containing products imposed under a 1965 Gatt "waiver".

In return the EC will stop procrastinating in the council over a Gatt investigation into the Community's oilseeds regime.

Bangkok skytrain runs into financing hitch

By Roger Matthews in Bangkok

NEGOTIATIONS are taking place this week in Bangkok to resolve difficulties which have arisen over the financing arrangements for the city's planned \$1.6bn mass rapid transit rail system known popularly as "skytrain".

At issue are the conditions attached by the Export Development Corporation of Canada to the \$650m in loans which it is proposing to make in support of the bid by a consortium headed by Lavalin International and the Urban Transport Development Corporation of Toronto.

Lavalin, with its Japanese and Canadian partners, was declared the preferred bidder by the Expressways and Rapid Transit Authority of Thailand (ERTAT) last November after fierce competition with two rival international consortia.

Independent consultants advising the Thai authorities had preferred by a wide margin the scheme put forward by the Asia-Euro consortium headed by Leighton Contractors of Australia in conjunction with West German and Belgian companies.

Detailed negotiations between Lavalin and ERTAT appeared to be progressing smoothly until the announcement from the Thais that the two losing consortia should stand by for possible further discussions.

The Thai authorities are understood to be unhappy at the extent of the guarantees sought by the Canadian Export Development Corporation.

Under Thai law the government can only provide full guarantees for loans made to companies which are at least 70 per cent state-owned. The

company being set up to build and operate the skytrain system will have only a 25 per cent Thai government stake.

Of the \$650m that the Canadian Export Development Corporation is planning to make available, 39 per cent is interest-free with repayments spread over 50 years and the remainder at the OECD consensus rate of 8.3 per cent.

ERTAT is reported to have asked Lavalin to persuade the Canadian export finance agency to soften the conditions attached to the \$650m package

or propose a formula of words which would amount to less than a full guarantee.

Several options are believed to be under consideration but the Export Development Corporation also has its own legal obligations to fulfill and will also be wary of setting precedents which could be used as leverage in other negotiations.

All three consortia are believed to have been aware the Thai government would not be offering protection against foreign exchange risks but presumably hoped arrangements could be agreed later.

Sematech in EC chip talks

By Louise Kehoe in San Francisco

SEMATECH, the US government backed semiconductor consortium, has held preliminary talks with European chip makers to define areas of common interest, the US group said yesterday.

Representatives of Siemens, SGS Thomson and Philips visited Sematech last week to discuss opportunities for potential cooperation between Sematech and JESSI (Joint European Semiconductor Silicon), a representative of the US consortium said.

"A study group was set up to further define the areas where common activities can substan-

tially help in reaching mutual goals," a Sematech official said. The study group will address issues such as common interface standards for semiconductor production equipment and software standards for automation.

Sematech denied reports that European semiconductor manufacturers might be admitted as members of the US consortium, which currently has 14 member companies, all of them American.

European semiconductor producers have in the past, however, expressed interest in reciprocal membership of

Sematech in return for US involvement in JESSI.

European semiconductor executives are meeting this week to draw up a formal charter for JESSI, which is a pan-European research project aimed at developing advanced semiconductor technology. JESSI is to be jointly funded by member companies, the European Commission and individual European governments.

Sematech was created a year ago with the goal of re-establishing US leadership in semiconductor manufacturing technology in the face of Japanese competition.

Hong Kong reaction mixed to EC move on dumping

By Michael Murray in Hong Kong

THE imposition of anti-dumping duties on Hong Kong videocassette tape manufacturers by the European Community has met with a mixed response from the Hong Kong government. It welcomed some significant concessions from the EC while reserving the right to continue to fight the action.

Provisional duties announced last December, designed to bring the cost of video cassette tapes imported into the EC up to a designated fair price in cases of alleged

illegal dumping, ranged between 8.1 per cent and 69.3 per cent. But the permanent duties now imposed after the investigation range from zero for one manufacturer to a maximum of 21.9 per cent.

Because Hong Kong has a tiny home market the domestic price of its products is not compared to the export price in anti-dumping actions. Instead a hypothetical price is constructed by the EC investigators - which Hong Kong manufacturers argue is often inflated.

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You won't find our trademark on any product at any store. And yet, we are among the majors in business and industry worldwide. Every day, our achievements in energy and communication are powering Europe into new dimensions of technology.

Now, to link our company's future even more closely to all its industrial units and to guarantee our shareholders a larger stake in the Group's vast potential, CGE is absorbing the capital of group members Compagnie Financière Alcatel and Alsthom.

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process control.

Both events put us at stage center.

Our 1988 results also earned us some headlines.

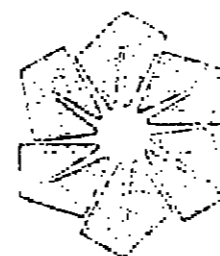
— Our net income jumped 23%, to 4.15 billion French francs.

— Two years ahead of schedule, our net margin was above the

3% target we'd set.

— At year-end 1988, our order backlog amounted to 132.2 billion French francs, 18% higher than the previous year for comparable structures.

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AMERICAN NEWS

Pentagon to bear full cost of weapons development

By Lionel Barber in Washington

THE US Defence Department has decided to abandon the Reagan administration's policy of requiring defence contractors to help finance the development of expensive weapons systems. Instead it is to bear the cost itself.

In the Reagan years, when the industry enjoyed a bonanza of giant contracts, there were notable cost overruns in new weapon systems, which were also plagued by poor quality.

Mr Atwood's efforts to reshape policy amount to an admission that the former administration's defence team, led by Secretary Caspar Weinberger, failed to run an efficient procurement policy.

Industry in US sets up oil spill organisation

By James Buchanan in New York

THE US oil industry, deeply embarrassed by the wreck of the Exxon Valdez tanker off the Alaskan coast in March, yesterday announced a \$350m programme to improve its response to big oil spills.

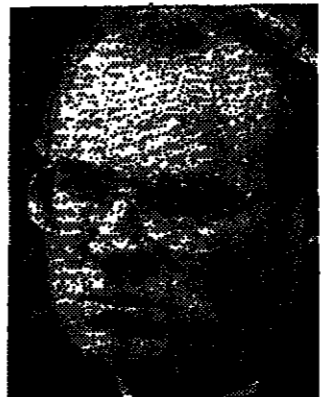
Mr Murray is chairman of a taskforce set up by the American Petroleum Institute, the industry's club, soon after the Exxon Valdez ran aground and spilled millions of gallons of crude.

Proving time in court for Reagan's legacy

Lionel Barber examines liberal worries over the highest US tribunal

CONSERVATIVES proclaim it as the true legacy of President Reagan: an inbuilt majority on the US Supreme Court which can roll back liberal gains on abortion, church-state relations, criminal justice and civil rights.

agreed, delivering a blow to affirmative action settlements approved by various courts, and opening the door to future litigation.



Justice Anthony Kennedy: A second choice by President Reagan who is turning out conservative on the bench

So it appears in the hot-house atmosphere of Washington, where the press and television love to declare winners and losers, even in the subtle area of constitutional interpretation.

Business investment lifts GDP in Canada

Canada's real gross domestic product expanded at an annual rate of 3.6 per cent in the first quarter, led by strong business investment, Reuter reports from Ottawa.

Dominican clashes

Armed policemen and soldiers patrolled the streets of Santo Domingo, capital of the Dominican Republic, yesterday after clashes with strikers which left three people dead, several injured and hundreds arrested, reports Canute James in Kingston.

AIDS progress claim by Cuba

CUBA'S policy of holding AIDS patients in quarantine at a special sanatorium has helped considerably in reducing the spread of the disease, Reuters reports.

Fears of a return to unrest in Argentina

By Gary Mead in Buenos Aires

FEARS are growing that Argentina may soon face a resumption of last December's army rebellion, as those officers and troops loyal to rebel commander Colonel Mohamed Ali Seineldin are showing signs of impatience with the army leadership under General Francisco Gassino.

war between Argentina and Britain in 1982. Col Seineldin is now making clear that almost seven months have elapsed without progress on the demands.

Fast-growing Chile steps on the brakes

Barbara Durr on a hot economy

THE DIN of drilling and hammering that resounds throughout the business and middle-class residential district of Santiago these days is likely to fade soon - to the relief of many who see the construction industry as expected to be the first victim of the Chilean economy's deceleration.

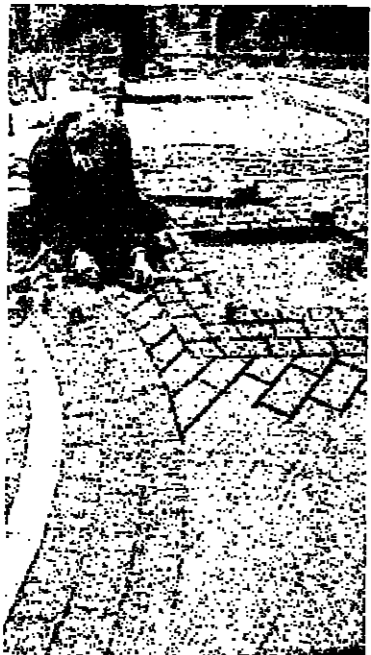
with the fund. At the moment, the Government's critics in the opposition camp are applauding its prudence in economic management.

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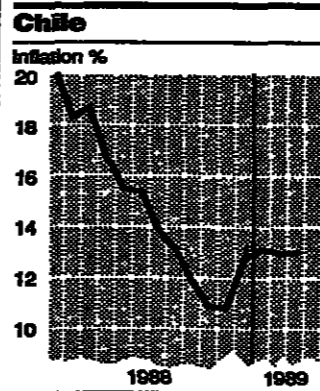
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negotiated with the International Monetary Fund last year.

A fund mission was in Santiago at the end of last month to review the economy's performance and consider the possibilities of extending an IMF programme beyond August, when Chile's extended fund facility will run out.

Until now the country has been on course with its key targets. Last year's GDP growth rate was an impressive 14 per cent, inflation 12.7 per cent, current account deficit 0.3 per cent of GDP and balance of payments \$73m in surplus.

the low over poisoned exported grapes, and by drought in central regions.

Overall, a confident Mr Agüero said, the industrial sector would grow at a rate of 9 per cent this year. The slowdown in some domestic manufacturing, such as consumer durables, would be offset by accelerated export industries.

Public spending on health care, for example, has declined steadily since 1981. Real investment in public health last year was only 58 per cent that in 1981.

Meanwhile the price of Chile's most important export, copper, is expected to decline dramatically by next year, also many foreign debt payments are due in 1991 through 1994.

One of the new government's first tasks will probably be debt restructuring.

Brazil banker quits

Mr Elmo de Araújo Camões resigned late on Monday as president of Brazil's Central Bank, the first senior official to be felled by the crisis last week in the stock markets, John Barham writes from São Paulo.

He was forced to quit because a brokerage he owns sustained heavy losses in the market. The Government had to close the markets after Mr Najd Robert Nabus, a leading speculator, failed to honour \$31.1m in debts.

A Central Bank team is expected to close as many as 10 brokerages, including one owned by Mr Camões. He would have been in the difficult position of presiding over the liquidation of his own firm.

Minimum wage up

President José Sarney of Brazil has decreed an 85 per cent increase in the national minimum wage, to the equivalent of \$198, ending weeks of political wrangling over wage policy, reports John Barham.

Mr Sarney vetoed a bill that granted a 3 per cent real rise in the minimum wage each week, agreed to monthly cost-of-living adjustments. More than half the Brazilian labour force receives the minimum wage or less.

The president ordered 25 per cent of the new wage be considered a one-off adjustment to avoid widening the social security system's budget deficit.

Trade surplus down

Brazil's trade surplus was \$1.387bn in May - 21 per cent less than a year earlier - because the Brazilian new cruzeiro has become overvalued.

The Government has resumed daily devaluations of the cruzeiro to bring domestic and external prices closer together.

Cuban drug promise

The Cuban Communist Party promised yesterday to reveal all the details in the case of the much-decorated General Arnaldo Ochoa Sanchez, arrested on drug and corruption charges, Reuter reports from Havana.

A brief party statement on the front of the official newspaper Grauma said complete information would be made public within a few days.

UK NEWS

London faces stoppage of underground system and lightning action by bus workers Britain braced for rail strike as appeal fails

By Fiona Thompson, Raymond Hughes and Charles Leadbeater

BRITAIN'S first national rail strike in seven years began at midnight last night after British Rail lost its bid to ban a 24-hour stoppage by the National Union of Railwaymen. Three appeal court judges, led by Lord Donaldson, the Master of the Rolls, unanimously dismissed BR's appeal against the High Court's refusal on Monday to grant an injunction banning the strike.

The NUR said the strike would be 100 per cent solid. "No trains will run," said Mr Jimmy Knapp, general secretary. London commuters will face a particularly chaotic journey to work as the NUR's London Underground carries 2.8m passengers a day.

Hotels were last night crammed with staff spending a night away from home to make sure they can make it work this morning. Virtually every hotel bed in the city has been booked by companies, which, like Lloyds Bank, have been planning for several weeks, how to get key staff to work, according to specialist hotel booking agencies.

Stock Exchange computer staff spent last night sleeping close to their systems and 500 key staff are being bussed in from pick-up points along the M25 London orbital motorway. London police headquarters

BRITISH RAIL	
	1988 1989
Total passenger journeys per year	695m 727m
Daily rail journeys into London	395,000 458,000
Total rail staff	155,423 153,567
Number of drivers	21,842 18,184
Number of guards/conductors	11,223 9,562
Train miles per member of staff	1,895 1,967
Pay for drivers Basic p.w.	£110.40 £164.85
Average p.w.	£164.03 £284.80
Average hours per week	44.5 47.1
Pay for guards Basic p.w.	£88.95 £129.80
Average p.w.	£145.10 £283.15
Average hours per week	47.7 49.85

LONDON UNDERGROUND	
	1984 1989
Number of peak hour trains per day in service	451 476
Number of passenger journeys a year	672m 825m
Number of drivers	2,129 2,634
Number of guards	2,296 1,096
Drivers average weekly pay	£207.35 £291.12
Guards average weekly pay	£164.76 £201.31
Average hours per week	44.45 44.45
Staff per million passenger miles	6.7 5.1

warned that London parking restrictions would not be lifted and cars parked illegally would be moved. Hospitals plan minimum cover for patients, although some such as University College offered staff free accommodation for the night.

The Royal Mail warned of inevitable delays to letters although it is switching to road distribution. Chambers of Commerce in the Liverpool, Leeds and Manchester, the three main northern communications, expected most businesses would cope. In common with Birmingham, all three have more developed road systems.

A special hotline has been set up by the RAC to help motorists get around the expected traffic chaos. British Rail said last night it had asked Acas, the conciliation service, to approach the NUR about setting up peace talks over the rail dispute. "The issues will only be resolved by talking," BR said after the ruling. "The Board is ready at any time for such talks."

rejected 7 per cent pay offer and the abolition of national pay bargaining.

Mr Knapp warned that the NUR executive meeting tomorrow morning would be considering further action "if we don't see a change of attitude" from BR. The union had a mandate for 24-hour strikes and an overtime ban. Lord Donaldson dismissed British Rail's argument that the NUR's strike ballot was invalid because, it claimed, about 200 union members had been deprived of the chance to vote.

The NUR had complied with the balloting law requirements, he said, it had established which of its members it wanted to call out on strike and then done all that was reasonable practicable to see that those entitled to vote had been given the opportunity to do so. Lord Donaldson stressed that the court was not concerned with whether BR or the union was right in the dispute - or with whether it was "sensible" for the union to call the strike.

Ports face threat of standstill as court lifts ban on action

By Jimmy Burns, Labour Staff

BRITAIN'S ports are once again facing the threat of widespread disruption after the country's highest court of appeal yesterday lifted an injunction preventing the Transport and General Workers' Union from organising a national docks strike.

The TGWU, Britain's biggest union, challenged in the Law Lords an earlier Court of Appeal decision banning the strike on the grounds that the dockers were not in breach of statutory duty by striking. The Lords' hearing also hinged on the appeal judges' concern that insufficient consideration had been given in a previous High Court case to the negative effect that a docks strike might have on the "public interest". Mr Ron Todd, the general secretary of the TGWU, last night said that the union would now organise a national strike ballot to back up dockers' demands for an agreement to replace the Dock Labour Scheme which regulated employment and working conditions in most of Britain's ports. The Government had announced on April 6 that it planned to abolish the scheme on the grounds that it main-

tained restrictive practices. Mr Todd said after the Lords' ruling that it was not too late "even at this eleventh hour" for port employers to agree to negotiate a new agreement.

The National Association of Port Employers (Nape) said that it was not prepared to negotiate a new agreement. Mr Stuart Bradley, Nape's vice-chairman and managing director of Associated British Ports, the major port employer, said: "A national strike would be quite futile. It will not change the employers' determination that we will not replace by agreement what Parliament is taking away by removing the statute." Some port employers believe that the recent unofficial docks strike demonstrated deep divisions among dockers which will undermine the effectiveness of an official national strike. The unofficial strike, called in defiance of union instructions, was called off by militant shop stewards on Monday after support had dwindled to just over 3,000 dockers in three ports. However, TGWU officials said they were confident that a majority of dockers would vote in favour of strike action.

Schools to introduce technology studies

By David Thomas, Education Correspondent

TECHNOLOGY and design will for the first time form a key part of education in England and Wales from autumn next year under plans endorsed yesterday by Mr Kenneth Baker, Education Secretary.

All schoolchildren from the age of five to 16 will have to follow a centrally-prescribed course of technological studies stressing close links between education and business. The proposals, designed to overcome the long-standing bias of British education against technology, were made in a report published yesterday by a committee of the National Curriculum Council, the body charged with introducing a new national curriculum. Mr Baker backed the report's conclusions. However, Mr Doug McAvooy, general secretary designate of the National Union of Teachers, accused the Government of providing insufficient resources to deliver the report's objectives. The plan is to phase the recommendations in from September 1990, starting with five, seven and 11-year-olds. Sweeping away the dust of neglect, Page 18

Delors wins support from unlikely source

By Peter Norman, Economics Correspondent

THE Delors Committee report on economic and monetary union in the European Community has been given a boost from a most unlikely quarter - a cross-party committee of British MPs.

The Conservatives, still reeling from its defeat in the European Parliament elections, has had to swallow another humiliation after failing to muster enough votes to block a House of Commons Treasury and Civil Service Committee report backing union.

"We do believe that it is both possible and desirable for the member states of the EEC, including Britain, to work towards the creation of monetary union, a single currency and the formation of a European Central Bank," the MPs' report said. It did stress there was no need for central EC control over member states' budget policies, as given in the Delors best commitment. "We believe that the time is now right for Britain to make this historic commitment."

With Mrs Margaret

Thatcher, the Prime Minister, still hailing over whether the time is right for Britain to join the exchange rate mechanism of the European Monetary System, the endorsement of such far-reaching sentiments by a committee with a built-in Conservative majority is strange.

But the outcome of the committee's deliberations appear to be the result of a cock-up rather than conspiracy. Two Tory committee members were absent when the report was debated on Monday. A third stormed out of the meeting before the votes were counted after passionately invoking the Henry V's victory at Agincourt against the French and other examples of Britain's brave struggle.

That left just two Conservative MPs facing a united front of four pro-Delors Labour members and the sole Democrat on the Committee. Mr Terence Higgins, the Conservative Committee Chairman, is only allowed to vote when there is a tie. In the committee meeting on Monday, he was unable to exercise that privilege.

Arms cuts 'best help to perestroika'

By Michael Cassell

THE disarmament process represented the fastest and most effective way for the West to help the Soviet Union, Mr Neil Kinnock, the Labour leader, claimed yesterday.

Mr Kinnock, who was addressing the Socialist International congress in Stockholm, said that a vital requirement for the reforms being pursued by Soviet President Mikhail Gorbachev was the transfer of money, technology and brains away from armaments and into production and consumption.

"That shift, and the way in which it would stimulate faster progress to prosperity and freedom is the surest road to security, the best means of ensuring that liberalising change in the Russian empire is not accompanied by turmoil and instability," he said.

Mr Kinnock said the West had the closest vested interest "of stability, security and economic prosperity" in ensuring that the Soviet Union and its allies made the leap from a command economy to a mixed economy and from a single party system to pluralism.

The problem, however, was that it was a physical impossibility for any leap to be made slowly.

It was essential, therefore, that the West did everything possible "to ensure the take-off is sure and the landing is certain and stable."

Siemens to pay UK royalties

By David Fishlock

SIEMENS, the West German electronics group, has agreed to pay Britain royalties on sales of its nuclear magnetic resonance equipment for medical diagnosis.

Siemens, which recently announced the purchase of Oxford Instruments' manufacture of magnets for these instruments, is believed to have the second-biggest market share, after General Electric of the US.

BTG holds a portfolio of 30 academic patents from the universities of Nottingham, Aberdeen and Oxford, and has negotiated royalty rights successfully with General Electric, Hitachi, Toshiba, Asahi and Shimadzu in the last two years.

It is still negotiating with Philips, believed to be the biggest NMR manufacturer, which has not yet recognised the British patents.

Mr Ian Harvey, BTG's chief executive, said his company's pursuit of its intellectual property rights had led one US company to call it a "vicious patent litigator."

The only patents it is pursuing through the courts concern the Hovercraft, where it believes patents held by the BTG subsidiary, Hovercraft Development, are being infringed by the Pentagon, the US defence authorities.

Mr Colin Barker, BTG's chairman, said his group had already spent about £200,000 in the Pentagon case, and had begun legal proceedings. BTG is understood to be seeking royalties amounting to several million pounds. Its pursuit of the US health-care company Johnson and Johnson for NMR patent infringement has led the company to pass over a substantial portfolio of medical technology patents for BTG to develop and market.

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JOBS

The built-in bias against older candidates

By Michael Dixon

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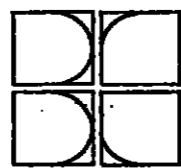
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A challenging opportunity has arisen for an Assistant Treasurer to play a major role in the continuing development of the sophisticated and expanding Group Treasury Department. The successful candidate will be responsible for a wide range of treasury activities, including global cash management and interest rate and foreign currency exposure hedging.

Educated to degree level, and preferably with a further professional qualification, candidates are likely to be aged 28-33 with 2 to 3 years experience in the treasury function of a major multi-national company.

Communication skills and a willingness to take responsibility within an informal but demanding management team are essential.

An attractive remuneration package, including a company car, is negotiable according to qualifications and experience. Performance will be rewarded and there are excellent opportunities for further career development.

Confidential Reply Service: Please write with full CV quoting reference 332/SC on your envelope, listing separately any company to whom you do not wish your details to be sent. CV's will be forwarded directly to our client, who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

CHARLES BARKER

Confidential Reply

CJA RECRUITMENT CONSULTANTS GROUP

3 London Wall Buildings, London Wall, London EC2M 5PU
Tel: 01-588 3588 or 01-588 3576
Telex No. 897374 Fax No. 01-256 8501

Positions offering long-term security for individuals capable of making a major contribution to profits.



GERMAN EQUITY RESEARCH SALESPERSONS AND INTERNATIONAL EQUITY SALES-TRADERS

CITY

EXTREMELY COMPETITIVE PACKAGE

MAJOR GERMAN FINANCE HOUSE

As part of our client's planned growth objective of building a global equities team through the expansion of its successful team of specialist research and sales-traders, we invite applications from candidates with a proven trading record and established institutional contacts. Experience in European or Far East markets will be essential. The product is research and price driven and our client plans to be market makers in all major sectors. With a growing international presence providing support to salesmen, our client's long-term commitment is unquestioned. Initial remuneration, dependent on experience and trading record, is negotiable by way of high basic salary and guaranteed bonus + car and bank benefits.

For this appointment we are particularly keen to hear from candidates in strict confidence by telephone on 01-628 0969 or alternatively written applications quoting reference GERS2444/FT or IEST2444/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PU. TELEPHONE 01-588 3588 or 01-588 3576. TELEFAX: 897374. FAX: 01-256 8501.

OPERATIONS MANAGER

First class administrator for
international consultancy firm
c.£25,000 + car + benefits

Our client provides one of the largest Investment Consultancy Services for expatriates. The firm has consultants in 11 countries. It currently has offices spanning three continents and is proposing to open further offices in the Middle & Far East in 1989. It is a successful private company which has expanded rapidly in the seven years since it was established.

Reporting directly to the managing director, the appointee will be responsible for managing the administrative and technical support activities of the firm's worldwide offices. Other responsibilities include the co-ordination of marketing, advertising and public relations and provision of management information to the directors. The Operations Manager will support and manage the administrative office team. This is currently based in Central London but one of the first responsibilities of the

appointee will be to investigate suitable offices outside London and implement the move of the administrative operation.

The appointment calls for an energetic, mature and self-confident person with well-developed management, organisational and administrative skills are essential. Suitable candidates will probably be graduates, offering at least five years senior administrative experience within a corporate and financial services environment, preferably entailing close involvement with sales/marketing operations.

It is intended that all applications will be passed to our client and candidates should, therefore, indicate any organisations which they do not wish to consider.

Full career details should be sent, in the first instance to Mike Blanckenhagen, quoting ref. 2267.



Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU

FINANCIAL SERVICES
DIVISION

Set up a Legal Function

for a

Progressive International Bank

To £50,000 + car

This exceptional opportunity will appeal particularly to a dynamic young Lawyer, late 20's to mid 30's, seeking substantial intellectual challenge and diverse commercial involvement. Previous banking experience is not essential so for some there will be the added attraction of moving into the financial services sector.

A persuasive qualified Lawyer, you will deliver high quality, cost effective internal and external legal services. Working proactively at a strategic level with the management team, you will review existing services, make recommendations and implement new policy.

Generous rewards include car, mortgage subsidy, non-contributory pension and other attractive banking benefits. A higher salary may be considered for more experienced candidates with highly relevant experience. Positive thinking and decisive, you will waste no time in contacting Patrick Hill, Director of Aston Zoraster Limited, today on 0734-566123, or writing to him, with full CV, at Chesham House, 150 Regent Street, London W1R 5PA.

Banking Benefits

This British bank enjoys an excellent reputation for innovation and operates in both commercial and investment sectors in the UK and internationally. It is poised for major initiatives which require an in-house Legal Manager able to work with some of the UK's leading Solicitors and set new legal precedents.

A generalist, rather than a specialist, you will advise on all aspects of the bank's business, including fund management, corporate and private client lending, property, employment law and the Financial Services Act. You will assess when to use external Solicitors, negotiate fees and provide quality control.

Aston Zoraster

INTERNATIONAL SEARCH & SELECTION

فوائد العمل

The LEK Partnership

RESEARCH ASSOCIATES IN CORPORATE STRATEGY CONSULTING (LONDON)

The LEK Partnership is a fast growing international strategy consulting firm. Started in 1963, the company now has just under 200 professionals in six offices around the world - London, Boston, Sydney, Los Angeles, Munich and Copenhagen, with a Paris office opening in the autumn of 1989.

We are looking for Research Associates for our head offices in London, with the opportunity for foreign travel.

As a member of small teams of highly motivated professionals, Research Associates assist in the process of data gathering and analysis, leading to the formulation of effective strategies for our clients.

Applicants should have:

- University education with an excellent academic record
- 1-2 years' work experience
- Good quantitative and communication skills

The high standards required for acceptance are reflected in competitive remuneration. The position is particularly attractive to someone who plans to go to business school in 2-3 years time. Interested applicants should send a curriculum vitae to:

Sheila North (Ref: FT)
Recruiting and Placement Administrator
The LEK Partnership
The Adelphi Building,
1-11 John Adam Street, London WC2N 6BW

Senior Property Banker

£35,000-£50,000 + Incentive Bonus + Car + Banking Benefits

Our client is a premier banking institution. It has a long pedigree in property banking, with particular strengths in many "niche" markets alongside its mainstream activities. Increasingly they are turning to more sophisticated capital markets products to fulfil their client's needs.

They now require an experienced and proven "deal doer" in the property market. Ideally this individual has worked extensively in a specialist property group within a bank; alternatively it is possible that they may be working as a Chartered Surveyor or Accountant within a property company at present. Strong analytical skills are essential, combined with a degree of "entrepreneurial" flair. Preferred age is mid 30's.

This is an opportunity to join a major player and work with a considerable degree of freedom in an organisation where property banking is a key part of overall business strategy, and a highly respected division of the bank.

Interested candidates should contact Kevin Byrne on 01-248 3653 (076362-728 evenings/weekends) or write, sending a detailed CV to the address below or use our confidential fax line on 01-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 01-248 3653

CONSULTANTS IN RECRUITMENT

Pensions Administration Manager

Chesterfield c.£18,500 rising to £21,400
Not all pensioners live in Chelsea

At BT, we consider our people to be one of our most valuable assets. Their skill and dedication are a major force in our success as a technical leader in telecommunications, and as such, we believe that they deserve the best deal possible, both while they're employed at BT, and afterwards.

Our Pensions Administration Centre (PAC) administers two pension schemes, maintaining records for 2,300,000 employees and 150,000 pensioners... a pensioner payroll in excess of £40 million every year. A new pension scheme has been introduced which already has 50,000 members - a figure which is increasing monthly.

We're looking for a professional capable of taking responsibility to administer the new scheme. You'll be managing all administration aspects, including the training and motivation of staff, so your team leadership skills will be crucial. Any changes in legislation or policy will involve you in interpretation, analysis and implementation, and you'll also be liaising with other BT units on pension-related decisions.

It's vital that the new scheme is integrated effectively into the final system... the PAC environment is constantly changing, so you'll need to be versatile as well as a skilled

manager. Together with solid pensions management experience, you'll ideally possess a professional qualification.

Controlling this new, fast-growing scheme means you'll gain valuable experience across a broad range of areas not only on-the-job, but also through full management training. Needless to say, we're offering a highly competitive salary and benefits package.

To find out more about this unique opportunity, contact Laurie Yardley on 0246 213329, or send your full CV to Marcia Sutton, British Telecom Management Recruitment Unit, 3rd Floor, Haddon House, 2-4 Fitzroy Street, London W1P 5AD.

British Telecom is an equal opportunity employer. Applications are welcome from all suitably qualified individuals irrespective of sex, racial origin or disability.



General Manager (Finance)

Marine Insurance

CITY: Neg c. £40,000 + car

This is a new post within a small thriving international insurance/reinsurance environment.

It is also an exceptional career opportunity, not only to deputise for the General Manager but also to provide fresh impetus in financial management and policy, including relating reinsurance and finance issues, cash flow, and, with the support of outside advisers, investment strategy. You will be supported by a qualified accountant and staff. There are positive prospects of future career progression within a few years.

Aged 40 plus, entrepreneurial and a qualified accountant, you will have had direct experience of insurance at senior management level, ideally in a small to medium sized London company. Man management, interpersonal skills and computer literacy essential. Shipping and reinsurance background highly desirable.

Write in the first instance to Nigel Bastow, Ref NJB/FT/029, MSL Advertising, Recruitment Resources, 32 Aybrook Street, London W1M 3JL or telephone him on 01-487 5000.



CROSS MARKET ARBITRAGE/ OPTIONS SPECIALIST

£HIGH

Client is the UK subsidiary of one of the world's largest international banks.

It is now expanding on an established position in the financial markets by creating a forward looking proprietary trading unit. This unit will employ specialists in derivative products, trading options on a wide variety of markets, primarily bonds, equities and foreign exchange.

The ideal candidate will have gained significant experience of working in an active arbitrage unit and must have a demonstrable and exemplary trading record in one or more of the above markets. Candidates will be attracted by the challenge and the scope for development of this unit besides the high level of earnings potential, comprising high basic salaries and open ended bonuses.

Interested, well qualified candidates, preferably educated to degree and/or MBA level, should apply in the first instance to Anthony Isern of The Roger Parker Organisation Limited, the retained consultants for this assignment.

THE ROGER PARKER ORGANISATION LTD

BOWL COURT, 231 SHOREDITCH HIGH STREET, LONDON E1 6PJ.
TEL: 01-247 7632. FAX: 01-247 1411

Treasurer

CENTRAL LONDON, c.£45,000 PLUS BONUS AND BANKING BENEFITS

For a leading UK finance house which provides a wide range of finance and leasing to consumers and to business, with total assets of \$3 billion. The company now seeks an experienced Treasurer to establish and run a central treasury function.

In this new post, reporting to the Deputy Managing Director and leading a small team, you will act as the central treasurer for the operating divisions, providing staffing funding for their businesses. Your brief will be to monitor

and minimise interest rate exposure and to fund at optimum cost. A key member of the Asset and Liability Committee, you will advise group and divisional management on treasury matters.

You should have at least five years' treasury experience either in financial services or in a corporate treasury, with an emphasis on sterling money markets and interest rate risk management. You should also have an up to date knowledge of capital

market instruments.

Résumés please, including a day time telephone number, to Robin Atcock quoting Ref: RAS73, Coopers & Lybrand Executive Resourcing Limited, Shelley House, 3 Noble Street, London, EC2V 7DA.

Executive Resourcing



Assistant General Manager (Marketing)

Package c.£60k + car + benefits

Backed by Hambro PLC and Guardian Royal Exchange, Hambro Guardian commenced trading in October 1988 as the largest new life company ever launched in the UK. Strongly capitalised, it has made an impressive start and is now poised to expand its distribution capability significantly.

The company now needs to recruit an AGM (marketing) to lead a small, experienced team to take responsibility for all aspects of the marketing function. This post will report to the General Manager, who is responsible for the overall management of the company.

The successful applicant will have a wide range of proven marketing skills, preferably at least partly gained within the financial services industry, an ability to provide genuine strategic input balanced by a pragmatic and realistic approach to day to day

issues will be important. A strongly commercial approach is essential - academic theories need not apply.

The job offers an almost unique opportunity to join a small senior management team committed to the profitable growth of a major new company. It will be a satisfying, challenging role with real prospects to grow with the company.

Interested applicants should write, enclosing their CV, to Ben Gane, General Manager, Hambro Guardian Assurance plc., 41 Tower Hill, London EC3N 4BA



Personal Assistant (Commercial)

Property Company - Continental Europe Division

London

To £45,000, Car, Excellent Benefits

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

This plc is one of Europe's foremost property and investment companies, with increasingly successful growth being achieved by the division responsible for operations in Continental Europe. It is run by the deputy chairman who now requires a commercial personal assistant. The role is wide and embraces appraisals, presentations, documentation progressing and close liaison with joint venture partners, institutions and local officers. Although prior property experience is not essential, the role demands commercial awareness, numeracy and outstanding communication skills, including fluency in French plus other languages. A graduate, aged 26-35 with European work experience gained in a similarly professional environment - e.g. merchant banking, the law or accountancy - is sought. The excellent salary reflects the importance placed on the appointment and the outstanding personal qualities looked for at this exciting time.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, D.E.J. Oatway, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-734 6852, Fax: 01-734 3738, quoting Ref: H34001/FT.

NatWest International Trust Corporation Group

TRUST OFFICERS - CAYMAN ISLANDS

NatWest International Trust Corporation is one of the largest Groups offering International Financial Services in a variety of jurisdictions.

We wish to engage experienced TRUST OFFICERS for positions in the Cayman Islands.

Applicants should have a minimum of five years' experience in trust administration and possess the Chartered Institute of Bankers Trustee Diploma, a Law Degree or the equivalent professional qualification.

An attractive salary and tax-free compensation package will be offered to the successful candidates.

Preliminary interviews will be held in the British Isles and interested parties should forward a full resume of education, qualifications and experience to:

The Personnel Officer,
NatWest International Trust Corporation (Services) Limited,
11/13 Hill Street,
Douglas,
Isle of Man.

All applications will be treated in the strictest confidence.

SENIOR TRADING OPPORTUNITIES

We are a major international American bank, with an undisputed record of success in its trading activities, who now seeks to expand its already experienced team.

We currently have the following vacancies for highly motivated individuals -

Interest Rate Risk Trader: The ideal candidate will have at least 3 to 5 years' experience in trading all instruments, including cash deposits, FRAs, Futures and IRS in EMS and other currencies. He/She will be totally conversant with all arbitrage techniques and will be used to running large positions.

Sterling Interest Rate Risk Trader: It is necessary for the appropriate individual to have extensive knowledge of Sterling Futures, FRAs and strip arbitrage, together with a knowledge of all forms of short and long term interest rate risk instruments. Ideally this experience will be a minimum of 5 years trading in interest rate risk of which 3 years should preferably be in off balance sheet instruments.

Both of these opportunities require someone with a proven track record and will, therefore, suit individuals who want to work in a dynamic environment and who are not risk averse.

The remuneration package, including banking benefits, will reflect the importance of these roles.

Interested applicants should send full CVs, quoting ref PA622, to Portman Advertising, 25 Duke Street, London W1M 5DA. All enquiries will be forwarded to our client.

PORTMAN
ADVERTISING

RESEARCH IDEAS

£25,000 to £100,000

On behalf of several clients, major UK and US Investment Banks, we invite approaches from established analysts with securities experience in:

- Food Manufacturing
- Property
- Leisure
- Paper & Packaging
- Building & Contracting
- Pharmaceuticals
- Overseas Trading
- Conglomerates

Whether you are actively looking for a move or simply wish to be kept informed of relevant situations in the future, we are pleased to advise you in confidence. Please contact William Dickens at 20 Cousin Lane, London EC4R 3TA. Telephone 01-236 7307. Fax 01-488 1130.

STEPHENS ASSOCIATES
SEARCH & SELECTION IN SECURITIES & INVESTMENTS

Stockbrokers

Our client, an old established independent firm who believe that the clients needs are of paramount importance, and who have not forgotten the tradition of personal care and attention, are seeking experienced individuals or teams to play an integral role and contribute directly to the firms business development in servicing private clients throughout the country.

This combined with an efficient on-site back office system, will result in a combination of steady growth and a superb reputation.

As a highly successful independent they can offer freedom from bureaucracy, total support of a caring and efficient team as well as high financial rewards and excellent long term career prospects.

Contact Peter W. Richmond in complete confidence on 0532 428842 or send a detailed c.v. to the address below:

**PROVINCIAL HOUSE, 26 ALBION ST,
LEEDS LS1 6HX, WEST YORKSHIRE**

PRIVATE CLIENTS
NORTH WEST

WILSON CHARLES
FINANCIAL RECRUITMENT

MICHELANGELO

TREASURY UK CORPORATE SALES £235,000
We require a sales person with solid experience in FX, Money Markets and related treasury products. Selling to UK corporate and multi national companies, the successful candidate will have a good banking background and be able to fit into a hard working, dedicated team environment. The position is with a major house offering good prospects.

UK EUROBOND SALES £38,000 - £68,000
We have a number of vacancies for UK Eurobond Sales people with a minimum of three years experience. With a strong client base selling to other UK institutions or banks, the successful candidates will be selling US Dollar and/or Sterling denominated bonds. Convertible experience would be of use. The vacancies are within either new or growing departments with well known houses.

ENERGY FUTURES BROKER
We have an interest for a Futures Desk Broker. With a minimum of three years experience and some team management skills. Knowledge of NYMEX and IPE a must, SIMEX useful. The position has excellent prospects and salary.

EUROBOND SALES £230,000 - £48,000
This position will appeal to people who have gained 1-2 years sales experience and whilst starting to develop their own client base now wish to join a more forward looking company in order to increase individual sales more rapidly. Specific regions will be Europe covering either France or Germany but Switzerland or Benelux will be considered.

MONEY MARKET SALES £248,000 + Negotiable
On behalf of one of our clients, we are seeking an experienced individual with good management abilities to join this major bank. You will have at least 3 years experience which will include a good knowledge of E.C.F.s, C.D.s, F.R.N.s etc.

DES ANALYSTES FRANCAISES Remuneration: Maximum £55,000
Nous avons besoin urgent de spécialistes qui comprennent le système financier français (avec l'expérience de deux ans minimum). Vous devrez d'abord travailler en tant que bilingue (et subissons votre 'C.V.' si vous êtes un francophone maternel). Cet emploi superbe offre le prestige, alors l'opportunité de bien communiquer et travailler ensemble avec des autres est nécessaire.

MANAGER - UK CORPORATE MARKETING £35,000 + Bonus
Our client, a major European Bank is currently recruiting for this senior position. You will be marketing a full range of the Bank's services to middle market corporates. The emphasis will be on UK commercial property transactions, treasury, capital markets and M.B.O.s. Suitable candidates will be Grade/ACIS holders, aged 30-35 with at least 5 years previous experience.

SYNDICATION OFFICER £24,000
To work in the International Finance department of a major house, the responsible candidate will be responsible for the implementation of loan syndication in the primary market and placement in the secondary market covering continental Europe, Middle-East and African countries. Must have at least three years relevant in depth experience.

MICHELANGELO RECRUITMENT
The Hay Exchange, 24 Southwark Street, London SE1 1TY
Tel: 01-483 4645, 0206 572352, 0273 68228
Fax: 01-378 0958

ENGLISH NATIONAL OPERA

DIRECTOR OF DEVELOPMENT Fundraising/Sponsorship

One of the key positions in the Senior Management of English National Opera becomes vacant in August. The Development Director heads the Company's thriving Development Department and is responsible to the Managing Director for all fundraising activities of the Company, sponsorship and external business relations. The position requires considerable inter-personal, managerial and financial skills from a person thoroughly experienced in the commercial, business or fundraising worlds and one who is accustomed to working at the most senior management and board level.

English National Opera is one of the most active opera companies in the world and is at the centre of opera life and activity in the UK and Europe. The Company employs over 600 full time staff and performs a full repertoire of opera performances in a year round season at its home, the London Coliseum. In recent years the Company has achieved acknowledged success both artistically and financially and the successful candidate will oversee, build on and further develop the private sector fundraising effort and organisation that in 1989/90 should achieve a target of over £1.7m.

The salary will be negotiable and applications, which should be received by July 7, should be made in the first instance to the Director of Administration, English National Opera, London Coliseum, St Martin's Lane, London WC2N 4ES.

AN EQUAL OPPORTUNITIES EMPLOYER

CONFERENCE MANAGER

Euromoney, the world's leading financial information company, is seeking to recruit a Conference Manager for its growing international conference business.

This is primarily a Sales position for a competent marketer who will be required to research, develop and sell international marketing services to senior personnel in financial institutions.

Applications are invited from graduates aged 25-35 with a sales background, a language ability, and experience within the banking/financial sectors. The job will involve extensive overseas travel. An attractive remuneration package will be offered to the successful candidate.

Please apply in writing to: Diane Chaplin, Director of Administration & Personnel, Euromoney Publications PLC, Nestor House, Playhouse Yard, London EC4V 5EX

Mitsubishi Finance International Limited

DATA ANALYST/COMPUTER OPERATOR

Mitsubishi Finance International Limited is the major securities and investment banking arm of The Mitsubishi Bank, Limited, principally concerned with the underwriting and marketing of fixed-rate, floating rate and equity-related securities, and fund management.

To compliment our research team we require a Data Analyst/Computer Operator. The successful applicant will be responsible for maintaining and accessing various databases, running programs and producing graphics for several publications on the international bond markets.

The suitable applicant should have experience of various databases, have a flair for graphics and possess excellent verbal and numerical skills.

Salaries will be negotiable according to age and experience and benefits will be consistent with usual banking practice.

Interested applicants should write in strictest confidence enclosing a full C.V. to Agetta Wolfe, Personnel Assistant, Mitsubishi Finance International Ltd, 1 King Street, London EC2V 8BB

Old established London Branch of Major European bank seeks to recruit

SPOT FOREX TRADERS

at both

CHIEF DEALER & SENIOR DEALER

Candidates, likely to be in their late twenties/early thirties, will have several years experience trading major currencies in an active bank dealing environment.

Excellent prospects with a commensurate remuneration package to reflect the importance and potential further expansion attached to these positions.

Applications, together with comprehensive CV to: Box A1271, One Southwark Bridge, London SE1 9HL

COMMERCIAL DIRECTOR

An immediate opportunity has arisen for a highly ambitious and self motivated person with sound central London commercial experience to join a highly successful Mayfair practice primarily dealing with residential property.

The position will involve setting up a new commercial department dealing with site and development acquisitions and sales and lettings.

We are looking for someone of directorship calibre who is probably in a senior position within a West End firm and aiming to branch out into a position of challenge, higher financial benefits and imminent directorship status responsible for an entire commercial division.

Write Box A1273, Financial Times, One Southwark Bridge, London SE1 9HL

PRIVATE CLIENT STOCKBROKING

An opportunity for a limited number of

Senior Stockbrokers

presently generating in excess of £150,000 commission per annum

Backed by our new parent, the Bank of N.T. Butterfield and Son Ltd., we are engaged in a major expansion of our private client division. We seek a limited number of highly motivated private client executives to join our management team.


This is a challenging opportunity for individuals or small teams of professionals with a proven client base to join a well established and expanding organisation with international backing.

For a confidential preliminary discussion, contact: Grant Hall, Chief Executive

Seymour Pierce Butterfield Ltd.
10 Old Jewry, London EC2R 8EA
Tel: 01-628 4981

INTERNATIONAL APPOINTMENTS

Our european headquarters is seeking a bilingual person (French and English) to be responsible for recruitment... could it be you?



PARIS - FRANCE

One of the world's leading successful computer companies, we continue to expand while maintaining our ideal of youth: emphasis on the individual. To continue developing, we need to recruit Europe's best: working alongside the Human Resources Manager, you will have total autonomy in exercising your functions. As practically all recruitment interviews are carried out in English, you should have a perfect command of both French and English languages. Possessing a higher education diploma, you have a minimum of 3-5 years experience in recruitment acquired either in an American company or in an international recruitment agency. We are offering you very attractive conditions and great scope for future promotion.

Please send your candidature to ref N° A 243.89/HT to Critère, 4 rue du Général-Lanrezac, 75116 PARIS.

Critère

SHIPPING FINANCE

An experienced finance executive is required to join our team. Existing knowledge of the shipping industry is an advantage as well as proven ability in the structuring and implementation of loan and equity packages.

The successful applicant can expect to attain a key role in the close-knit GPI organisation where we are experiencing substantial expansion in our Shipping Finance and investment activities.

Salary will be commensurate with the experience of the applicant and the position includes the usual fringe benefits and an attractive incentive scheme.

Applications in confidence to
Rhys Thomas
Gyllenhammar & Partners International Ltd
3 Dean Trench Street
London SW1P 3HB
or Telephone: 01-222 8151

PROPERTY DEVELOPMENT EXECUTIVE

for

EXPRESS OFFICES LIMITED

Express Offices Limited is a growing property development company with a current construction programme of over £40 million. Expansion has created an opportunity for a career orientated individual.

You will be involved in all aspects of commercial property development including appraisals, acquisitions, monitoring and management of professional teams and projects.

The position requires a conscientious, self-motivated individual preferably with appropriate business and/or surveying qualifications, able to effectively communicate with professional consultants, contractors, solicitors and accountants.

Remuneration will consist of a competitive salary and a company car. Applicants are invited to apply regardless of sex, marital status, race, age, nationality and disability.

Please send CV to: Express Offices Limited
Emperor's Gate House
3 Emperor's Gate
London SW7 4EH
Attn: Joe Crawley
or call 01-244 8677

WORLD INTELLECTUAL PROPERTY ORGANIZATION

ORGANISATION MONDIALE DE LA PROPRIÉTÉ INTELLECTUELLE

WIPO, a specialized agency of the United Nations, invites applications for the post of:

Director, General Administration Division

at its Headquarters in Geneva (Switzerland).

Main duties include supervisory responsibilities for personnel, computerization, buildings development and maintenance, translation, conference and travel services, printing, procurement and sales of publications.

Attractive tax-free remuneration and fringe benefits commensurate with those duties.

Candidates must have considerable experience at senior level in personnel management and general administration, preferably in an international or multinational organization, an excellent knowledge of English and French, and by under age of 55.

Send detailed resume (with photograph), quoting reference D/GAD, within two weeks from the date of this advertisement to the Head, Personnel Section, World Intellectual Property Organization, 34 chemin des Colombettes, CH-1211 Geneva 20 (Switzerland), or Fax No. (41-22)-7335428.

General Industry Corporation announces the following vacant jobs for its PVC REGID PIPES FABRICATION FACTORY IN ABU DHABI, UNITED ARAB EMIRATES as follows:

Job title

(1) Technical Manager (one)
The applicant should have a degree in Engineering (Mech./Chem.) or equivalent, in addition to min. 7 years experience in similar modern regid PVC Pipe Extrusion Factory, at least 3 years of them must be in managerial posts.

(2) Maintenance Supervisor (one)
The applicant should have high school technical certificate (Mech./elect.) - Electro-mechanical is preferable in addition to experience in similar modern regid PVC Pipe Extrusion Factories not less than 7 years.

Attractive salaries and other benefits shall be granted to selected applicants (e.g. housing, car, tickets)

Applicants are requested to mail or fax their applications showing their (C.V.'s) providing that their supporting attitudinal certificates will be presented later on. Applications should include address, telephone numbers and must be received within 14 days from the date of this advertisement, to the following address:

DIRECTOR GENERAL, GENERAL INDUSTRY CORPORATION, P. O. BOX 4499, ABU DHABI - U.A.E. FAX NO. 325034 ABU DHABI, U.A.E.

Handwritten signature/initials

PUBLIC NOTICES

MONC INVITES EVIDENCE ON BROODERS

HARTMANN'S PROPOSED ACQUISITION OF 50 PERCENT OF LURGAN FIBRE

The Monopolies and Mergers Commission would like to hear from any person or organisation with information or views on Brooder Hartmann's proposed acquisition of 50 percent of Lurgan Fibre Limited from Royal Packaging Industries Van Lee.

The Commission will be studying the effects on competitors in the supply of moulded pulp egg packaging.

The Commission would like evidence in writing by Wednesday 28th June 1989 sent to: The Reference Secretary (Lurgan Inquiry), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT

RIGGS NATIONAL CORPORATION

USD 60,000,000

FLOATING RATE SUBORDINATED NOTES DUE 1996

In accordance with the provisions of the notes notice is hereby given that for the period 20 June 1989 to 20 September 1989 the notes will carry a rate of interest of 50 per cent per annum with a coupon amount of USD 245.27

CHEMICAL BANK AS AGENT

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LEGAL NOTICES

ANTON DOMESTIC APPLIANCE LIMITED (IN RECEIVERSHIP)

NOTICE IS HEREBY GIVEN, pursuant to Section 99 of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above company will be held at 200 Queen Victoria Road, Reading RG1 1AG at 10.00 am on Wednesday, 7 July 1989 for the purpose of having laid before it a copy of the report prepared by the Administrative Receiver under section 98 of the said Act and, if thought fit, appointing a committee.

Creditors whose claims are wholly secured are not entitled to attend or be represented at this meeting. Other creditors are only entitled to attend if:

- they have delivered to me at the office above before 12 noon on Tuesday, 4 July 1989, written details of their claims which are due to them from the company, and their claims have been duly admitted under the provisions of Rule 4.11 of the Insolvency Rules 1986; and
- there has been lodged with me any security which they intend to be put on the behalf.

Date: 14.6.89

H J Vought
Administrative Receiver
200 Queen Victoria Road
Reading RG1 1AG

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UNITED STATES BANKRUPTCY COURT

COLECO INDUSTRIES, INC., LAKESIDE INDUSTRIES, INC., and BELCHOW & RIGHTER COMPANY, Debtors

NOTICE OF HEARING ON DEBTORS' APPLICATION FOR APPROVAL OF (A) SALE OF SUBSTANTIALLY ALL OF THE DEBTORS' ASSETS TO HIAC II CORP., A SUBSIDIARY OF HASBRO, INC., AND (B) THE ASSUMPTION AND ASSIGNMENT OF CERTAIN EXECUTORY CONTRACTS IN CONNECTION WITH SAID SALE TO ALL PARTIES IN INTEREST:

PLEASE TAKE NOTICE that a hearing will be held on July 6, 1989 at 2:30 p.m. (the "Hearing Date") before the Honorable Judge R. B. Allen, United States Bankruptcy Judge, United States District Court for the Southern District of New York, in Room 6110, United States Courthouse, 100 Pine Street, New York, New York 10040, at 10:00 a.m. on the Hearing Date. The application is for the Debtors to (i) sell substantially all of their assets to HIAC II Corp. ("HIAC") and (ii) assume and assign certain executory contracts as listed in Schedule 2.1(a)(i)(v) of the Debtors' Application. The application is on file in the office of the Clerk of the Bankruptcy Court, Room 6110, United States Courthouse, 100 Pine Street, New York, New York 10040, where it may be inspected by interested parties during normal business hours, or a copy may be obtained by contacting Struck & Struck & Lavan, Attorneys for the Debtors, at 275 West 57th Street, New York, New York 10019, (212) 984-9991, Attas Dotes L, Manas.

DESCRIPTION OF PROPERTY TO BE SOLD

The Purchase Agreement contemplates the sale to HIAC of substantially all of the Debtors' assets (the "Assets"). Included among the Assets (as more fully described in the Purchase Agreement) are:

- All real property located in Franklin, Vermont, which consists of a steel frame and concrete building used as a wood working factory of approximately 44,882 square feet located on 14 acres of land, together with all improvements, appurtenances, fixtures and permits relating to such property;
- Substantially all of the Debtors' inventory, consisting of finished goods, work-in-progress and raw materials, subject to certain inventory pertaining to certain excluded products;
- Substantially all equipment of every type including injection and blow molding machinery, sheet, material handling equipment, assembly equipment, painting equipment, office furniture, operating supplies, tools, tools, tooling and dies and all other equipment used or useful in the operation of the Debtors' business;
- Substantially all service marks, trade names, trade styles, patents, copyrights, logos, trade secrets and other intellectual property rights including all rights in the names "Coleco Industries, Inc.", "Belchow & Righter Company" and "Lakeside Industries, Inc." except those relating to certain excluded products;
- The Debtors' assigned contracts, assigned contracts as more fully explained below;
- Certain purchase and customer orders;
- Accounts receivable other than those specifically excluded from the "Accounts";
- Accounts receivable management information systems relating to the Debtors' business;
- Substantially all prepaid expenses and deposits;
- All general liabilities and obligations of the Debtors relating to excluded products;
- Under certain circumstances, cash held by Coleco U.S.A. Inc.;
- Rights under a certain license between the Debtors, Children's Products, Inc. and A.T. Vernon Investments, Inc.

SUMMARY OF TERMS OF PROPOSED SALE

A. Purchase Price

In consideration for the purchase of the Assets, HIAC will pay the Debtors:

- Cash in the amount of eighty-five million (\$85,000,000) dollars plus cash which Coleco U.S.A. Inc. is entitled to aggregate approximately \$8,000,000;
- Two million (\$2,000,000) of the Debtors' inventory, consisting of production runout receivables and expanded post-purchase receivables to be determined pursuant to a formula set forth in Section 2.02(a)(iv) of the Purchase Agreement;
- Four million (\$4,000,000) warrants each representing a right to purchase one-quarter share of the common stock of Hasbro, Inc., exercisable in accordance with the terms of the Warrant Agreement annexed as Exhibit "A" to the Purchase Agreement;
- Certain royalty payments arising from the Lewis Toy, Ltd. Agreement.

A mechanism for adjustments to the purchase price is set forth in Section 2.02(a)(v) and Article XI of the Purchase Agreement.

B. Sale To Be Free and Clear of Liens, Claims and Encumbrances

The Assets are to be sold pursuant to 11 U.S.C. 541, free and clear of all liens, claims and encumbrances. Said liens, claims and encumbrances will attach to the proceeds of the sale, with the same force, validity and effect which they had against the Assets and will be paid in full to the extent of the proceeds of the sale, or as determined by further order of the Bankruptcy Court. The Debtors have obtained an order of the Court directing that all parties or creditors who assert liens against the Assets hereunder set forth below, of the dollar amount of their claims against the Assets, the basis for said claim, the means on which they file and the basis for said claim ("Notice of Lien"). The Debtors are also requesting that their other pending motions or other equipment to be sold under the Purchase Agreement to survive each party to HIAC upon closing with their liens, if any, to attach to the proceeds of the sale with the same force, validity and effect which they had against the Assets, in such amounts as may be fixed and determined by further order of the Bankruptcy Court.

C. Assumption and Non-Assumption of Claims, Liabilities and Obligations

Pursuant to Section 2.04 of the Purchase Agreement, HIAC will assume claims, liabilities and obligations of the Debtors, including, without limitation, claims, liabilities and obligations arising prior to the Closing Date, product liability claims described in Section 2.03 of the Purchase Agreement.

D. Closing Conditions

The Purchase Agreement contemplates a closing of the transaction on or before July 17, 1989. If the Closing has not occurred by July 17, 1989, either party may terminate the Purchase Agreement. The Purchase Agreement imposes other conditions which are fully set forth in Section 2.01.

E. Assumption and Assignment of Executory Contracts

The Purchase Agreement contemplates a closing of the transaction on or before July 17, 1989. If the Closing has not occurred by July 17, 1989, either party may terminate the Purchase Agreement. The Purchase Agreement imposes other conditions which are fully set forth in Section 2.01.

F. Disposition of Proceeds

The Debtors and the Committee estimate that approximately \$53 million of the gross sale proceeds will be required to satisfy claims of creditors and to cover existing obligations under the Assigned Contracts (including a \$31 million liability to HIAC for the purchase of the Assets) and to pay other taxes and administrative expenses. The Committee estimates that approximately \$32 million of the gross sale proceeds will be available to the Debtors for distribution to holders of their securities.

NOTICE IS FURTHER GIVEN that objections to the proposed sale, Notice of Default under Notes of Lease, if any, must be in writing and filed with the Clerk of the Bankruptcy Court, with a copy to the chairman of the Honorable R. B. Allen, at the United States Courthouse, Sixth Floor, One Bowling Green, New York, New York 10004, and a copy thereof must be filed with the Clerk of the United States District Court, One Bowling Green, New York, New York 10004, no later than the Closing Date, which is July 17, 1989, at 10:00 a.m. The last day for the filing of objections to the proposed sale is July 17, 1989, at 10:00 a.m. The Debtors are also requesting that their other pending motions or other equipment to be sold under the Purchase Agreement to survive each party to HIAC upon closing with their liens, if any, to attach to the proceeds of the sale with the same force, validity and effect which they had against the Assets, in such amounts as may be fixed and determined by further order of the Bankruptcy Court.

NOTICE IS FURTHER GIVEN that the aforesaid hearing may be adjourned from time to time without further notice.

Date: 15 June 1989

New York, New York
June 15, 1989

By ORDER OF THE COURT
/s/ Frederick B. Allen
United States Bankruptcy Judge

LEGAL NOTICES

INSOLVENCY ACT 1986

ELLIS CONSTRUCTION (SOUTHERN) LIMITED

NOTICE IS HEREBY GIVEN, pursuant to Section 99 of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above company will be held at 200 Queen Victoria Road, Reading RG1 1AG at 10.00 am on Wednesday, 7 July 1989 for the purpose of having laid before it a copy of the report prepared by the Administrative Receiver under section 98 of the said Act and, if thought fit, appointing a committee.

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- there has been lodged with me any security which they intend to be put on the behalf.

Date: 14.6.89

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Administrative Receiver
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LEGAL NOTICES

ANTON DISTRIBUTORS LIMITED (IN RECEIVERSHIP)

NOTICE IS HEREBY GIVEN, pursuant to Section 99 of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above company will be held at 200 Queen Victoria Road, Reading RG1 1AG at 10.00 am on Wednesday, 7 July 1989 for the purpose of having laid before it a copy of the report prepared by the Administrative Receiver under section 98 of the said Act and, if thought fit, appointing a committee.

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- there has been lodged with me any security which they intend to be put on the behalf.

Date: 14.6.89

H J Vought
Administrative Receiver
200 Queen Victoria Road
Reading RG1 1AG

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The Engineering Council announces that the following have qualified as Chartered Engineers, entitled to use the designation CEng after their names:

Chaired Institution of Building Services Engineers: G. Adams, M. Adams, B. Adams, G. Adams, J. Adams, K. Adams, L. Adams, M. Adams, N. Adams, P. Adams, Q. Adams, R. Adams, S. Adams, T. Adams, U. Adams, V. Adams, W. Adams, X. Adams, Y. Adams, Z. Adams.

Chaired Institution of Mechanical Engineers: A. Adams, B. Adams, C. Adams, D. Adams, E. Adams, F. Adams, G. Adams, H. Adams, I. Adams, J. Adams, K. Adams, L. Adams, M. Adams, N. Adams, O. Adams, P. Adams, Q. Adams, R. Adams, S. Adams, T. Adams, U. Adams, V. Adams, W. Adams, X. Adams, Y. Adams, Z. Adams.

Chaired Institution of Civil Engineers: T. Adams, M. Adams, J. Adams, K. Adams, L. Adams, M. Adams, N. Adams, O. Adams, P. Adams, Q. Adams, R. Adams, S. Adams, T. Adams, U. Adams, V. Adams, W. Adams, X. Adams, Y. Adams, Z. Adams.

Incorporated Engineers

The following are entitled to use Eng after their names:

Institution of Mechanical Engineers: A. Adams, B. Adams, C. Adams, D. Adams, E. Adams, F. Adams, G. Adams, H. Adams, I. Adams, J. Adams, K. Adams, L. Adams, M. Adams, N. Adams, O. Adams, P. Adams, Q. Adams, R. Adams, S. Adams, T. Adams, U. Adams, V. Adams, W. Adams, X. Adams, Y. Adams, Z. Adams.

Institution of Electrical Engineers: A. Adams, B. Adams, C. Adams, D. Adams, E. Adams, F. Adams, G. Adams, H. Adams, I. Adams, J. Adams, K. Adams, L. Adams, M. Adams, N. Adams, O. Adams, P. Adams, Q. Adams, R. Adams, S. Adams, T. Adams, U. Adams, V. Adams, W. Adams, X. Adams, Y. Adams, Z. Adams.

Institution of Chemical Engineers: A. Adams, B. Adams, C. Adams, D. Adams, E. Adams, F. Adams, G. Adams, H. Adams, I. Adams, J. Adams, K. Adams, L. Adams, M. Adams, N. Adams, O. Adams, P. Adams, Q. Adams, R. Adams, S. Adams, T. Adams, U. Adams, V. Adams, W. Adams, X. Adams, Y. Adams, Z. Adams.

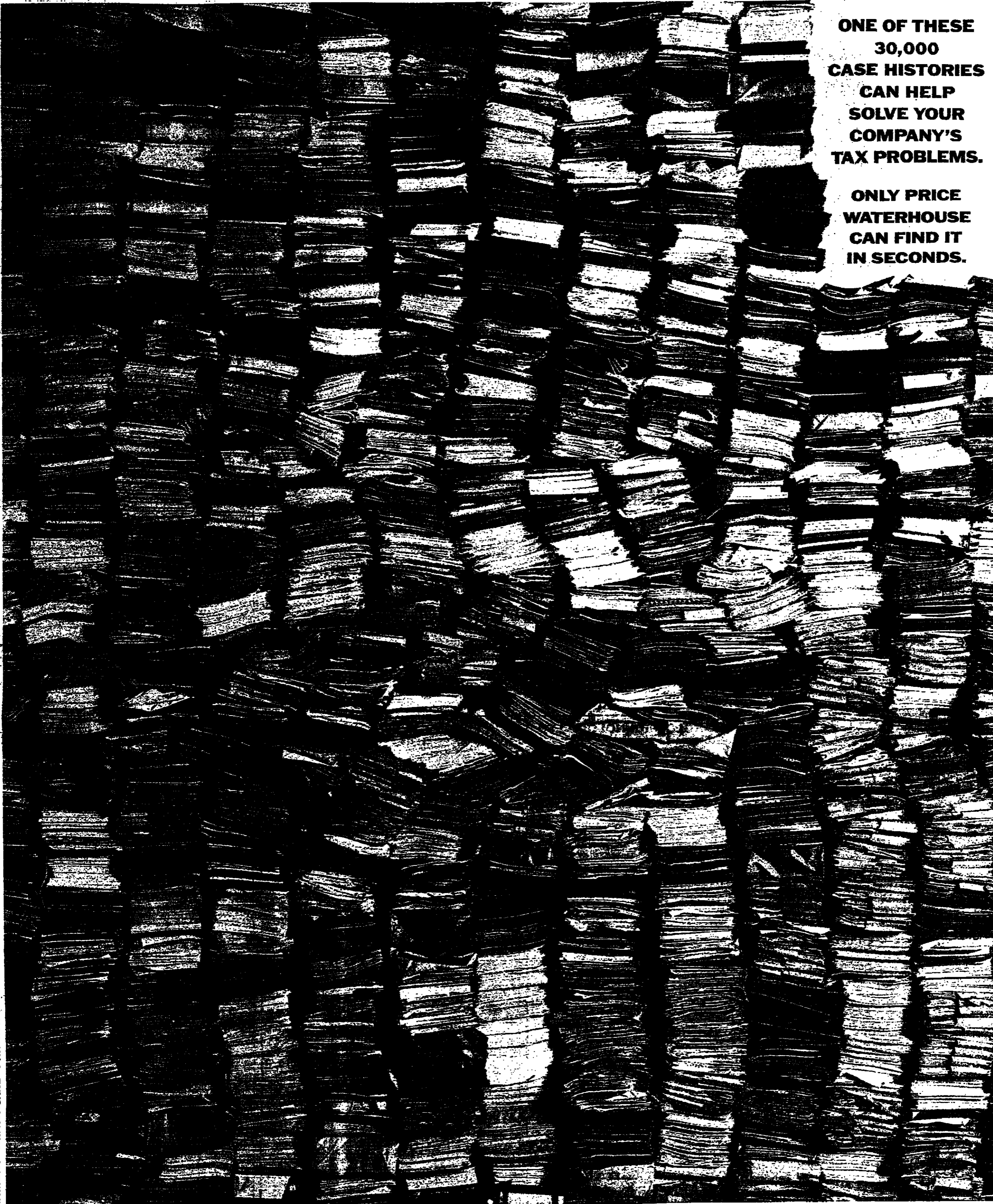
International Property - November 22nd

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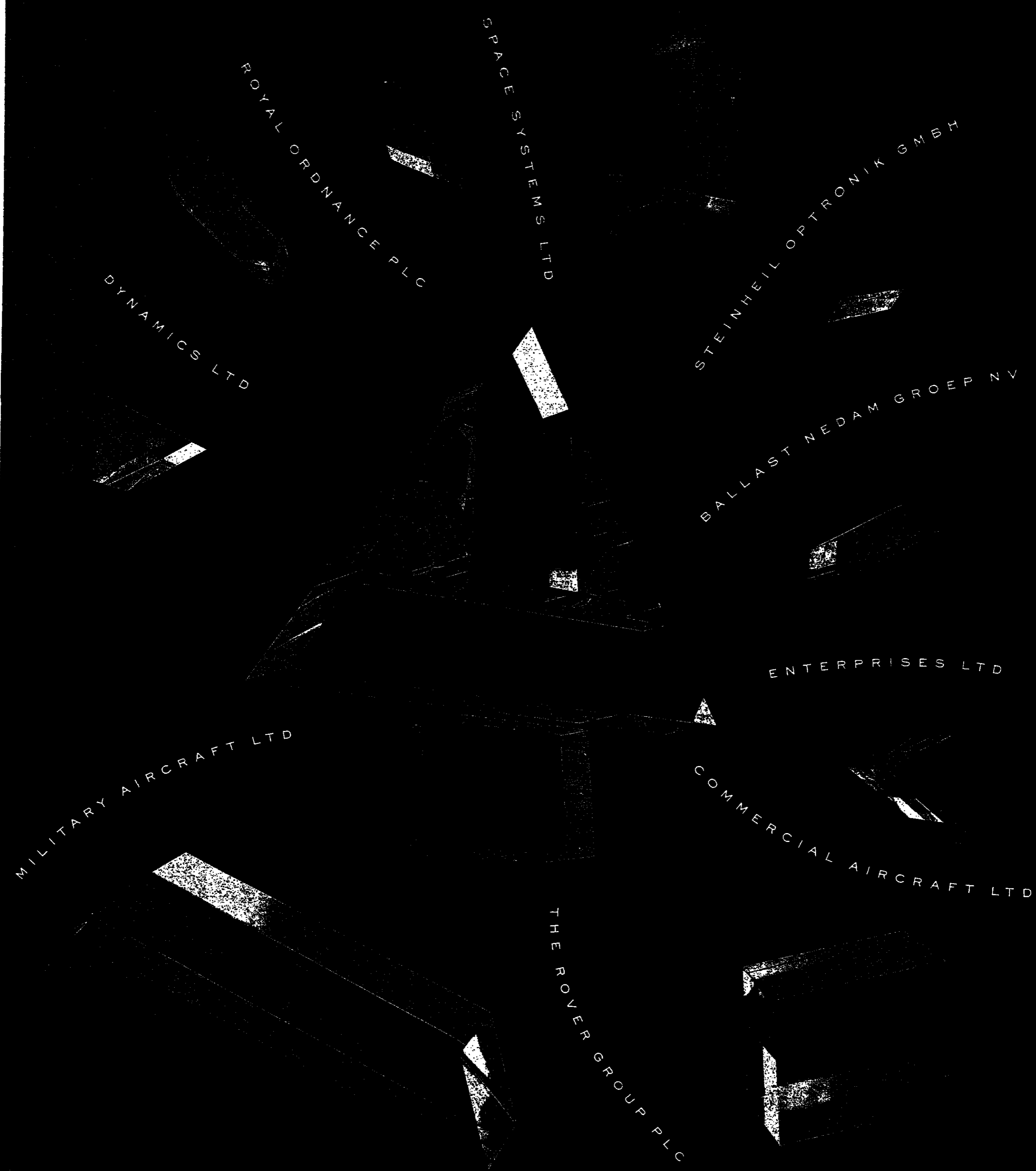
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FT LAW REPORTS

Unauthorised insurer is not liable for claims

RE CAVALIER INSURANCE CO LTD
 Chancery Division: Mr Justice Knox: May 26 1989

STATUTORY prohibition on the unauthorised performance by an insurer of a particular class of insurance contract renders the contract void and illegal, and the innocent insured, though entitled to the return of his premiums, cannot recover under the policy.

Mr Justice Knox so held on a summons by Mr J.L.P. Pope, the liquidator of Cavalier Insurance Co Ltd, for directions as to the conduct of the liquidation. The three respondents were representatives of trade creditors and of the insured, and an insurance marketing company, Multi-Guarantee Insurance Co Ltd.

Section 2(1) of the Insurance Companies Act 1974 provides: "No person shall carry on in Great Britain insurance business of a class relevant for the purposes of this Part of this Act... other than... a body corporate which is authorised... to carry on business of that class..."

MR JUSTICE KNOX said that Cavalier provided extended warranty insurance covering repairs and replacement costs of heating plumbing and electrical systems, and of electrical appliances.

In February 1978 it agreed to give retrospective cover to January 1 1983 on existing policies marketed by Multi-Guarantee through retailers, and to write fresh domestic appliance extended warranty business promoted by Multi-Guarantee.

Cavalier received over £1m of premium income from Multi-Guarantee.

On June 27 1983 Multi-Guarantee was ordered to be wound up by the court. A petition to wind up Cavalier was presented on December 6, and Mr Pope was appointed liquidator.

The great bulk of the extended warranty insurance policies issued by Cavalier were issued before June 1983. Although some claims were made under the policies they were relatively few and even fewer were settled by Cavalier.

The liquidator applied to the court for directions, raising *inter alia* two questions: first, whether he might properly deal with claims in the liquidation on the footing that Cavalier was never authorised to

write extended warranty policies; and second, whether if Cavalier never had such authority, he might properly admit proof from extended warranty policyholders in respect of premiums paid.

Cavalier was authorised under the Insurance Companies Act 1974, to carry on insurance business of a class called in that Act "property insurance business," defined as the business of effecting and carrying out contracts of insurance against risks of loss of or damage to material property.

The 1974 Act was amended by the Insurance Companies (Classes of General Business) Regulations, made pursuant to section 3 of the European Communities Act 1972, and having the force of statute. The Regulations introduced a different classification of insurance business, in 17 classes.

Class 8 was insurance against loss of or damage to property due to fire, explosion, storm... Class 9 was insurance against loss of or damage to property due to hail or frost or any event "other than those mentioned in class 8." Class 16 was miscellaneous financial loss including risks of insurance business not falling within "some other class."

After the 17-fold classification under the 1977 Regulations came into force on January 1 1978 Cavalier was authorised to carry on business under classes 7 (goods in transit), 8 and 9.

The first question was whether Cavalier was authorised to effect and carry out the extended warranty insurance business. That turned on whether the contracts were within class 9 or class 16. If they were within the former, Cavalier was authorised; if within the latter, it was not.

Primarily the question was whether insurance against the costs of labour repairs and replacement parts in the event of electrical or mechanical failure or breakdown of an insured appliance was, on its true construction, insurance against "loss of or damage to" the appliance due to an event other than those mentioned in class 8 (fire, explosion, storm...).

It was not. First, "loss of" was clearly inappropriate to malfunction. The important word was "damage." Taken by itself "damage" was accepted as having a primary usual

meaning of physical impairment by an external cause.

Mr Pickering for the insured argued that a part of an appliance that had broken down could perfectly well be described as a damaged part.

That left out of account that it was not just loss of or damage to the property, but loss of or damage to property "due to events." The combination of the use of "loss of or damage to" and the inclusion of an event in the definition strongly pointed to the primary meaning as being the intended meaning.

As Cavalier was not authorised to write extended warranty insurance policies, the second question was whether the insured were precluded through illegality from making claims against the liquidator.

In *Phoenix General Insurance of Greece v Halcannon* [1987] 1 QB 210 *obiter dicta* of the Court of Appeal were directly in point, and were deserving of the highest respect.

There Lord Justice Kerr said that prohibition in the 1974 Act was not limited to the business of "effecting contracts of insurance" but extended to the business of "carrying out contracts of insurance." The effect was that contracts made without authorisation were prohibited by necessary implication and therefore void.

Once performance was expressly forbidden it was forbidden, and the fact that the other party did not come within the prohibition because he contracted otherwise than by way of business made no difference.

Mr Pickering relied on *Archbolds* [1961] 1 QB 374, 387.

There Lord Justice Pearce said that where one party was ignorant of a fact that would make performance illegal, he did not feel compelled to conclude that the contract was illegal so as to deprive the innocent party from relief. He said so unsatisfactory a conclusion would "injure the innocent, benefit the guilty, and put a premium on deceit."

That undesirable conclusion of depriving an innocent from contractual relief was inescapable if the court decided there was a specific statutory prohibition on performance of the contract. The difference resided in the illegality being collateral to the contract. Mr Pickering sought to rely

on an implied term or warranty that Cavalier would perform the insurance contracts lawfully. That which was prohibited could not be enforced directly or indirectly. The implication of the proposed term seemed indistinguishable from indirect enforcement.

The last issue was whether the insured could recover their premiums, on the basis that they were paid for a consideration which wholly failed. They had no knowledge or notice of the illegality, and were not personally involved in any offence or moral turpitude.

In general the test to determine whether a plaintiff could recover money paid pursuant to a transaction affected by illegality, was to ask whether he had to set up the illegal transaction to establish his cause of action for recovery.

If that was a universal limit to the right of recovery, the present insured would fail.

There was, however, an exception to the general rule, which applied where the parties were not *in pari delicto*. The innocent party could recover notwithstanding that the illegal transaction had to be pleaded to establish his cause of action.

In the present case where the statutory duty was exclusively on the insurer for the protection of insured persons, and the insured had no reason to suspect he was being asked to enter into a void contract, the circumstances amply justified treating the insured as not equally delictual and as being entitled to recover the premiums. Accordingly, the liquidator could properly deal with claims in the liquidation on the footing that Cavalier was never authorised to write extended warranty policies; and he could properly admit proof from extended warranty policyholders in respect of premiums paid.

For the liquidator: John Erisby (Booth & Blackwell).
 For the trade creditors: Nicholas Legh-Jones QC and D.P. Joseph (Travers Smith Braithwaite & Co).
 For the insured: Murray Pickering QC and David C Owsen (TA Cogan & Co, Grays).
 For Multi-Guarantee: Elizabeth Glister QC (Clifford Chance).

Rachel Davies

Barrister



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MANAGEMENT

'An impossible organisation, but the only one that works'

Continuing his series, Christopher Lorenz examines how Electrolux is trying to reconcile the need to decentralise yet co-ordinate its domestic appliance companies

At the Mecca of the world household appliances industry, the annual Domotex trade fair in Cologne, Electrolux this year launched a sophisticated new fridge-freezer, the "Quattro 500", with several temperature zones for storing different types of food, including fresh chilled produce.

Under the leadership of Heikki Takanen, a Finn based in Stockholm, the product was designed and developed for "global" markets by a multidisciplinary task force from Europe and the United States, meeting sometimes on one side of the Atlantic, sometimes on the other. Much of the design work was done in Italy, but the product was engineered in Finland with Swedish assistance, and with particular marketing input from Britain. Initial production is in Finland, but if the Quattro 500 is as successful as Electrolux hopes, it may also be manufactured in the United States.

"This approach must become a model for the future," says Takanen. "We not only want to create common projects that span several units, but a process that allows responsibilities to be transferred between them as the projects develop."

Electrolux's ability to manage the development process with this sort of flexibility will be vital for its future survival, as it shifts from its traditional acquisition-led expansion to internally-generated growth. In this process of "organisational high-tech", as he calls it, Takanen has a vital role to play. For he is one of only three international "product area managers" (product and manufacturing co-ordinators) within Electrolux's Skr 30.4bn (£2.95bn) "major appliances product line" (white goods division), which has 43 factories in 15 countries on two continents.

As the group's "Hot Cold", responsible for refrigerators and freezers, Takanen spends at least half his working year commuting between Stockholm and the 13 factories for which he is responsible. His two colleagues, one responsible for "wet" products, the other for "wet", are similarly peripatetic.

A parallel marketing co-ordination staff, under an Italian for Europe and a Swede for the rest of the world, is equally thinly stretched; its remit spans sales companies in 40 countries.

The extreme leanness of this co-ordination effort, and the considerable pressures it creates for Heikki Takanen and

his colleagues, is just one of many striking facets of the multidimensional structure into which Electrolux has gradually divided its white goods operations since the mid-1980s.

The process began in earnest in 1984, when it suddenly started to transform itself into a significant multinational through a spate of major foreign acquisitions: first Zanussi in Italy; then White, America's third largest major appliances maker, in 1986; then Thorn-EMI's UK appliances interests, in 1987; Corberio/Danmar in Spain last year; and finally (for the moment) part of the Buderus group's West German interests last month.

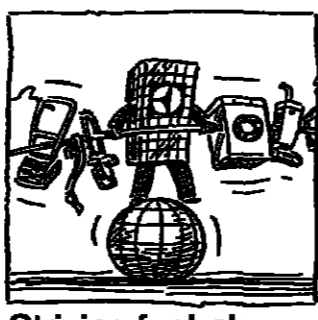
The white goods structure, which is still evolving in something of a trial-and-error fashion, is a complex one. It is a matrix of international divisions and internal conflicts - has been dubbed by one of its own architects, product line head Leif Johansson, as "a quite impossible organisation, but the only one that will work."

Johansson is the first to admit that "if you ask me who takes the decisions, it's not at all clear". Echoing the constant comment of all long-standing Electrolux managers that people matter much more than structure, he says "the organisation only works provided the people involved want it to."

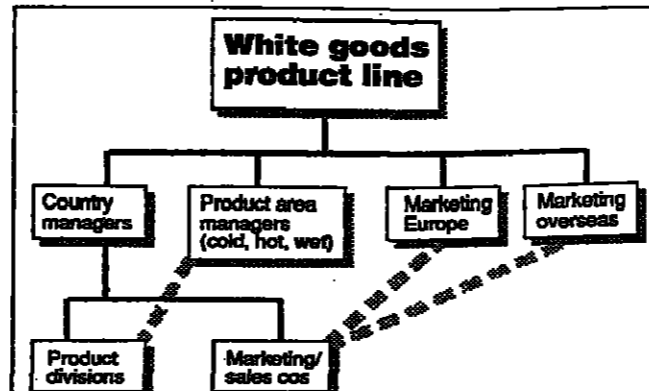
Its senior managers certainly need to be extraordinarily willing and able to communicate in a matrix structure which, more than most, "is by definition an organisation with built-in conflicts," in the words of Bertil Ljungquist, until recently Electrolux's administration director, and now responsible for senior executive planning.

The thinking behind the white goods structure, and its complexity, rests on a principle which is at the core of Electrolux's corporate heart, and of its ability to understand and control its 23 very diverse product lines - of which white goods is by far the largest and most complicated. As the group has grown rapidly through the 1980s, it has

THE BIRTH OF A TRANSNATIONAL



Striving for balance



In the multi-dimensional structure of the white goods product line, says its head, Leif Johansson (left), "it is not at all clear who takes the decisions."

The effectiveness of the system relies heavily on the tact and co-ordination skills of peripatetic "product area managers" such as Heikki Takanen introduced by many long-established multinationals which are now trying to co-ordinate themselves on a "global" basis - such as Philips, the Dutch electronics group - the balance of power within Electrolux's white goods business has not been wrenched away completely either from powerful country managers or from decentralised business units, towards an international product division.

Instead the Swedish company has tried from the moment it went multinational to strike a fine - and very difficult - balance between all three of these approaches. The result in white goods (and to a lesser extent in two or three other product lines) is a matrix structure which, more than most, "is by definition an organisation with built-in conflicts," in the words of Bertil Ljungquist, until recently Electrolux's administration director, and now responsible for senior executive planning.

In some product lines these companies resemble conventional strategic business units, with a full range of responsibilities and functions. In white goods the units in each country are divided for greater clarity and ease of co-ordination into: on one side, national marketing companies (35 of them, each with about four separate companies and brands - reporting to them); and, on the other, 28 international product development/production units ("product divisions" in Electrolux's confusing parlance), each with at most two factories,

until the introduction of the group's product line structure in the early 1980s, such executives had responsibility for all Electrolux activities in each country. But the size and complexity of the multinational production, marketing and sales network in white goods have prompted Johansson to retain a strong country manager function within his product line, with primary responsibility for all units in their territory.

In Britain, for example, this role is played by Roger Baxter, a former McDonnell Douglas and GEC manager who joined Electrolux three years ago. In Italy it has been split between two managers, one responsible for overseeing the product divisions, the other for marketing and sales.

The main task of the country managers, according to Nevio Pollesel, Baxter's marketing deputy, "is to exert strong pressure on the local product divisions and sales companies to perform." Given the tough reputation of Baxter and most of his counterparts elsewhere, that is putting it mildly. Baxter himself says that "many country managers feel they still control their own destiny."

As Johansson is the first to point out, this structure intentionally creates at least four kinds of tension: between prod-

uct divisions and marketing companies; between these two types of entity and the country managers; between the country managers and Johansson's international "product area managers" (Heikki Takanen and co); and between country managers and the international marketing co-ordinator.

To some extent, these tensions are mitigated by the fact that Electrolux's traditional corporate culture has always fostered quick decision-taking. To quote the understated language of the company's internal literature, "it is not quite 'proper' to fail to reach an agreement."

Yet, as the structure has been gradually introduced, most recently in Italy and the US last year, it has provoked quite a number of disputes. Time will tell whether the problems are permanent, or whether they are merely teething troubles, while managers of various nationalities adjust to the ambiguity of the system - or are replaced if they fail to do so.



"It is not at all clear who takes the decisions," says its head, Leif Johansson (left), "it is not at all clear who takes the decisions."

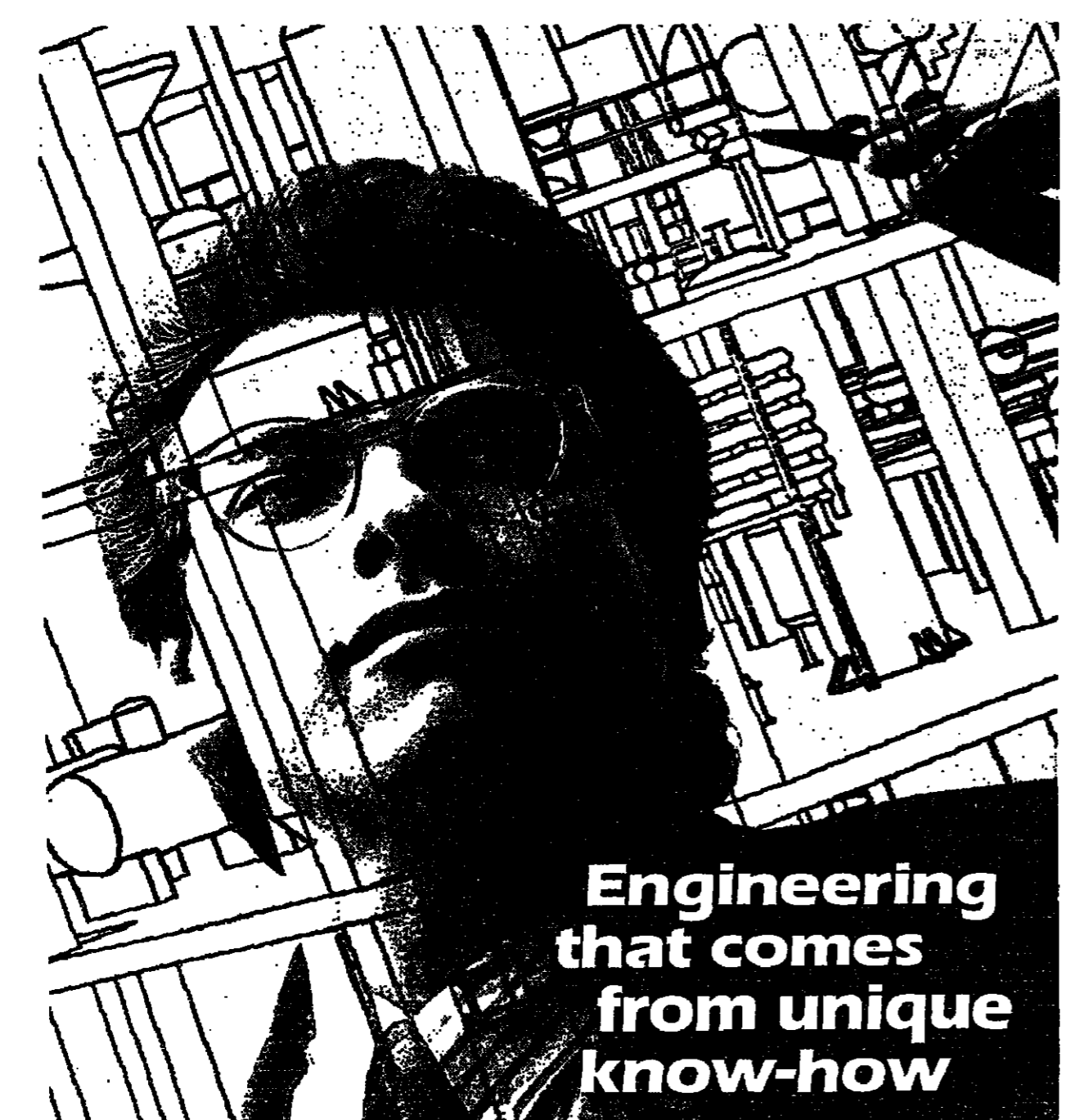
national accounts for which each country manager is responsible. Johansson stresses that country managers have overall national responsibility for sales, regardless of where products are made. But he concedes that this issue frustrates him so much sometimes "that I could climb up the wall."

Such strains were exacerbated two years ago when, through Johansson's newly-created Marketing Europe staff unit, discussions began about how the Zanussi and Electrolux brands should be co-ordinated across frontiers. "We had quite a big discussion about the relative roles of country versus international management," he says.

Some repositioning of the two brands has since started, ahead of the day when they may be promoted across frontiers by satellite advertising and other cross-border media. To ease the situation, Johansson then co-opted the country managers onto a new forum, dubbed the "1992 Group", to oversee the development of all aspects of product line strategy. This has helped them develop a more international perspective, but Johansson admits that several top Electrolux colleagues would still prefer him to go "all the way to international management" by abolishing the role of country managers - or at least by weakening their role considerably.

Johansson is resisting. That would be wrong, he insists, "because they're damned good at their jobs" - which, apart from defending national interests internally, also includes dealing with large retail customers and trade unions, as well as overseeing such issues as national salary structures. His reluctance to agree also stems from his knowledge of other multinational "issues". "There is too much of a tendency to try to solve organisational problems by designing a structure that quiets conflicts, rather than bringing them to the surface," he maintains. "Issues such as whether to invest in Italy or Britain should be taken head-on in an ad hoc way. If the structure can cope with 80 per cent of the conflicts that's fine - we're quite happy to deal with the rest at the top."

The first article in this six-part series appeared on Monday. The next, on Friday, will describe the sensitive process by which the largest European company acquired by Electrolux, Zanussi of Italy, is being integrated into the group.



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ARTS

TELEVISION

From how we were, to the way we are

Christopher Dunkley praises a new series that dares to challenge the norm

WHAT IS television drama going to mean, come the de-regulation nirvana? It is already happening...

Raphael has already said everything he wants to about university life - or perhaps the idea is for us to combine The Glittering Prizes and After The War in our heads...

threatening world, and dislike arising from instinctive distrust, is, perhaps, the most successful and powerful relationship that Raphael has created in this work...



Hayden Gwynne as Hilda Hirsch, Nicholas Dastor (centre) as the young Michael Jordan and Nicholas Fletcher as the young Joe Hirsch in After The War

Raphael's use of voice-over, one of the most ignored techniques in television drama, is powerful, economical and fast

These mini-series are glossy produced, will sell on the international market, and if you are tired of all the day work they will entertain you momentarily without making any demands of your thought processes or emotions...

By Episode Two, while Michael and Joe are, presumably, at their public school, we watch Michael's father, barrister Samuel Jordan - another mature and impressive performance from Anton Rodgers...

affectionate towards the Ken Tynan figure, thinly disguised as Benedict Elght. Episode Eight takes us, with Rachel, to West Africa and into a seedy, steamy tale at the end of the British empire...

last used habitually with such effectiveness in John Mortimer's Brasserie script. Episodes Five, Six and Seven, which should be the engine room of the series, are the most (seemingly) autobiographical...

asks "What did last night mean?" What indeed. Perhaps this is the true illogicality of life, but drama is, after all, an artificial form of life wholly within the control of the author...

Peter Grimes

ZURICH OPERA HOUSE Several years after his disastrous Turandot for Scottish Opera, Tony Palmer has been tempted to have another go at the role of opera producer...

Unlike his work on Proclad, however, Palmer's staging of Peter Grimes at the Zurich Opera House keeps details of the composer's personal history well out of the way, and the result is a remarkable triumph...



Lynn Seymour and Alexander Sombart in Anastasia: artistry seen at full and marvellous stretch

Grimes meets his salvation in death. In its concentration on symbols, its flawless ensemble work and use of spotlight and theatrical effect, the production packs a powerful dramatic punch...

Anastasia

DOMINION THEATRE

I had never dared hope to see Lynn Seymour as Anastasia again. For a decade after the ballet was first staged in Berlin in its one-act version...

conditions of production penury. (In 1967, the postponement of an expensive Sleeping Beauty had meant there was no money for the hurriedly assembled designs from the Deutsche Oper's stocks.)

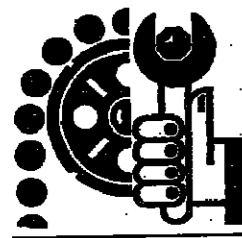
she has demanded and held our attention and our sympathy. Thereafter, the resource and physical nuance of her dancing - the drained body suddenly acquiring a desperate life, the kicks at a collage...

Advertisement for 'A TIME FOR TALKING' featuring 'FACES FROM FIMBRA' and 'DO IT ALL IN A DAY!' with dates for June 21-23, 1989.

ARTS GUIDE for June 16-22, listing various theatrical productions such as 'The Merchant of Venice', 'The Black Prisoner', and 'The World's Theatre'.

SALEROOM advertisement titled 'A salute to the Major' featuring a collection of historical documents and manuscripts.

FINANCIAL TIMES SURVEY



Facing the challenge of the European single market, many Italian industrialists are worried by the country's return to short-lived governments. The next administration must deal with a formidable sack of unfinished business, writes John Wyles

The political dimension

FOR THE naturally sceptical, Italy has long been a corrective to the essentially north-European nostrum that strong, effective government is vital to the functioning of the real economy. Unless some extraordinarily unpredictable hand has intervened since the time of writing, today is about the 450th day this decade that the country has been without a fully functioning executive.

During this period, the economy has grown around 20 per cent in real terms - one of the highest rates in Europe - while natural Italian creativity and relish for hard work have transformed industry from a state of financial, technological and managerial weakness to a financially robust, global competitor in a wide range of traditional and new industries, from textiles to aerospace products, from shoes to office equipment.

Labour relations have stabilised at a low level of conflict, and so high is the actual level of business confidence that investment on plant, machinery and investment goods has leapt by 22 per cent over the past two years.

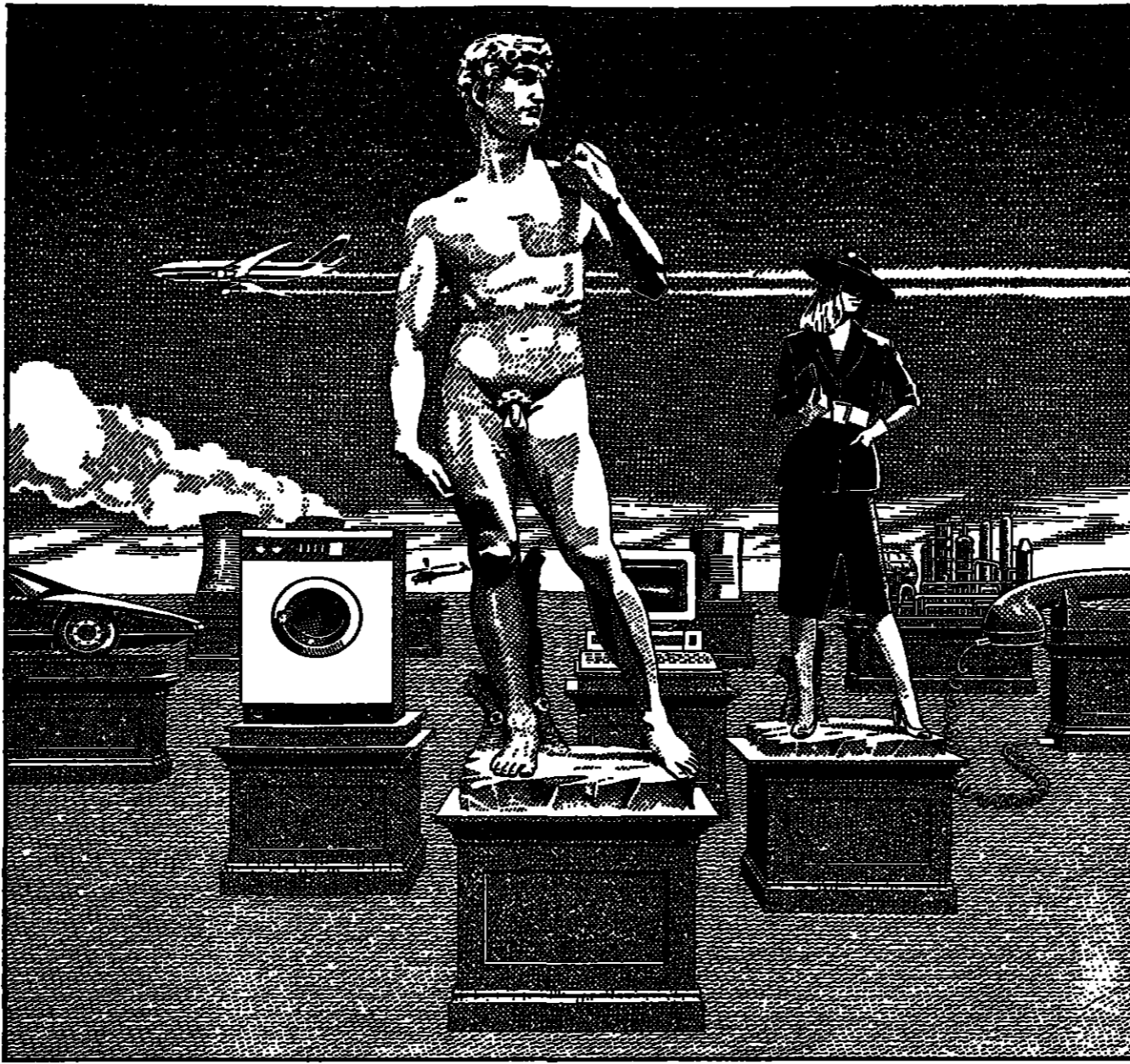
Italian politicians justifiably claim some of the credit for an industrial metamorphosis which has done so much to eradicate the images of chaos,

backwardness and inefficiencies of the 1970s. But the population as a whole has tended to regard *il gioco politico* (the political game) as a hindrance rather than a help to the nation's economic development, while the days of political crisis (formally triggered whenever a government resigns) have often been regarded as more benign than those when Ministers are seeking to use their powers.

Old attitudes die hard to the extent that the languid and slightly world-weary Mr Gianni Agnelli, president of Fiat, who tends to embody most of the qualities Italians admire, was reportedly minimising the current political crisis within days of its outbreak on May 19. "I have seen 40 political crises," said Mr Agnelli, "and they have never frightened me."

When it was pointed out that Mr Sergio Pininfarina, president of Confindustria, Italian industry's main representative organisation, was lamenting the latest outbreak of political mayhem, the Fiat chief observed that his friend was doing his job - "he has to say that he is worried."

Nevertheless, there are more industrialists, businessmen and independent experts in the preoccupied Pininfarina camp



Italian Industry

than in that of the insouciant Agnelli. Italian industry has one priority these days: to prepare financially, technologically and commercially for the challenge of the European single market. Managers see the return to short-lived governments since 1987 as confirmation that the country's political class has not grasped the importance of the fact that its role is central.

"In contrast to what happened during the two previous steps towards European integration (the launch of the com-

mon market and the creation of the European Monetary System) when many politicians were determined to overcome resistance from within the economy, much more apparent now are difficulties, objections or, more simply, indifference," said a report* by a group of economists and businessmen, which went to Mr Ciriaco De Mita, the outgoing prime minister, a fortnight ago.

The dossier, organised on the initiative of Mr Gianni De Michelis, the Socialist deputy prime minister, had little new

to say about the central problem facing Italy's ability to compete within Europe and on a global scale in the 1990s.

But such luminaries as Mr Tommaso Padoa Schioppa of the Bank of Italy, Mr Mario Monti of Bocconi University and economist Mr Luigi Sparvanta have formed their critique around a theme they believe politicians have failed to grasp: that the future is about a competition between economic and political "systems," and such is the weakness of Italy's public finances, administration and

services that its efficient industrial sector risks being gravely penalised.

"The necessity is to build a consensus for a policy of adjusting national structures, and to spread an awareness in the political class of the cost that a failure to adjust could impose on the country, on its citizens who work and save, and on those who live on their savings," warned the authors.

It is true to say that most of the political squad from which Ministers are drawn to man Italian governments are aware

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Illustration: Robin MacFarlan	

of the significance of 1992 and of many of the priorities to be addressed. Indeed, when Mr De Mita's five-party coalition took office in April 1988, its programme was specifically directed at passing urgently needed reforms in preparation for "the Europe of 1992."

Thirteen months is too short a while for the Government to have achieved its programme, but by the time political infighting led Mr De Mita to resign, it was evident that the executive and the parliament lacked the political will and organisation to make completion in the final three years of this legislature anything other than an outside bet.

In reform - designed to equip the political system with more rapid and efficient powers of decision - made one significant leap forward by strictly limiting the secret vote in parliament and then came to a halt. Reform of public administration has been limited to one important measure to promote mobility between various sectors but has done nothing to raise productivity or attack entrenched guarantees of a job for life.

On the industrial front, the De Mita Government largely faced up to the restructuring of the public steel industry, but intercrossing political vetoes from the Christian Democrats and Socialists have blocked the amalgamation of public companies necessary for the formation of a competitive railway equipment industry. And parliamentary inertia is holding up the fusion of Italy's three telephone operating companies into a single operation aimed at raising the range and quality of telecommunications services to the European level.

So the next Government will inherit a formidable sack of unfinished business and very little time in which to aim for a higher political score rate. Cabinet and parliament will immediately face some decisions of crucial importance to the industrial sector of which the following are only a sample:

- whether to tighten the budget deficit reduction plan through more spending cuts and tax increases so as to build up confidence in the financial markets in the run-up to the lifting of all foreign exchange controls in July of next year.
- whether to give priority to a new draft law for the small

business sector, still dynamic but with an exporting capacity which seems to be weakening, and a manifestly inadequate technological capacity.

- how to build up Italy's research and development powers through a streamlining of public efforts and their more effective marriage with the private sector. At 1.5 per cent of GDP, Italy's R&D spending is the lowest among the main industrialised countries, although, paradoxically, productivity growth has been a larger component of rising national output than in any other of these countries.

- who to appoint at the top of the two largest state holding companies. IRI and replacements to Mr Renato Prodi and Mr Franco Reviglio. Their successors will be chosen according to party affiliation but the success of these two managers in eliminating huge losses through restructuring and new alliances has demonstrated that, unlike in the past, this need not be at the expense of managerial quality.

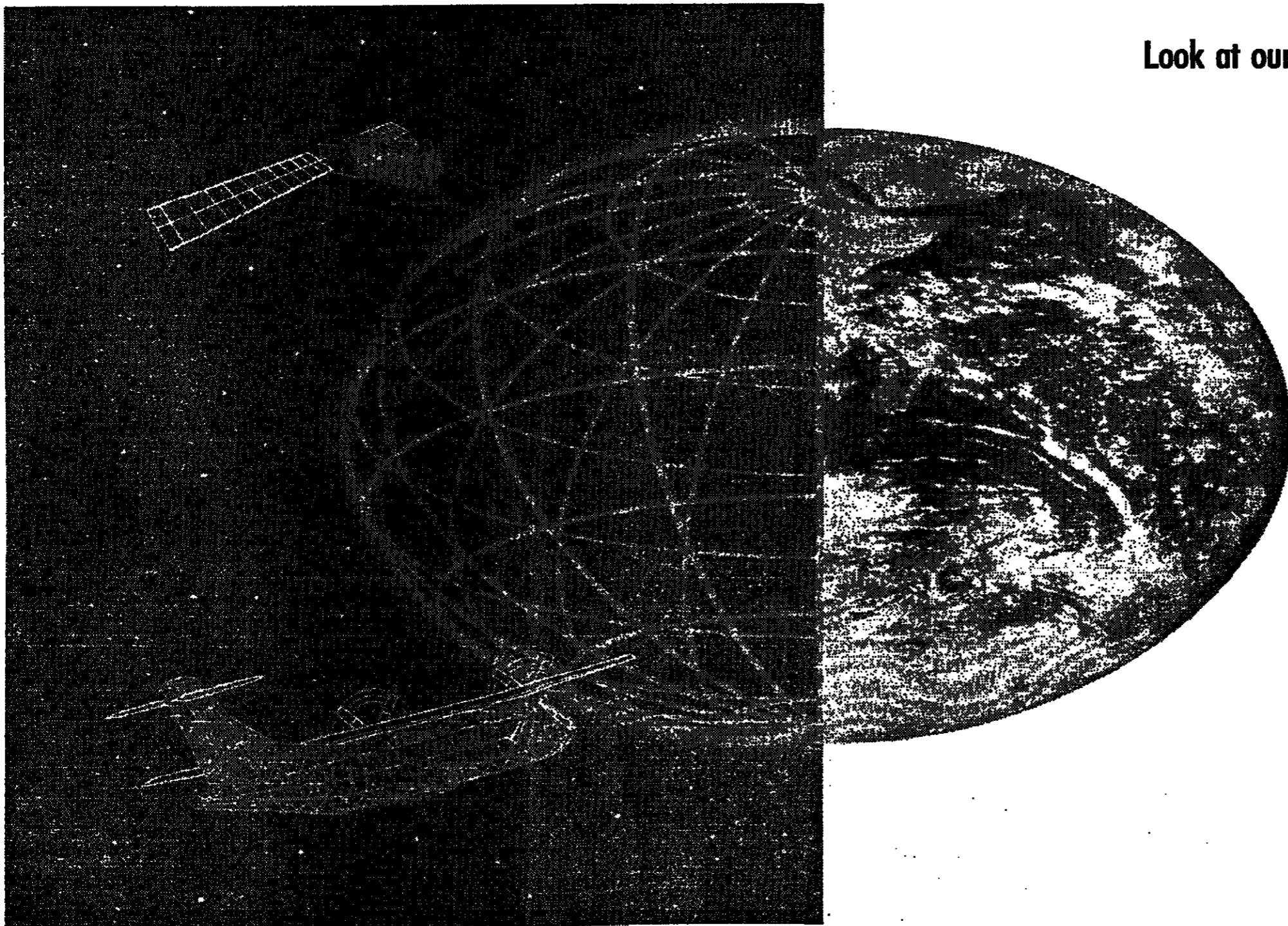
- whether to force a showdown with the unions over pay and organisation in the civil service and local government. Negotiations have begun, but it will need a government of strength and authority to abolish seniority rules and job protection and to introduce productivity concepts that would demolish practices built up over a century of coruscating inefficiency.

Seeking to sum up the opportunities and the risks of the next few years, the experts' report to Mr De Mita appealed to the politicians' sense of history. This is not the first time that Italian political leaders have been called upon to bring in profound administrative and institutional change, they said, when, after the Second World War, they had acted positively, "a long period of stability and development followed."

But they went on to point out that there had been other times in Italian history where the political class had failed and had been substituted by another. That these experts should have felt it necessary to refer back to the advent of Fascism is no mean measure of the challenge facing Italy's political institutions.

* *Il Mercato Unico Europeo E L'Italia. Metodi per la preparazione al 1992.*

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T H E D Y N A M I C S Y S T E M .

ITALIAN INDUSTRY 4

MR Giovanni Gambardella is probably the first top manager in Italy's public sector...

John Wyles talks to Giovanni Gambardella, managing director of Ilva, the public sector company

Steel figures start to look much better

Unlike his predecessors, harried by difficult market conditions, vertiginous losses and paralysing debt...

Irisider, the old state steel holding company, the closure of three plants and the sale...

I don't get emotional about a continuous casting plant

An old Italian name (Ilva) has the modern-day island of Elba and a capital structure which offers a promising base...

costs still further," says Mr Gambardella. With its plants working at near full capacity...

Our aim is to cut costs by 10 per cent, and we are now about one third of the way, having pocketed the progress we made last year...

grated plant in Taranto, at the very heart of Italy. "We found a way of working in which union power in the plant was too great...



Giovanni Gambardella

that it does at the moment. This is not something the management can easily contemplate, pointing out that the average debt servicing burden in the company's 11 other steel companies is less than 3 per cent.

It's difficult to have an efficient plant in a depressed area

the EC's Council of Ministers) but Mr Gambardella believes that its "first-class" rolling mill could take care of small orders and specialist products...

over the next 1,000 tonnes of production" towards joining together in preparation for "the next technological revolution" which will pit the Europeans against other systems.

Does he feel a lone voice on this theme? "Not at all. I am now aware of a strong feeling elsewhere that European steel should go in this direction."

The follow-on question - highly relevant in Italy - is will he enjoy the freedom from political interference that will enable him to pursue his strategies...

THE SOUTH

A new burst of investment

THE DEPRESSED Italian South has long been the major black mark on Italy's economic record. But a new burst of investment by big industry...

ments. Financing programmes are also available for investments made by small and medium-sized industry.

It has become more interesting as a manpower reservoir

instrument for the development of a depressed area." The Government's main interest in these records has been to find investments in the research and high-technology sectors that will have a multiplier effect on southern development...

least half of our brain to the Italian South." Texas Instruments has also signed an agreement to invest L450bn in Abruzzo and is reportedly in the midst of discussions with the Ministry of the Mezzogiorno...

the vehicles, aeronautics and telecommunications sectors. Iri, with 110,000 employees in the South, is the biggest single group there...

A notable shift by Iri toward research and high technology

reimburse about 70 per cent. Some L1,100bn will be spent on transferring half of the company's research laboratories. About 1,200 young graduates will be established in three research centres...

FUTURE OF CAPITALISM

The fear of being left behind

ITALIAN industrialists closely resemble that highly British, and now largely extinct, breed of entrepreneur, the small, independent off-course bookmaker. For both, the pleasures of current success are nearly ruined by the pains of anticipated failure...

3. A collaborative trade union movement disposed to accept market disciplines rather than challenge them in pursuit of narrow sectoral goals.

groups against 41 French, 54 German and 74 British. The problem which most preoccupies Mr De Benedetti and also Mr Antonio D'Amato, the president of Confindustria's young business section, is the fact that Italy's small businesses - born at the rate of 100 a working day for the last 15 years - fail to grow into medium and large companies.

They erred on the side of gloom to galvanise the politicians

market or be acquired by other companies." Italian small business seemed intrinsically unable to develop and to create structures of a growing dimension. This was a source of great systemic weakness for Italy.

outlook is that unlike a decade ago, the Italian economy now needs a swifter and more decisive response from the political system to help reduce its structural disadvantages.

Thus, more effective remedial action on the budget deficit and debt is needed to reduce interest rates and the danger of recurrent financial crises after all restrictions on the movement of capital are lifted next year.

Urgent action is needed to streamline public administration and the quality of public services whose present inefficiencies weigh much more heavily on small businesses than on large.

The state also needs to leave more room for the private sector by abandoning outdated systems of price controls and regulation of markets. A more determined policy of privatisation and withdrawal from its presently enormous range of industrial activities would provide resources for public debt reduction.

It is not easy to conclude that industry's strengths in Italy are not more than offset by its structural handicaps. But Mr De Benedetti and others did acknowledge a growing awareness among the political class of the formidable responsibilities which it needs to fulfill with much greater urgency.

The question remains open as to whether much political movement is possible at all without the major institutional reforms which Confindustria is insistently demanding.

The probability is that sufficient action will in the end be taken to avoid the worst fears that Italy is going to be left behind in the 1990s. But it will be a close-run thing.

Isveimer Balance Sheet 1988 Dynamic growth Newly-extended credits: 2,219 billion lire Outstanding loans: 7,968 billion lire

MILAN (ITALY) 8-12 NOVEMBER 1989 14th INTERNATIONAL EXHIBITION OF MACHINERY FOR OENOLOGY AND BOTTLING

Industry is facing new problems We offer the solution We believe in engineering!

The Italtel link-up with AT&T: now will the phones work?

Key telecoms alliance offers much

THE SIGNING earlier this month of a "global alliance" between American Telephone & Telegraph (AT&T) and Italtel, the Italian state-owned telecommunications equipment maker, is undoubtedly the most significant event of the year, if not the decade, in the Italian telecoms sector.

The US-Italian agreement, which comes after years of Italian chaffing, political fighting and abortive talks with a possible domestic partner, is pregnant with promise both for Italtel and for the US telecoms giant, whose \$35.2bn of 1968 sales make it 32 times bigger than its new Italian partner.

For the Italians the accord with AT&T means that Italtel, its parent company Stet and its sister company SIP, the telephone utility, can finally move forward with a cohesive strategy and the import of new technologies and products that are needed to modernise the country's embarrassingly poor-quality telephone system. Aside from the jitters of net

totalled Lire 1,700bn (NL250), are simply too small to make Italtel much of a contender against the giants of the global telecoms market. Less than 10 per cent of Italtel's sales are outside Italy, where more than two-thirds of revenues come from SIP, the telephone company. Mr Allen promised that the new alliance would bring new export business for Italtel.

The second reason why the Italians need help is that Italtel requires new technologies if it is to play a role in the country's upgrading of its phone system. One example of the AT&T technology that will help Italtel is the advanced software that maximises the capabilities of installed telecoms equipment and goes into the development of "intelligent networks." Another is in helping Italtel's private switching side.

Making phone calls in Italy is a nightmare for anyone who has just stepped off a plane from London, New York or Frankfurt. Rarely is it possible to make a connection between Italian cities (and frequently inside one city) without repeated dialling. Looked at in national terms, subscriber density in Italy is 33 telephones for every 100 inhabitants; this compares with a European average of nearly 40 per 100.

The planned co-operation between Italtel and AT&T will include research and development, production, purchase of common components, sales, installation and servicing of products in areas including public switching, transmission operation support systems and private telephony.

On the public switching side AT&T has promised to help Italtel to improve its already successful Linea UT system. The Italians are keen to explore the prospect of selling the Linea UT in the North American market, where it would be considered a small-scale exchange. Mr Allen, at the Rome press conference that unveiled the accord, made all the right noises about how AT&T is now evaluating the possibility of marketing a modified version of the Linea UT in the US, but few analysts think it probable that there will be much US interest in the Italtel system.

A more likely area of growth for the Linea UT is in Third World markets in places such as Africa and Asia, where the system may be integrated into newly developing telecoms infrastructures. This, in turn, could help AT&T to expand its own sales, by way of its new joint venture sales unit with Italtel.

Aside from the Italtel/AT&T alliance, the rest of the Italian market consists of foreign competitors that continue to battle

Big brother gets a foot in the European door ahead of 1992

for sales; the foremost foreigners are Alcatel, Siemens and Ericsson. Fiat's Telettra telecoms unit continues to flourish, meanwhile, and has been especially successful in striking up relationships in the Spanish market.

The last time AT&T came to Rome to announce a "global alliance" was of course in 1968 when it paid \$200m to buy a (then) 25 per cent stake in Olivetti, the office automation group. That alliance is now fading and AT&T is scaling back its purchases of Olivetti personal computers as it considers alternative suppliers such as Intel of California.

Until very recently, it was thought that Olivetti might play a role in the Italtel/AT&T accord by co-operating on the private switching side. But Mr Allen explained that while Olivetti had been "responsive" of the Italtel/AT&T deal it would not have a role in the new venture.

Now that all of the negotiations are out of the way, it will be up to the US telecoms giant and its Italian partner to set about making their co-operation accord pay off. No-one expects to see immediate results in the workings of the Italian phone system; that will be a gradual process, likely to hit as many delays as any venture involving the Italian state. The first concrete results may come as AT&T and Italtel begin marketing joint products to third countries.

All in all, the accord appears to have satisfied both parties; AT&T gets its foot in the door of the European market ahead of the coming unification measures of 1992 and the Italians get a technologically brilliant big brother, hope to see sales rise substantially at Italtel and may even finally get their telephones to work properly.

Alan Friedman

WHEN the Italian Government approved an emergency electricity generating programme at the end of last year, it gave a boost to the country's two gas turbine makers. The programme consists of re-powering 13 300MW units at four existing power stations, using 100MW gas turbines, the installation of two gas turbine units in the Molise region and construction of five 300MW units of combined cycle plant.

Tackling expected capacity shortages and the threat of black-outs which looms for the 1990s, state electricity corporation ENEL is also engaged in converting the Montalto di Castro nuclear station to multi-fuel conventional operation. That means more gas turbines.

ENEL plans to install 35 gas turbine units, so Nuovo Pignone's Turbotecnica, a subsidiary of the ENI state hydrocarbons holding corporation, and Fiat Aviazione's gas turbine division look set to share work worth about L3,000bn.

ENEL says the two companies are "traditional suppliers" set to receive equal shares when contracts are awarded. The business will soon start to flow. "The corporation's board has approved purchases from the two suppliers. Technical evaluation has been completed and talks are under way on prices," says Mr Carlo Felice Viviani, ENEL chief engineer for conventional power station construction.

The gas turbine contracts are not being awarded by competitive tender, so ENEL has the delicate task of negotiating prices on the basis of interna-

tional comparisons, particularly on information supplied by other European electricity corporations. Wrangling over how much should be paid makes the process lengthier than competitive bidding.

However, ENEL should sign some contracts before factories shut for the summer break. "We expect to close negotiations on the eight gas turbines for Montalto di Castro. Firm orders could be placed for up to 20 units," says Mr Viviani.

Fiat Aviazione says that growing interest in gas turbines for electricity generation is due to three factors: the efficiency of these plants, especially combined cycle applications, makes them attractive because of lower energy production costs; gas turbine based power plants minimise carbon dioxide, sulphur and solid particle emission. And they are visually and acoustically less damaging to the environment;

gas turbine plant offers low installation costs, short delivery times, high reliability and operating flexibility.

These advantages are gaining supporters not only at home. Fiat Aviazione reports that, after the fall in orders between 1962 and 1966, the world market for gas turbines is recovering and prospects are good. "In recent years

there has been a shift from the traditional markets like the Middle East and Africa to developed countries, with a significant increase in the US," says the company.

The conditions that are lifting spirits at the Turin company are boosting the order

book and profit expectations at Florence-based Turbotecnica. The state-owned company describes the rethinking of policies on electricity generation which occurred last year as important.

The crisis of nuclear power, the considerable problems associated with the environmental impact of coal and the large quantities of natural gas which have become available mean more work for Turbotecnica. "The use of gas turbines in combined cycle gas-steam plants, for re-powering and for co-generation of heat and electricity is viewed much more favourably now than in the past," says the company.

During the past 12 years Turbotecnica has installed 7,000MW of gas turbine generating plant, winning fourth ranking in the world production league. Its annual capac-

ity is 70 small to medium-sized units and eight large units, though the company says this could be increased without significant investment. With ENEL's orders on the way and world market conditions looking favourable, production bottlenecks must be a concern.

The ABB-Ansaldo deal creates a leading world manufacturer of heavy electrical plant

Exports absorb about 85 per cent of Turbotecnica's output and during the past two years it has won orders for several major projects outside Italy. Recently, it won a L100bn contract from Morocco's Office Nationale de l'Electricite to supply gas turbines for a 100MW power station.

Emphasis on gas turbines has not, however, eclipsed Italy's makers of steam generating plant. Indeed Franco Tosi and state-owned Ansaldo, part of the IRI holding corporation, made news in January with an agreement involving Asea Brown Boveri (ABB). The global process of rationalisation and concentration in heavy electrical plant, encouraged by continuing surplus capacity, now embraces the Italian industry.

Three companies have been established by Ansaldo's deal

with ABB. Ansaldo ABB Componenti, a company controlled by Ansaldo and absorbing the boiler and turbine capacity of Franco Tosi, has responsibility for producing boilers and turbines. Transformer manufacture is concentrated in ABB Ansaldo Trasformatore, controlled by ABB.

Ansaldo GIB, controlled by Ansaldo, becomes Italy's only company for engineering and constructing power stations.

Significant areas are excluded from the partnership. Ansaldo and ABB stay separate on engineering, production and sales of electrical motors, alternators, nuclear engineering and power plant electronic systems. Another piece missing from the rationalisation jigsaw is gas turbines.

However, the agreement establishes a more competitive national industry by bringing together the two main protagonists, Ansaldo and Franco Tosi. It seals an alliance between Italian industry and a major international group, and initiates a joint high technology programme between Ansaldo and ABB. It creates one of the world's biggest manufacturers of heavy electrical plant. On historic data the partnership holds a world share of about 9 per cent in boilers and about 7 per cent in steam turbines.

The critical circumstances which underlie the Ansaldo-ABB agreement seem likely to continue. Genoa-based Ansaldo draws attention to "a buyers' market which strongly squeezes economic margins of all competitors."

Recent events in China put a question-mark over last year's order for two 350MW units for the Ligano power station from Ansaldo. And little relief is offered by the home market where, last year, ENEL cancelled a contract for a nuclear station at Trino Vercellese and halted nuclear construction work at Montalto di Castro.

Italian order prospects for steam turbine generating plant are gloomy for the next couple of years. Construction of the Brindisi Sud station is at an advanced stage. About L1,000bn of boiler and turbine work for Montalto di Castro has been awarded and all major plant orders have been completed for the stations at Tavazzano, Fiume Santo and Gioia Tauro.

"No other large projects are near to implementation. Siting new stations in Sicily and Sardinia is proceeding slowly and no plant will be ordered for combined cycle stations until planning authorisations are obtained," says Mr Viviani. As for the offshore station announced last year, an idea which has raised a few eyebrows, its detailed feasibility phase will be completed in November. Apprehensions must be overcome before orders are placed.

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ITALIAN INDUSTRY 7

The outlook for an important - but saturated - market

Shadow over white goods

THE EUROPEAN home appliance market has seen a significant trend toward concentration by way of mergers and takeovers over the past year, but the remarkable feature of the European market remains the dominant role of Italy as a leading producer and net exporter in the Community. Estimates vary, but it is generally accepted that Italy last year accounted for more than a third of Europe's white goods production, while consumer demand in Italy amounted to just 14 per cent of the European total.



Vittorio Merloni

Much of the world industry's attention has focused on the two global leaders - Whirlpool-Philips and Electrolux. In the latter's case it was the 1988 acquisition of Zanussi, the biggest Italian producer, that helped catapult the Swedish concern to the top of the European market. In the Italian market, meanwhile, last year's takeover by the Merloni group of Indesit pushed Merloni into the fourth-ranking European spot, with a 10 per cent share of the European market total, after Electrolux, Whirlpool and Bosch-Siemens.

The problem at present is that despite the greater concentration which now places 80 per cent of the market in the hands of the top 10 producers (against a 45 per cent share for the top 10 at the start of the 1980s) much of the European market is saturated, overcapacity in Europe is estimated at around 1m units a year and consumer demand is being dampened in key markets such as the UK by inflation and higher interest rates.

In Italy overcapacity stands at around 20 per cent, which means that Electrolux-Zanussi and Merloni are almost in a neck-and-neck race for the top sales spot, with each company round the 20 per cent mark and Zanussi slightly ahead.

Zanussi last year produced 4.3m units against Merloni's 3.1m total, but a substantial portion of the former's output was for its Electrolux parent. Thus, some 71 per cent of Zanussi's output was exported from Italy, while for Merloni the figure was closer to 55 per cent.

With the powerful financial backing of its Swedish parent, Zanussi has since 1985 embarked upon a major programme of capital investment.

In factory automation, a reduction in the workforce and a profitable diversification into the components and catering businesses, which in 1988 accounted for about a third of Zanussi turnover of Lire 2,088bn.

Merloni has also been investing in improving its productivity, but is now facing a period of at least two years of consolidation as it integrates the cost structures of Indesit with its existing Ariston brand. The Indesit acquisition in January

Electrolux-Zanussi and Merloni are almost neck-and-neck for the top domestic sales spot, with Zanussi just ahead

1988 boosted Merloni's total consolidated revenues by 77 per cent last year to L1,059bn. In the past few months Mr Vittorio Merloni, chairman and majority shareholder of the eponymous group, has had conversations with various foreign white goods producers about possible co-operation. General Electric of the US is believed to have hinted at an offer for Merloni, apparently attracted by the Italian company's 10 per cent of the Euro-

pean market. The GE-Merloni talks did not lead to any deal, but it is thought that the Americans were prepared to pay more than double Merloni's L270m market capitalisation on the Milan bourse. Mr Merloni says he has no plans whatsoever to sell his company. Other exploratory talks have been held by Merloni with AEG of West Germany and with Thomson of France although Mr Merloni downplays these contacts as well, pointing out that "in this sector everybody is talking with everybody else and everybody wants to buy everybody else."

Merloni's costs are expected to rise by about 5 per cent this year and the company hopes to recoup around half of this increase by way of price rises and improved efficiency. The 56-year-old Mr Merloni is concerned that the rate of growth in the domestic Italian market in 1989 will be modest, "somewhere between 0 and 2 per cent." He is even more worried about the UK, which last year represented 23 per cent of Merloni's total turnover, slightly less than the proportion of Zanussi's revenues. This year the UK growth rate could be negative for Merloni and Britain as the proportion of total Merloni sales will slip to around 20 per cent, according to the chairman.

Integrating the UK sales and servicing sides of Ariston and Indesit has been a top priority, but it is proving a formidable task. Ariston's High Wycombe office was closed on June 1 because Merloni plans to shift all its commercial operations to the Indesit headquarters at Crayford in Kent.

But Mr Merloni laments the unwillingness of most of the 100 staff at High Wycombe to transfer to Kent and says this has hurt the group's UK sales.

In labour terms some 2,000 of the Merloni group's 5,950 employees came along with the Indesit takeover. Since last year Ariston and Indesit have actually been hiring more people in order to develop the manufacture of new niche products at the group's 10 plants, located in and around Turin, Naples and the Marche region of Italy.

In management terms the aim is to integrate Ariston and Indesit strategies between now and the end of 1990, eventually

unifying the still separate boards and creating one group with two brand names, of which Ariston is the more upmarket. In particular Mr Merloni is working to bring together - and under control - the costs associated with administration, treasury management, components purchasing, product development and after-sales service. The sales networks themselves are to remain separate, with Ariston distributors handling 750 different models and Indesit a further 250 types.

Mr Merloni says he is not worried about "making more profits this year or next" and indeed his group net earnings declined by 11.7 per cent last year, to L18.2bn. Indesit turned in a break-even result last year. A recent analysis of Merloni by Sviluppo, the Milan investment bank, advises shareholders to sell because it forecasts that it will be 1991 before the company succeeds in integrating Ariston and Indesit sufficiently to reap enough profits to return to the 1987 net level of L18bn.

While Merloni carries on with its restructuring project, rumours are rife about what may happen to two of Italy's smaller white goods makers - Candy and Ocean, respectively the third and fifth companies in terms of market share. It is thought likely that one or both of these companies will eventually be either bought or merged with a foreign company.

The short-term outlook for Italian producers is thus similar to that for other European white goods manufacturers - a mixed bag of low growth in domestic and European sales, a battle against costs and pressure on margins, and a continuing drive toward niche sectors and products.

Both Zanussi and Merloni are large enough to be assured of a significant position in the Europe-wide market, but Mr Merloni, like other European white goods executives, predicts a further shake-out among the top 10 producers. "We are in the elimination round, the finals," he says, adding sardonically: "It is now a matter of seeing who will be the first to drop out."

Alan Friedman

"ITALIAN DESIGN," says Andrea Branzi, "does not exist. That is its strength." The speaker is the Florentine architect and director of Archizoom Associati in Milan, a noted practitioner and one of the few in this highly successful industry willing to offer explanations of this typically Italian paradox.

The design industry is a totally uninstitutionalised success story: no central school, no diplomas, no university courses. The profession is unrecognised and unregulated. Anyone can be, and is, a designer.

In the field of dress design, Valentino and Gianfranco Ferré approach their careers from totally different directions: Valentino, the completely self-trained man, and Gianfranco Ferré, the architect.

Both have now made Paris an important centre of their operations, thus showing how well-placed the industry is to recoup the challenges of post-1992. Gianfranco Ferré has taken over from Bohan as chief designer at Dior, while Valentino will be showing his next season's collection in Paris as well as Rome this year, for the third time. This is a matter of necessity rather than choice, as frequent AltaLita strikes and poor telephone services make buyers less and less enthusiastic about coming to Rome.

Giorgio Giugiaro, the creator of sleek car-bodies for the Maserati Ghibli, the Ferrari 250 GT, the De Tommaso Competition and the Mangusta, is the son of a Piedmontese church artist. He acted as apprentice to his father and did not finish his formal education.

Car design was his first but is far from being his only interest. He has recently designed the blouson unisex bicycle for the Bridgestone Company in Tokyo, a taxi for the Museum of Modern Art in New York, and a new shape of pasta for the Neapolitan firm, Voiello.

The Italdesign company was founded by Mr Giugiaro, with Aldo Mantovani, near Turin in 1968. It now has a turnover of Lire 32bn. Mr Giugiaro has (officially) designed 83 cars, of which 33 (including the highly successful Fiat Uno and Panda) are currently in production. But often the relationship is kept secret, so the true total is difficult to assess.

Mr Giugiaro has been forced to become a technological expert in order to survive, but he himself says that he has tried to look at cars creatively, keeping in mind the environment in which they have to fit. He talks like an architect, but



Andrea Branzi, the Florentine architect

In spite of designers of note ...

Public taste remains low

is, at heart, a painter. Three years ago, he surprised everyone with a show of his works at the Galleria Rizzardi in Milan.

Industrial design is the true spiritual heir to the Italian artistic tradition. Mr Giulio Carlo Argon, art historian and one-time Communist mayor of Rome says: "If the art of the 14th century was Gothic, that of the 15th Renaissance, that of the 17th Baroque, then the art of the 20th is industrial design."

Today's design companies tend to be medium-sized paternalistic institutions, set in the tranquil suburbs of major cities, mainly between Milan and the Alps (with Branzi as the historic birthplace of the industry) and probably have much in common with the *botteghe* where Giotto learnt from Cimabue, or Bernini from Borromini.

Italian design first dazzled the world with its shining chrome, smoked glass, luxuri-

ous leather and multi-coloured Perspex in the 1960s, but its official birth took place in the mid-1950s, with the publication by Domus Magazine of the "manifesto for industrial design."

The rapid growth of the industry was largely due to inspired managers such as Adriano Olivetti, for whom Ettore Sottsass in 1969 produced the famous "Valentine" portable typewriter (which he describes as the *Biro* of typewriters) and Ennio Birion (Bironvaga), who commissioned triangular totem-like television sets from the young Mario Bellini.

The close relationship with industry has been maintained, the designers concerned almost always keeping their own design practices and independence. The honeymoon with industry continued, but some mistrust crept in as suspicion over the crude motives of industrialists built up and environmental pressure groups

was a noble attempt to discourage the Italian public from continuing to furnish their houses with poor reproductions of antique furniture - but only partly successful, judging from the proliferation of vast emporiums selling just such objects on the outskirts of all the major Italian towns.

There is also little attempt to use design to make life more pleasant for the harassed city-dweller, and such experiments as there are tend to be treated with incomprehension and derision. A recent courteous effort to let the crowds outside a Van Gogh exhibition in Rome know how long they would have to wait from various points in the queue was likened in the Rome daily *La Repubblica* to the Italian equivalent of snakes and ladders.

Perhaps Italy's extraordinarily talented and vital designers should band together and twist the arms of local councils to give the public what it needs, like it or not.

Jennifer Gregg

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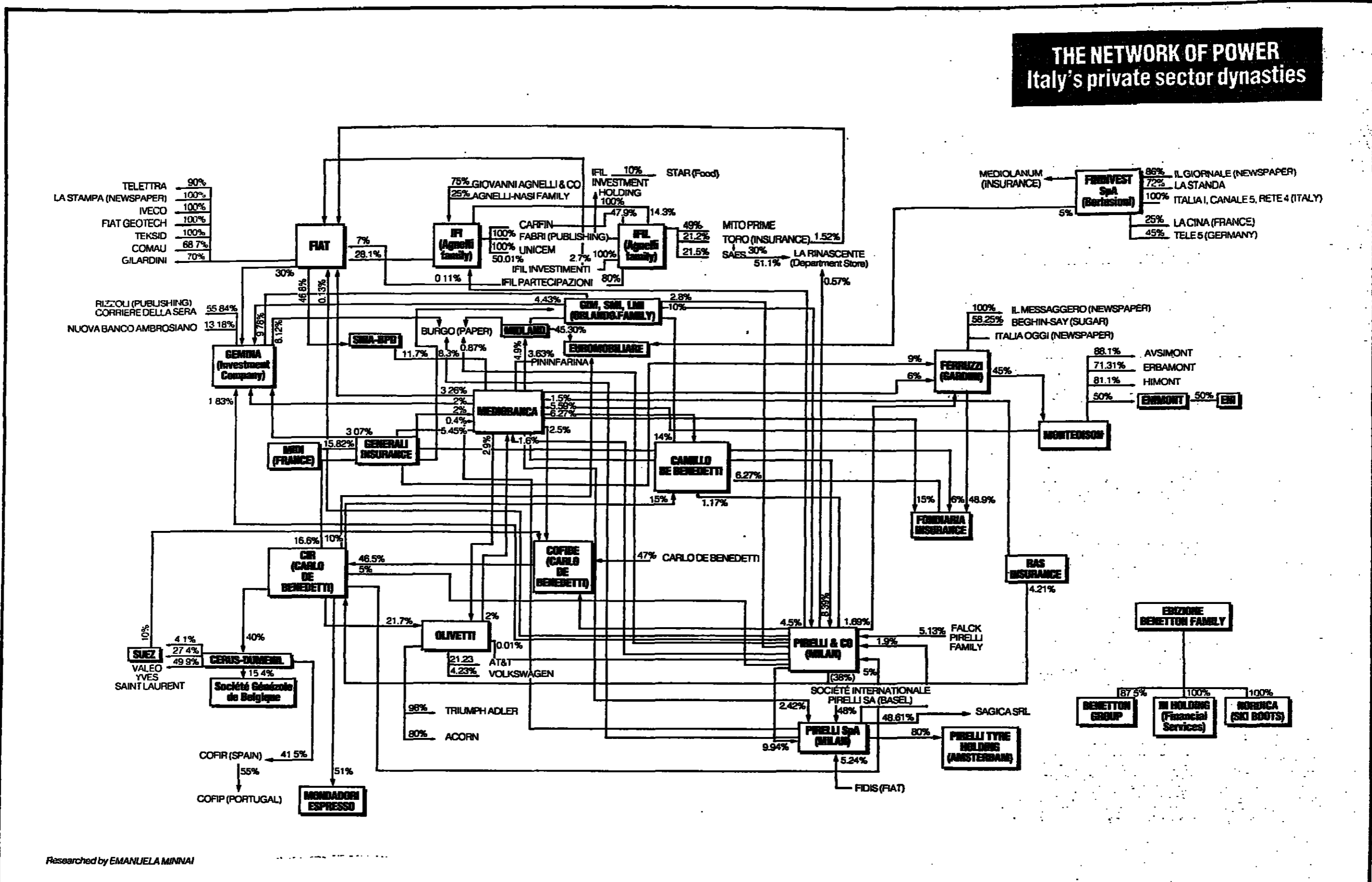
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ITALIAN INDUSTRY 8

THE NETWORK OF POWER
Italy's private sector dynasties



This year's illustration of the many cross-holdings in Italy's private sector network of corporate and financial power is the most complex since the series began in 1985. As the unified European market of 1992 approaches, Italy's top industrial and financial concerns are busy cementing more alliances designed in part to protect them from hostile takeover bids. The cross-holdings show how some of Italy's top groups are diversifying from their core industries into financial and media activities; a prime example of this was the recent takeover of control of the Mondadori and L'Espresso publishing businesses by Mr Carlo De Benedetti. The central position of Mediobanca, the Milan merchant bank, remains an immutable feature of Italian high finance, even though foreign bankers say its role could become vulnerable as more Italian companies require international rather than domestic corporate finance operations.

BANCO di NAPOLI

The General Meeting of Banco di Napoli, held on 28th April 1989 under the chairmanship of Professor Luigi Cocchioli, approved the Group's 1988 accounts, which have been certified by Price Waterhouse. Total assets came to Lit. 74,946 billion, an increase of 8.1% over the 1987 figure; loans and advances amounted to Lit. 50,271 billion, a rise of 9.1%. There was a substantial increase of 22% in foreign currency lending and one of 15.7% in loans granted by the special credit sections. On the liabilities side, deposits and borrowed funds increased by 5.9% to Lit. 62,620 billion.

The gross profit, net of the additional specific allocation to the staff pension fund, amounted to Lit. 465 billion in 1988, compared to Lit. 433 billion in 1987, an increase of 7.4%.

The additional specific allocation to the staff pension fund, over and above the cost of the normal banking system scheme amounted to Lit. 206 billion in 1988, compared to Lit. 184 billion in 1987. If the above allocation is disregarded the gross profit of Banco di Napoli was Lit. 671 billion in 1988 Lit. 617 billion in 1987.

The net profit for the year worked out at Lit. 74 billion, an increase of 19.3% over 1987; this result enables the Bank to pay holders of savings shares a dividend of 14%, the same as the previous year.

A new branch has been opened in Paris to complement the existing foreign branches in New York, London, Frankfurt, Buenos Aires and Hong Kong. The Group's Luxembourg subsidiary, Banco di Napoli International, has confirmed its high international standing. In 1988 Banco di Napoli further expanded its range of financial and banking products by establishing specialized companies (Brotelban for insurance broking and Sviluppo di Nuove Iniziative for the production of equipment for the energy and environmental sectors).

In the first half of 1989 another new company, Reviban - was set up for organizational and financial auditing. Banco di Napoli's structure as a multi-functional group was rationalized by establishing BN Holding as the parent company for the Group's subsidiaries in the financial services field.

These new companies join BN Leasing, BN Factoring, Soliban, Finban, Gestiban, Finrete, Ellipi and Promart, all of which operate in the financial services sector, and Innovare (promotion of technical innovation) and Datitalia Processing (data processing), which provide commercial services.

Highlights of the 1988 annual accounts

in billions of Lire	1982	1983	1984	1985	1986	1987	1988
BALANCE SHEET							
Total assets	26,868	35,931	43,212	50,575	60,430	69,339	74,946
Loans and advances	14,211	19,952	26,022	33,606	41,062	46,103	50,271
Deposits borrowed funds	21,743	30,031	36,401	44,124	51,785	59,122	62,620
Various provisions	918	1,260	1,744	2,235	2,792	3,317	3,571
(of which: funds earmarked for the staff)	480	614	887	1,288	1,672	1,935	2,107
Capital and reserves	505	614	612	622	1,129	1,170	1,200
PROFIT AND LOSS ACCOUNT							
Gross income	951	1,181	1,406	1,593	1,921	1,856	1,986
Operating profit	284	325	458	516	695	501	586
Gross profit	241	358	508	608	720	617	671
Additional allocation to staff pension fund	(51)	(58)	(128)	(179)	(197)	(184)	(206)
Gross profit net of above allocation	190	300	380	429	523	433	465
Other allocations	(183)	(292)	(367)	(412)	(468)	(371)	(391)
Net profit	7	8	13	17	55	62	74

Banco di Napoli is striding forward into Europe, but it remains faithful to its origins in the South of Italy, where its 400 branches providing the most sophisticated services in real time offer its customers the best of guarantees.



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PADOVA
Via Emanuele Filiberto, 14
ROME
Via di S. Nicola da Tolentino, 5
NAPLES
Via Medina, 40
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ASSOCIATED COMPANIES:

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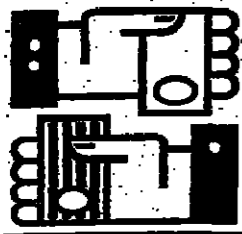
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FINANCIAL TIMES SURVEY



This week has seen a faster than expected move by Spain into the European Monetary

System. At the same time, work continues around the clock to meet the deadline for the implementation of stock market reform, reports Peter Bruce

Speeding up the rate of change

THE ACCELERATION towards a fully-modernised financial system is leaving Spain's bankers and financiers both breathless and struggling to keep their bearings. The peseta, from the beginning of this week, joins the exchange rate mechanism of the European Monetary System. The move has come a year earlier than many had expected: it is only just over two weeks since Mr Carlos Solchaga, the finance minister, set a deadline of July 1990 for Spain's membership of the exchange rate mechanism.

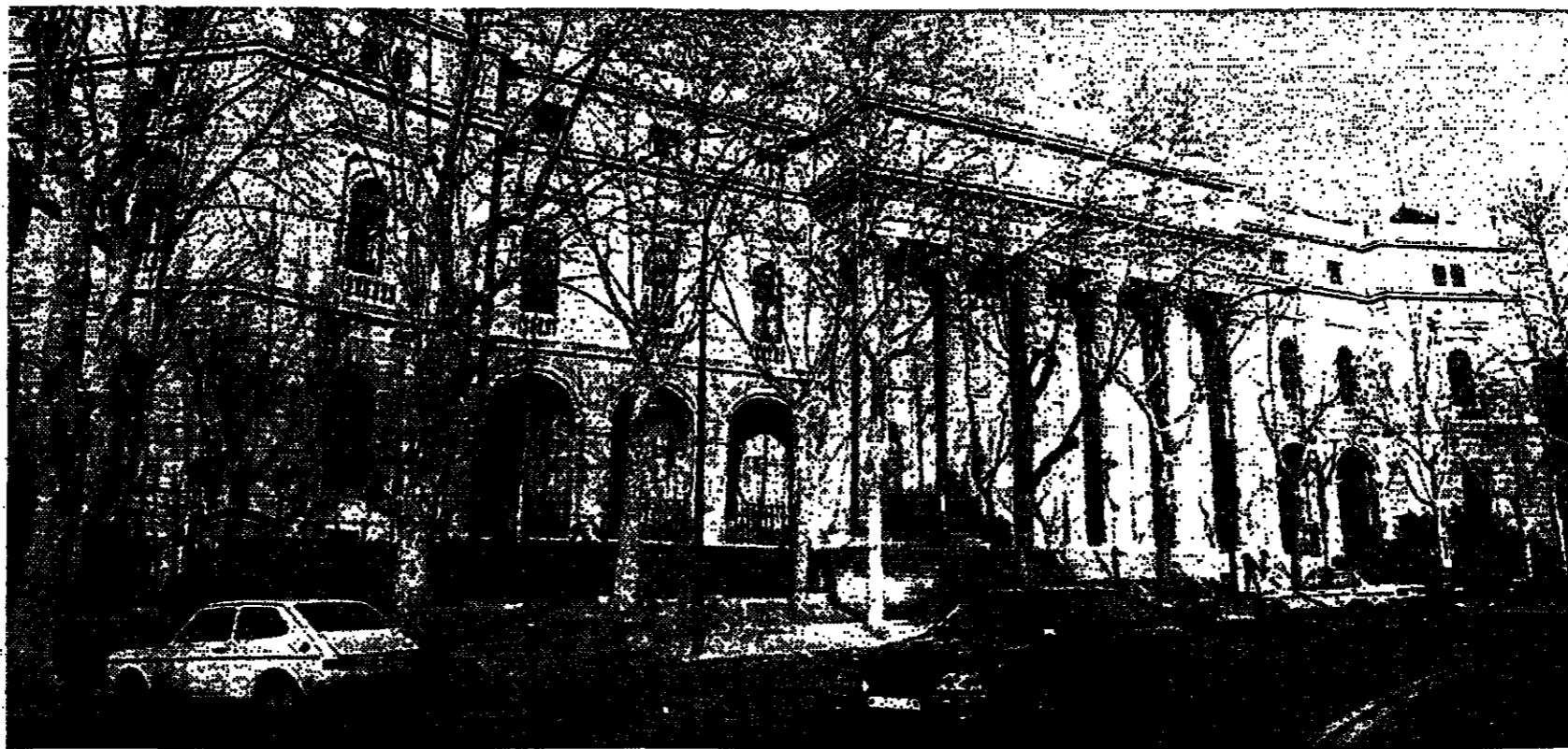
Meanwhile, another deadline, almost impossible tight, is little more than a month away: July 29 is the date set for the implementation of the sweeping reform of Spain's four stock markets.

The complicated reform of Spain's capital markets is being implemented so quickly - the enabling Act was passed less than a year ago - that previous measures to modernise the economy, including the lifting of banking and investment restrictions on foreigners, now look positively tame by comparison.

as Government-licensed individuals for the last time. The next Monday, those who have not fled the business altogether, or fled Madrid's stifling heat for the August holiday, will be back as registered brokers or dealing companies. Trading, an essentially legal process now, will become a commercial one. It is a leap into the great unknown. *Agentes*, who have supported each other on the floor as gentlemen, will have to compete as companies. The climb through which they run the *Bolsa* becomes a limited company with member companies allowed to vote according to the weight of capital behind them. Everyone is scared that the old bonds will break. There is dark talk of commissions wars.

No government would have dared place the main players in an already vulnerable and small stock market in such jeopardy, though, had something not been going right.

For all the dire warnings of runaway inflation and general overheating, the fact is that the Spanish economy remains one of the most robust in Europe. Inflation, currently heading for some 6.1 per cent for the year, is about one percentage point higher than the



The Madrid Stock Exchange: a cool exterior hides frenetic activity

SPAIN: Banking & Finance

government would have hoped, but there are real prospects of a slowdown in price increases later in the year as the peseta begins to subside against the D-mark and as rising inflation in Spain's European trading partners begins to dampen local enthusiasm for imported consumer goods.

Although the danger of higher interest rates still exists - the broad money supply measure ALP had grown 13 per cent in the first five months of 1989, well above the 9.5 per cent target ceiling - the Socialist Government has at last shown some willingness to take fiscal measures to stop the rot and not leave the stettle to monetary policy alone. In May it lopped Pta115bn (€377m) off a number of ministerial budgets and took another Pta15bn out of circulation by raising and bringing forward corporate withholding taxes.

According to the latest report on Spain by the Organisation for Economic Co-operation and Development (OECD), gross domestic product will grow in real terms by 4.7 per cent this year and it predicts a fall in official unemployment from 18.5 per cent of the workforce to 16 per cent by the end of 1990. Although the deficit on the current account of the bal-

ance of payments is likely to more than double this year to \$6bn, a switch of financial resources away from imports should begin to help exporting industries.

Perhaps most important for market confidence, though, has been the way the government has dealt with a serious breakdown in the social pacts that bound government employers and unions together in Spain for 10 difficult years after the death of General Franco. A nation-wide general strike last December 14 to protest about conservative economic policies brought the country to a halt, and clearly scared Felipe Gonzalez, the prime minister, and his party.

He was, earlier this year, under immense pressure to call an early election but resisted. Doing nothing seems to have worked. The unions have not been able to mobilise public opinion to any serious extent.

Thousands of wage agreements have already been signed in the private sector - most of them one or two points above the 5 per cent the government would have liked - and public sector union disruption, though severe in some cities, has been relatively low key. The stock markets have rewarded the good news with a

rush of activity in the past three months. The Madrid General Index, which had stalled below 70 by the beginning of March, has since whistled past the 300 barrier and by mid-June was approaching 320. The giant \$1.4bn floatation of 26.5 per cent of Repsol, the state-owned oil conglomerate, attracted nearly 400,000 private Spanish shareholders in May in probably the most convincing display ever of the potential for popular capitalism in Spain.

At least the *agentes*, as they end their days of wine and honey (and fixed commissions), are going out with a bang.

The Big Question now, though, is whether the market momentum is sustainable after July 29. According to local logic, the more brokers and dealers admitted to the new markets, the more liquid the markets will be. Three or four years ago, some *agentes* set up small investment houses precisely to prepare for July 29 - they hired and trained people as fund managers, analysts and traders. Many did not, though their hesitancy has been rewarded as big Spanish banks, foreign brokerages and investors like Mr Carlo de Benedetti have been clamouring at the doors of *agentes* with

offers of partnership. (By law the only way a non-*agente* can enter the market initially is through a maximum 30 per cent partnership with one.)

Suddenly, the older but smaller independent houses look vulnerable as other *agentes* find powerful partners just ahead of the registration deadline on June 23. The bank-backed *agentes* will probably dominate not only the market but also decisions about the way it is run because votes on the companies being created to administer the exchanges will be capital-weighted.

The fear among prospective brokers and dealers is that unless the Comision Nacional del Mercado de Valores (CNMV), the state-controlled regulator created just nine months ago, maintains the fixed 0.25 per cent commission on trades, the new members will quickly begin to squeeze fees and, in many cases, commit financial suicide. The CNMV may decide to hold the commissions as they are but it then risks ruining retail business for small brokers who say they cannot make small trades for such little money.

The scramble to put together a new capital market has also thrown up the absurd possibility that instead of all Spanish

shares being quoted on a newly-installed computer assisted trading system (CATS), the markets could continue indefinitely with the old floor-trading system as well. Mr Carlos Croissier, the CNMV's 38-year-old president, says that as the law stands there is nothing he can do to force companies onto CATS.

Many *agentes*, meanwhile, say they will continue to encourage certain companies to stay off CATS. They say thinly-traded companies need a regular 10-minute floor trading session daily to keep their stock liquid and that they could be "forgotten" on CATS. "The old market will die hard," comments Mr Edward Nicholson, chief of Barclays Securities in Madrid.

True, and things might get even harder. Highish hopes at the end of last year that the introduction of private pension funds in Spain would at last generate a local source of long-term capital for the markets have turned sour. Not a single Spanish company has yet registered a pension fund for its employees under the new law, largely because it provides for a majority of employees on the boards of trustees. Individual schemes have also been painfully slow

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In getting off the ground despite intense advertising by banks and the registration of dozens of new fund managers.

It means, in part at least, that more and more Spanish companies may look abroad for the capital they need to restructure and also that the stock markets will continue to depend, to a high degree, on foreign investors for their liquidity. A quarter of the Pta2.4 trillion (million million) share trading volume in Madrid last year was made by non-residents.

In times of crisis or change the Spanish markets tend to look to the nation's big banks for reassurance and liquidity and here at least the prospects are considerably brighter than they have been for a long time. After a bruising, year-long attempt to merge, Banco Central and Banco Espanol de Credito (Banesto) have parted and are beginning to work their separate ways out of the mess they nearly created.

Banesto is clearing its board of dissident members and is trying to regroup its huge industrial empire under a new holding company. That will take industry off the bank's balance sheet and the missing assets can be replaced by more traditional higher-yielding banking business. At Central, boardroom divisions continue but it, too, is slowly improving its core banking profits.

Spanish bankers have also finally shrugged off their nervousness about foreign competition as it has become clearer, at least among the big seven banks, that even major foreign commercial intrusions like Barclays' are hugely expensive and that the cost advantages of established branch networks - the big seven have between 1,600 and 2,500 branches each - are unbeatable.

Spanish banks have ended their defensive agreement not to sell off branches to foreign competitors if they close. At current property prices, opening a branch in competition with three or four other banks within easy walking distance (as is inevitable in Spain), is just not sound business.

The rain in Spain falls mainly on the plain...and the deals in Banco Santander de Negocios

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Systemas A E sa
has acquired
MEGALUX
Banco Santander de Negocios acted as advisor of the vendor.
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SPAIN: BANKING & FINANCE 3

Players and regulators in the new streamlined stock markets

A patient approach to a near-impossible job

THEY SAY Luis Carlos Croissier Batista is a hard man and there is probably some truth in that. Just 38 years old he became chairman of the giant Spanish state industrial holding company, INI, at 34, and industry minister when he was 35. When he was dropped from the Cabinet last summer he was quickly written off as a youthful whimsy.

But he was written off too soon, as it turned out. A few months later he was named chairman of the newly-created *Comision Nacional del Mercado de Valores*, the national stock market commission, and became the chief regulator of the streamlined Spanish stock markets that come into operation on July 29.

For a young man given just nine months to put in place a reform probably more radical than Britain's Big Bang, he is remarkably relaxed. His hair, though it is disappearing, is not going grey. A lifting Andalus accent has not hardened. His patience seems endless. "We Spanish have a great ability to improvise," he says, drawing out the reforms on sheets of paper. His office, like his staff, is new. The job is almost impossible.

Six weeks before the dissolution of the *casas de bolsa*, the association of Government-approved *agentes*, or stockbrokers, that operate in and administer Spain's four stockmarkets — Madrid, Barcelona, Valencia and Bilbao — know very little about how the new settlement system and commissions will work and almost nothing still about how the exchanges will be managed.

The *agentes*, who from July 29 become registered brokers or dealers, still have no idea how the new market will be funded, what its costs will be, what the costs of the new computer assisted continuous trading system (CATS) will be, how a new limited company to make and guarantee settlements will work, or what commissions will be.

Mr Croissier and his small team, meanwhile, work into the night to process applications for market membership from *agentes* who have opted to stay in the business. The deadline is June 23. But this is

Spain. There is probably some order in the chaos. "What Croissier needs now is not criticism but support," says Mr Carmelo Lacaci, an *agente* who, with his partner Jose Miguel Lombardía, have applied for membership as a *Sociedad de Valores*, a broker, in partnership with the big commercial bank, Banesto.

By mid-June the players in the new market — in fact they are the same players — the *agentes*, who have either formed broking or dealing companies independently or in partnership with banks and brokers, both foreign and domestic, had shed many of their original fears about the reforms.

It is clear that the century-old floor trading system, for



Mr Croissier: chairman of the new commission

example, will not vanish overnight. Although new shares are being added to the CATS system weekly, only 30 per cent will be on line by July 29. And, much to Mr Croissier's irritation, there is no legal way to force companies to enter CATS.

Agentes like Mr Lacaci, used to quick decisions on the telephone, say it can take too long to make a big trade by computer and clearly enjoy the idea of their being able to continue the 10-minute *corras* or daily floor-trading sessions in each share for some time to come.

The *agentes*, who once worried they would be bulldozed into a tightly regulated market

over which they no longer had control, now know, too, that many of the rules are theirs to make. Although their *juntas* go, they are being replaced by companies *Sociedades Receptoras* on which they all have a place and that the administration of the market is up to them.

But it is not all a bed of roses. The *juntas* were clubs operated by gentlemen's agreement with each *agente* having equal weight in decision-making. The *Sociedades Receptoras* will apportion voting rights according to the capital of each member broker or dealer. This will favour *agentes* who have teamed up with big Spanish banks and will inevitably lead to their domination in decision-making.

The fear among smaller independent brokers who will not be tied to banks is that if the old gentlemen's agreements begin to break down at this level, there is little reason to believe that actual trading would be friendly.

"It would be terrible if the banks took over the market," says Ms Angeles Rodríguez-López, chief trader with Aseores Bursátiles, a prospective broker set up a few years ago by two *agentes*. "It's going to be very important to find a market niche."

In Madrid the likelihood is that up to 50 brokers and dealers — *agencias de valores* who cannot trade on their own account but who need less capital to win membership — will be registered by July 29 and even independent brokers feel that is too high. "It is a little too much," says Mr Cesar Alierta, president of Beta Capital, which is registering a non-member broker to do underwriting and an agency member to trade. "The first few months will be very hard."

Mr Lacaci, conscious that he and his partner could be viewed, because of their partnership with Banesto, as one of the perils in the new market, is keen to play down fears of bank domination. "Forty or fifty companies will be excessive if they all try to do everything," he says. "But the problem should not be dividing the cake, it should be how to create a bigger cake. We [bank-backed houses] could dominate

the market but it would be a *bolsa* filled with corpses. We want to grow not by killing other brokers but by finding new clients."

The problem, though, is that brokers who have linked up with big Spanish banks (to protect the *agentes* the Government has allowed them initially to own a minimum of 70 per cent of the new brokerages or dealerships) have access to huge retail networks through existing bank branches. Banesto, for example, has 2,400 branches nationwide and brokers, like Mr Lacaci, by definition, start out with much better access to new retail customers than the independents.

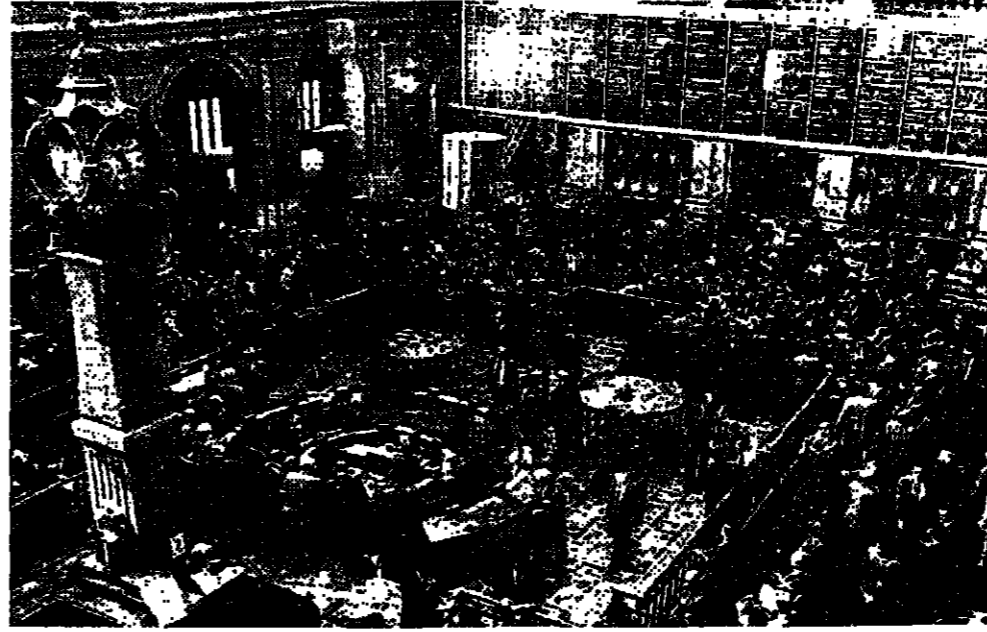
The banks are also perfectly placed to pass institutional business through their new broking partnerships. If there is any market making or over-the-counter trading, the bank-backed brokers are the most likely candidates, too, which could make them even more attractive propositions for institutional sellers.

These brokers will also be able to concentrate all their energies in trading, while independents are urgently trying to diversify into fund management and investment banking where they will inevitably bump into the big banks going about their normal business.

At the same time, it is brokers with powerful bank backing who will be best able to provide retail services should Mr Croissier decide not to introduce a split commission to replace the fixed 0.25 per cent that operates now. Without a higher commission for retail, says Mr Alierta, "there will be no retail". Mr Croissier's inclination seems to be to leave the 0.25 untouched, or at least to preserve it as a minimum until commissions are fully liberalised in 1992.

As July 29 approaches, bank-backed brokers like Mr Lacaci are taking the lead in trying to assemble some sort of agreement to avert a commission war. No Spanish *agente* has gone bankrupt since the end of the Civil War 50 years ago but it no longer seems impossible.

Everywhere, too, there are minefields for the *agentes* as



It is clear that the century-old floor trading system will not vanish overnight

they step out of their once protected world. Fixed commissions have made the market and its brokers lazy. Until recently, there was practically no equity research in Spain. The market was greased by rumour, which is still reflected daily in the business press. Now, as the banks and foreign institutions form, last-minute partnerships with *agentes*, independents who set up small houses with a handful of untrained auditors as analysts two or three years ago, find their people being poached away with succulent salaries and bonuses.

International Carnegie recently snatched four key people from Ibercorp with, report-

edly, generous bonuses and share options. Mr Lacaci, whose firm plans to more than triple its 30-strong staff in a

'Eventually Spain will have one of the more advanced systems in the world'

year, is hiring analysts from London for anything, he says, up to Ptas15m a year and reckons that for a senior analyst even Ptas40m a year is not unthinkable. These are heavy sums, especially by Spanish standards, for young people

taken on and trained mostly by the independents at around Ptas5m a year ago.

"There are a lot of people who have had no research," says Mr Alierta, "who will have to pay astronomical salaries". With traders and analysts thin on the ground, the late arrivals, mainly banks, are paying anyway.

Meanwhile, Mr Croissier's commission concedes that it will not have a new settlement body in place by July 29 and that, for a while, liquidation will have to be overseen by the *Sociedades Receptoras* themselves. His plan to reduce Spain's archaic settlement systems to a central unified book-entry system which could

guarantee settle in three days by 1992, has drawn howls of protest from markets in Barcelona, Valencia and Bilbao who fear, probably rightly, that they are being marginalised.

But settling can take weeks in Spain and few players argue with the need to streamline the process. "Settlement will be the key to the new market," says Mr Edward Nicholson chief of Barclays Securities in Madrid. "Eventually Spain will have one of the more advanced systems in the world."

Mr Croissier should also be working on a promised code of conduct for the market, but it is obvious that this will have to evolve later, too. He has already shocked Spanish companies by forcing them to publish a full prospectus with three years of audited accounts when they come on to the market or try to raise capital. With so many commercial banks and investment houses poised to play brokers or dealers, though, rules on insider trading cannot be far off.

"The more sophisticated market gets the more difficult it is to use privileged information," says Ms Rodríguez at Aseores Bursátiles. But the temptation will be strong in the early months after July 29 as brokers struggle to survive in the half light between their vanishing old world and the strange new one where old friends wear crooked smiles.

Mr Croissier knows all this and more. He cannot stifle the market at birth but he will no doubt make sure the market knows he is there, watching. And if the brokers think he is a hard man, he is probably not going to disabuse them.

Peter Bruce

Barcelona exchange's uncertainties

Continued from previous page

ysis of Spanish public companies," says Mr Bunzl. "But it also needed to be independent."

Finally, the BSE is introducing a computerised electronic order routing system, again backed by banks and local savings banks, enabling institutions outside the market to channel orders through to brokers electronically.

Meanwhile the *agentes* themselves have been regrouping to face the challenges of the new centralised market. Mr Lecuona has joined a new company of eight former *agentes*, five in Madrid and three in Barcelona. This will be an *agencia de bolsa* under the new

rules because of the lower capital requirements.

Other alliances have been, or are being formed. A sign of the times was the deal under which the *Caja de Pensiones* (La Caixa), Spain's largest order routing system, again backed by banks and local savings banks, enabling institutions outside the market to channel orders through to brokers electronically.

Observers predict that the current 35 Barcelona *agentes* will end up in about 10 companies. The greater investment in computers and analysis that will be necessary to improve the service to clients will be offset by cost savings as former individual *agentes* move into the same office, Mr Lecuona

radically, implying a sharp reduction in the current staff of about 170.

Similarly, the new brokerage companies hope to reduce staff costs because of the centralisation of settlement and clearance. But that is a rather delicate issue in Barcelona.

In the long term much will depend on the BSE's ability to continue improving its service to clients, taking advantage of the region's industrial concentration, influx of foreign companies and the prevalence of wealthy, investment-oriented families. "There is a base for a financial market because of the infrastructure," says Mr Bunzl.

Andrew Baxter

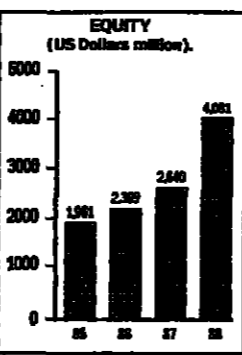
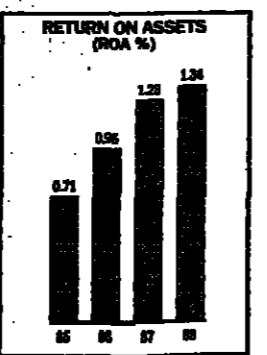
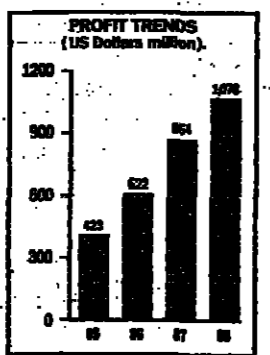
BBV: The largest bank in Spain

ranks among the top banks in the world



FINANCIAL HIGHLIGHTS 1988

KEY FIGURES (US Dollars million)	
Assets	62,503
Equity	4,081
Pre-tax Profit	1,078
Branches	3,306
Staff	32,140



* Exchange rate: 1 US \$ = ptas. 113,31 (30-12-88)

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Banking community develops a healthy competitive outlook

Dust settles after battle of the giants

FORTUNATELY FOR Spanish banking, a passing observer might say, there is a world beyond Banco Central and Banco Espanol de Credito (Banesto).

As recently as last year there was talk of a gentlemen's agreement not to sell branches to foreign banks. Now, such is the self-confidence of the domestic sector, a European institution can buy as many branches as it wants.

At times it seemed that no other Spanish banks existed

during and after these events there was exhaustive press coverage of dozens of boardroom battles and the dirty linen was well aired.

What prospect could there be for Spanish banks in a post-1992 Europe after such a messy process? The sector appeared to lack professionals and was burdened with doubtful assets.

But now that the dust has finally settled, a very much changed picture is emerging. Central and Banesto seem to be making a good job of putting their houses in order.

Central and Banesto seem to be putting their houses in order

The analysis showed that the operating income of the Spanish Banks as a percentage of total assets was second only to that of the Irish banks.

European bankers following the Central-Banesto headlines in the past months would be quite wrong to infer that the Spanish banking sector three years from now will be a push-over for all who enter it.

Key for code-breakers

THE NEW arrival in Spain will find that an aptitude for cryptic crosswords is a considerable advantage.

The newcomer is likely to be stumped when a Spanish acquaintance asks for an opinion on the latest DGETE (pronounced Delgeteh) ruling in the BOE (Boeb).

The new arrival will soon discover the Spaniard's fondness for codes. The political history of post-Franco Spain is riddled with cryptic terms that are used constantly in the press and in every-day conversation.

A short code-breaking guide would include 20-N, the date of General Franco's death on November 20 1975; 15-J, which means the first democratic elections held on June 15 1977; 28-Q, the date of the landslide Socialist Party electoral victory on October 28 1982; and 14-D, the most recent cyber to have entered the vocabulary and which marks the General Strike on December 14 last year against the Socialist (or rather PSOE, Pehsoeh, Partido Socialista Obrero Espanol) government.

The most popular date of all is 23-F and it has achieved a near cabalistic status. It is instantly understood to mean the February 23 1981 coup attempt, but it could also signify the government seizure of the huge, and near bankrupt, Rumasa private holding on the 23-F of 1983, or the final collapse of the attempted Banco Central and

Banesto merger on February 28 this year. If newspaper headlines were explicit and snappy but frequently they are neither. One recent headline read "UGT and COCO oppose the sale of ENFERSA to FESA".

An SA at the end of a set of initials, as in those above, indicates a Sociedad Anonima or a company. One should, however, be cautious about reading too much into it: although Spanish company law requires all businesses that have a capital in excess of Ptas100 to adopt the SA format, there is no minimum capital outlay required for its use.

An EN at the start of a set of initials that ends in an SA indicates an Empresa Nacional or a state-owned company. ENFERSA is thus the public-owned fertilizer company, the Empresa Nacional de Fertilizantes. In the same way that ENDESA is the state-owned electrical utility and ENDASA is the public-owned aluminium company, FESA, Fertilizantes Espanoles, is a private company that is bidding to acquire its public rival.

Tom Burns analyses BBV's strategy for a merger

Speedy union of the cousins

MR PEDRO DE TOLEDO, the former chairman of Banco de Vizcaya, had one very clear idea in mind when he agreed, 18 months ago, to join his bank's forces with those of Banco de Bilbao.



Pedro de Toledo: 'The mud in a merger process sets quickly'

There was reason for concern because rather than a communion of spirits, the future Banco de Bilbao Vizcaya (BBV) locked in January 1988 like a rebound relationship, Bilbao had been turned down flat the previous month when it launched a bid on Banco Espanol de Credito (Banesto), and Vizcaya had a few months earlier been cold shouldered when it had approached Banco Central with similar intentions.

Insisting on speed, Mr de Toledo used to say 18 months ago that "the mud in a merger process sets quickly" and the dictum launched the two banks into a dizzying pace of joint activity to create the BBV according to a strict time schedule.

On June 1 last year, when extraordinary shareholders meetings of the two banks agreed to a merger that had been announced barely six months earlier, Mr de Toledo and Bilbao's Mr Jose Angel Sanchez Asain, BBV's current joint chairman, had the merger known as the Basic Integration Plan. This was a programme that listed 368 specific tasks which had to be completed by October 1, the date of BBV's formal registration as a bank.

On October 1 a total of 66 operational committees were

created with the brief of developing all aspects of the merger process and on December 1 a General Integration Plan was approved by BBV's board which specified 824 projects to be undertaken in the course of this year and of 1990.

Looking back, it took the two banks less than a year to have their merger endorsed by their boards, by their shareholders and by the government, and it took them less than six months to create a wholly new management structure and to put in motion a joint strategy.

Senior BBV executives say that only the passing of time will bring about full integration but they claim that they are currently two years ahead of the targets they set themselves. Certainly BBV's logo is as familiar to Spaniards as a bullfight rosette is to foreigners.

The nuts and bolts of the BBV merger will no doubt be

the subject of future MBA seminar courses. Students will be examining the manner in which BBV has chosen to "sandwich" the staff of the two banks so that an ex-Bilbao employee reports to an ex-Vizcaya one who in turn reports to an ex-Bilbao one and so on up the executive pecking order.

The similar Basque roots of the two banks, and the fact that most of their managers share a common background in Bilbao's Jesuit-run Deusto University, might suggest a trouble-free integration but the impression is a deceptive one. The two banks, despite the similarities, have distinctly different corporate cultures.

In broad terms Bilbao, the larger of the two, was the more stratified and it boasted a stronger organisation, while Vizcaya liked to cultivate a highly hungry image. Vizcaya gained a reputation for the manner in which it

recruited clever all-rounders and quickly rewarded individual merit.

At the senior executive level, the inevitable tensions that follow a merger have been diluted by a buoyant job market. This has absorbed BBV no longer required but also a number whose skills BBV would rather have retained.

Lower down the scale the problem is more acute for BBV plans to close down nearly 750 branches in the course of this year and to shed 1,000 jobs a year over the next three years.

The strategy adopted by BBV also gives room for thought. Although BBV may rank 75 in asset terms among the world banks, it is a third of the size of a Natwest, it is, by Spanish standards, a very big bank indeed: it is one-and-a-half times larger than the second-ranked bank, Banco Central, and it has a 20 per cent share of the domestic banking market.

Sheer size was one of Mr Sanchez Asain's key considerations, for the former Bilbao chairman had consistently argued over the years that Spanish banks lacked the economy of scale required to compete after 1992.

Nevertheless, the major strategic decisions taken in the aftermath of the merger have been spent on a concentration on growth.

Arguably the most interesting aspect of the merger has been the new bank's policy of increasing its market quota by creating secondary trade marks. This has been done through second-tier mergers of



Banco de Bilbao Vizcaya: logo as familiar as a bullfight poster

the small banks that were part of the Bilbao and the Vizcaya groups.

In Catalonia Banca Mas Sarda, which belonged to Bilbao, has been absorbed by Banca Catalana, which belonged to Vizcaya, to create an extremely effective local bank in an area that has a marked regional identity and the fastest growth rate in Spain.

In a second strategic decision, Bilbao's Banco de Comercio absorbed Vizcaya's Induban, a similarly small bank.

The revamped Banco de Comercio, which has taken over 90 nation-wide branches that belonged to the BBV network, has been launched as a strong medium-sized bank to compete with Barclays, Ban-

kinter and others in the profitable and innovative second division of Spanish banks.

Far more flexible than its huge parent, Comercio can attract more select clients with a series of services such as interest-bearing current accounts that the large retail banks are unable to provide.

A third new product has been the recent creation of a private bank called Privanza which has introduced wealthy Spaniards to personal banking.

It has started up with eight branches, of which two are in Madrid and another two in Barcelona, and with 3,000 millionaire accounts holders who had formerly banked with Bilbao and with Vizcaya. BBV has opted for rationalised diversification

Instituto Oficial de Credito Pacemaker for change

THE ART COLLECTION that Mr Miguel Muñoz, the chairman of the Instituto Oficial de Credito (ICO), has been acquiring on behalf of the institution he presides over is symbolic of the winds of change that he wants to blow through Spain's state banks.

Gone are the dull academic portraits of long forgotten bankers. In their place Mr Muñoz has had huge abstract canvases painted by Barcilo, Gordillo, Sicilia and the other young pacemakers of Spain's contemporary art market. ICO's chairman talks as knowledgeably and as enthusiastically about the purchases as he does about the "strategic plan" he has set in motion to overhaul the specialised credit agencies that the Institute controls and co-ordinates.

An autonomous administrative body, which used to be funded directly by the annual state budgets and which still remains under the jurisdiction of the finance ministry, ICO

has, under a recent change in its statutes, taken on the guise of a purely financial institution. The catch-phrase among Spain's state banks is that they must be self-reliant and competitive and ICO is no exception. Mr Muñoz says the Institute now has a "total vociferousness" in its determination to be the government's chief financial agent in areas such as development aid funds and domestic industrial restructuring programmes, it will become an ever more active player in

Gone are the dull portraits of long forgotten bankers

the open banking market. What Mr Muñoz, a long time socialist party member and a former senior treasury official, is in fact running is a publicly-owned financial institution that is the sole proprietor of Spain's four state banks: the Banco de Credito Agrario, which deals with farming loans; the Banco Hipotecario de Espana, which arranges mortgages for housing projects; the Banco de Credito Industrial, which specialises in funding new firms and industrial growth; and the Banco de Credito Local, a bank that meets the credit requirements of local authorities.

The first step towards competitiveness has been to integrate more closely the management of the four banks and the second has been to encourage the different executives to diversify banking products.

At the end of 1988 the total volume of deposits raised by the four banks was Ptas21.5bn, a 73 per cent increase on 1987. Given that until two years ago the state banks were not in the business of capturing client deposits, the ICO group has shown remarkable powers of adaptability.

Mr Muñoz attributes the success to the straight exploitation of companies. Instead of just providing funds to local authorities as in the past, the Banco de Credito now encourages the municipalities to open accounts with the bank and it sells them a full range of financial management services.

At one level the ICO group can steal a march on the private banking sector: its operating costs, 0.4 per cent of the total assets, are well below the

2.8 per cent average in the private banking sector. With just 68 branches, the ICO group is better placed than others to enforce strict in-house financial control and its lending rates are invariably at the lower end of the band.

But after the initial sprint into the open market, a "spectacular entry", according to Mr Muñoz and one that, if nothing else, underlines the banking boom in Spain, ICO could find its further progress hampered by personnel problems.

Although there is a high degree of specialist skills among the executives of the four banks, the overall company culture of the ICO group fights shy of market competition for it reflects the former cosy relationship that the state banks enjoyed with the administration. Mr Muñoz concedes that changing a corporate attitude, such as the one that the ICO group has inherited, is by no means an easy task.

ICO's chairman is nevertheless determined to push the group along the competition path. In the course of this year all of the ICO group's employees will be spending at least a week attending a custom-built training course.

A specific problem is that although Mr Muñoz wants managers to work as aggressive private bankers, he is hamstringing by the rigid and low salary structure that exists in ICO as it does in every state enterprise. A senior executive in the ICO group, at current wage and fringe benefit levels, is earning as much as three times less than his opposite number in the private banking world.

Tom Burns

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SPAIN: BANKING & FINANCE 6

Andrew Baxter examines the controversial role of the savings banks

PENSION FUNDS

Agreements help to clear the air

Teething troubles

SPAIN'S BIGGEST savings banks are entering a new era of expansion following three years of controversy...

started encroaching on commercial lending to small businesses, at the expense of the commercial banks.



Mr Rafael Jené

"Competition is increasing, margins are decreasing but assets are diversifying, and that is a good thing," says Mr Jené.

The government's decision last year to remove geographical restrictions on the savings banks was, in one respect, part of Spain's efforts to strengthen its financial institutions ahead of the 1992 EC internal market reforms.

For many savings banks the business is not a new one. But a series of tax changes in the mid-1980s suddenly enhanced the attractiveness of the savings banks' "deferred capital" life insurance policies...

tators on entry into the EC had failed to spot that the savings banks would require permission from Brussels to stay in insurance.

While this problem has not yet been resolved, a series of agreements at national level has helped clear the air.

La Caixa seems, in any case, well prepared for the challenges ahead. It already has a network of some 230 Group Caixa offices beyond its home base of Catalonia and the Balearics...

The savings banks will, however, be able to have unconsolidated insurance subsidiaries nationwide, and the big institutions have already set these up to sell products such as mortgage-linked life insurance.

SPAIN'S PENSION fund law, which came into effect in January, has very laudable aims.

windfall for the banks, since they were well placed to manage the new business through their pension fund subsidiaries.

'The law is simply too socialist,' according to the chief executive of a bank's pension fund management subsidiary

The tax breaks, which are weighted to the lower income groups, are generous - "they are as attractive as they can possibly be," says Mr Kessler.

Employers also object strongly to the law's insistence that policies in a company pension plan should be "non-discriminatory" and also "portable".

The law, in their view, strips a pension scheme of its fringe benefit incentive value because it prevents an employer from retaining individual employees.

The policy holders themselves could, in the meantime, add a separate objection and this is that under the law savings are non-liquid, meaning that assets can only be realised on retirement, disability or death.

Associations that qualify for the latter scheme, according to the law, can be professional bodies, trade unions, neighbourhood groups, or even members of a football club.

INSURANCE

Mañana's new meaning

ONLY ONE out of every five heads of household in Spain has a private insurance policy of any kind.

The living for today attitude and the gambling addiction has prompted Sweden's Skandia to market an intriguing sales gimmick: policy holders whose pension plan number coincides with the winning state lottery number in the last draw each month pay no more contributions until they retire.

is a 50-50 joint venture called Intercaser that it established in 1980 with Caser, a domestic insurance company that is owned by a 51-strong association of Cajas, the ubiquitous Spanish shareholder savings banks.

The pioneering Skandia decision to work with a domestic partner has been imitated by a bevy of inter multinational arrivals such as West Germany's Allianz.

the former Spanish Tobacco monopoly and with Banco Santander de Negocios respectively.

The distinguishing feature of the Skandia operation, however, is its use of the Cajas network. Intercaser's head office in Madrid is computer-linked to 800 Caja branches up and down the country and the insurance company's sales force is, in effect, the small town savings bank employee who has a thorough understanding of and access to the potential client who has begun to worry about a future nest egg.

Intercaser, itself, has just 49 employees but its sophisticated technology allows it to run

130,000 personal pension plans, worth some Ptas145bn, that the company has on its books every year.

Overall, the Cajas have 12 million deposit accounts and Mr Pieschacon wants 10 per cent of these tapped for active life funds by Intercaser.

Such rapid growth ambitions over the next five years are not misplaced. There is consensus

that times are ripe for a change. Over the past three years disposable income in Spain has increased sharply and, along with new wealth, Spaniards are in the process of acquiring a financial sophistication and culture that they formerly lacked.

The new awareness brought on by the economic climate is, in the meantime, stimulated by the government: the latter is determined to shore up the state social security system by sharing the burden as much as possible with the private sector.

Mañana may soon be understood to mean providing for the future rather than delaying a decision for the morrow.

Tom Burns

The problem is that big enterprises have shown themselves so far to be less than enchanted with the new legislative umbrella. This is despite the first time ever tax deductible breaks that are included in the law.

Mr Guillermo Kessler, the senior treasury official responsible for the insurance sector, admits that there is room for criticism but he is adamant that the new law requires a period of stability and that there will be "no modifications" in the short term.

Although he concedes that since the beginning of the year not a single major company pension scheme, with a minimum Ptas100m share base as stipulated by the law, has come forward to register its operations with the treasury.

Restrictions include a 15 per cent sub-limit on investment in bank deposits, a maximum of 5 per cent of outstanding shares in the case of investment in a company, and a maximum of 10 per cent of the fund's assets when it invests in securities issued by a single group of companies.

From the point of view of employers and of the fund managers, the law is objected to on three major fronts. The most important one is that the legislation takes the existing company pension schemes, which appeared on company balance sheets, out of the jurisdic-

more coincidence that the launching of the new law has been accompanied by the appearance of 10-year treasury bonds, a long-term financial instrument that is rare in Spain.

Contributions will be fully deductible from taxable personal income up to Ptas500,000 annually per family unit and a further Ptas250,000 will be 15 per cent deductible.

The sum, which represented one-half times the life insurance industry's total premium income in Spain in 1987, is a

tomorrow.

Tom Burns

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Banco de Progreso MARCH GROUP THE FOLLOWING OPERATIONS HAVE BEEN MANAGED BY THE BANK'S MERGERS AND ACQUISITIONS SERVICE. Includes list of companies like ARMOUR FARMACEUTICA, HENKEL IBERICA, etc.

INTERNATIONAL COMPANIES AND FINANCE

Lotus begins shipments of much-delayed spreadsheet

By Louise Kehoe in San Francisco

AFTER 18 months of delays, Lotus Development, the leading US personal computer software publisher, has begun shipments of "Release 3," a new version of the best-selling Lotus 1-2-3 spreadsheet program.

Mr Jim P. Manz, the company's 37-year-old chairman, made the announcement at Lotus' annual meeting in Boston yesterday.

The embarrassing delays have damaged Lotus' credibility and allowed competitors to gain market share at Lotus' expense.

The new program is seen as critical to Lotus' ability to retain its market leadership.

"We have come through a very tough period, and I believe we have proved our mettle," said Mr Manz yesterday as the company showed a television transmission from its manufacturing centre in Cambridge, Massachusetts with boxes of Release 3 rolling off an assembly line and being packed for shipment to customers.

A principle feature of the new program is the ability to display data in three dimen-

sions rather than the usual two-dimensional spreadsheet grids.

This, for example, might allow a sales manager to analyse sales of a product in several different regions over a specified period of time.

Although generally well received, Lotus' new product introduction comes as concerns are growing about a broad slowdown in the US personal computer market.

Software distributors are overstocked, and have cut back orders, according to industry executives.

Tyson lifts Holly Farms bid

By Deborah Hargreaves in Chicago

TYSON FOODS has increased its bid for its fellow US chicken processor, Holly Farms, to \$70 a share, or a total of \$1.25bn.

Tyson's higher offer is the latest salvo in an eight-month battle to acquire Holly and follows Holly's recent auction of itself, where ConAgra, the big flour milling company, agreed a stock-swap deal valued at around \$1.25bn.

Holly's shareholders are due to vote at a special meeting in late July on the ConAgra merger which Holly's board has accepted. However, the stockholders rejected a previous deal between Holly and ConAgra in favour of an all-cash bid from Tyson.

Tyson says it has arranged for the tender offer, although the purchase would load the company with debt. Tyson has appealed to a court in Delaware to remove Holly's poison pill measure.

Last week, a Delaware judge refused to stop ConAgra's merger agreement, even though he conceded that Holly's board had been unfair to Tyson in its auction. Holly's board has 10 days to respond to Tyson's bid, but, like previous hostile offers from Tyson, it is not expected to accept. Tyson says it is prepared to challenge Holly in court again.

La Générale sets price of share sale at BFr3,000

By David Buchanan in Brussels

SOCIETE Générale de Belgique, the holding company, announced yesterday that it will price the public sale of 7m of its shares later this month at BFr3,000 each, after a three-for-two stock split.

The price is at the lower end of the BFr2,900 to BFr3,200 range announced by La Générale last week, and is clearly designed to stimulate individual investors' interest in the giant holding company, whose ownership ended almost entirely in the hands of big institutions in last year's fight for control of the company.

The sale will put on the market the 11 per cent stake in La Générale held by Sodinvest

which is owned jointly by Compagnie Financière de Suez, the French investment bank, and the Belgian AG insurance group.

They will still retain majority ownership of La Générale, but will be able to ease their financial position with the BFr21bn (\$507m) proceeds from the sale.

Viscount Etienne Davignon, La Générale president, stressed yesterday to shareholders at the company's annual general meeting, the stable nature of the majority holding by the Suez-AG shareholders and their willingness not to interfere in the day-to-day running of the company.

S-E Banken 12% ahead

By David Bartel in Stockholm

S-E BANKEN, Sweden's leading commercial bank, reported a 12.3 per cent rise in parent company operating profit to SKr1.13bn (\$169.4m) for the first four months.

The banking group as a whole, which includes international branches, reported an 11.9 per cent profit boost to SKr1.56bn.

Interest income for the group rose by 7 per cent to SKr2.1bn. Loans in Swedish krona increased by 11 per cent to SKr65.5bn, while loans in for-

eign currencies climbed by 48 per cent to SKr88.5bn.

The marked increase in currency loans was the main reason for a 98 per cent increase in volume, but margins on interest income have been reduced, the bank said.

Group costs increased by 13 per cent to SKr1.5bn. Profit per share in S-E Banken increased to SKr0.46 compared with SKr0.18 a year earlier.

The bank forecast profits in 1989 would exceed 1988 group operating profit of SKr4.67bn.



Michel François-Poncelet, chairman of Paribas.

Paribas forecasts 20% rise

By George Graham in Paris

PARIBAS, the French investment banking group, expects a 20 per cent increase in net profits this year to at least FF4.5bn (\$725m).

Mr Michel François-Poncelet, chairman, told financial analysts in Paris yesterday that net earnings per share should rise by at least 15 per cent to FF757, with no dilution whether or not the group's outstanding warrants are exercised this summer.

The group estimates that its net asset value, calculated to take account of unrealised capital gains, amounted to FF36.5bn or FF770 per share by the end of May, already up 10 per cent from the end of 1988 and 46 per cent from the end of 1987.

Mr François-Poncelet said Paribas intended to develop an open group of shareholders. At the moment, 25 leading institutions, 15 of them French and 11 foreign, held 45 per cent of the company's capital, he said, adding that other investors might join this circle, including the Ferruzzi group from Italy, which announced yesterday that it has taken a 1.3 per cent stake in Paribas.

Mr François-Poncelet said that Paribas did not plan to protect its capital from hostile takeover by limiting voting rights, as Compagnie Générale d'Électricité (CGE), another French group privatised by the last Government, intends to do.

Paribas's Netherlands subsidiary, completely restructured over the last six months, should realise a small profit after FF43.5m of losses in 1988, while the German subsidiary should also produce a modest profit.

Stet to pay L28.9bn for 40% of GEIS Italian unit

By Alan Friedman in Milan

STET, THE Italian telecommunications company that is controlled by the IRI state holding group, is paying L28.9bn (\$20.1m) to buy 40 per cent of the Italian subsidiary of GE Information Services (GEIS), the value-added network services arm of General Electric of the US.

The share deal is part of a joint venture that will call for the US group to offer technology and know-how in return for expanded access to the Italian market.

Although much smaller in scale than the recently announced alliance between STET and American Telephone & Telegraph (AT&T) in the telecommunications sector, the deal marks the second time this month that the Italian

company has chosen an American corporate partner in order to develop its technology and sales.

The Italian subsidiary of GEIS had 1988 turnover of L44bn and the price paid by STET for its 40 per cent stake places a theoretical value on GEIS Italia of more than ten times last year's net earnings of L7bn.

The alliance with STET is the third international joint venture for GEIS, following previous agreements with ICL in the UK and Dentsu in Japan. At the operative level in Italy, GEIS will co-operate with SEAT, STET's telephone directory and value-added information services division.

Mr James McMerney, president of GEIS, said he saw the

Italian venture as part of his company's strategy ahead of the opening of Europe's single market in 1992. Mr McMerney forecast "a very aggressive" investment programme that will include the establishment of a new "supercentre" data processing facility in Italy.

Mr Giuliano Graziosi, managing director of STET, said the alliance with GEIS was part of his overall strategy of developing value-added and highly specialised services. Mr Graziosi also pointed out that one of the reasons for the accord was that for STET the cost of investing on its own in the kind of software needed in the value-added sector would have been prohibitive.

GEIS has been present in Italy since 1968.

Vectra launch helps Opel boost profit 5.3%

By Halg Simonian in Rüsselsheim

ADAM OPEL, the West German subsidiary of General Motors of the US, has reinforced its return to profitability first indicated in 1987 with a rise in turnover, unit sales and profits for 1988 and an up-beat forecast for the current year.

Group profits jumped 5.3 per cent to DM504.6m (\$255.8m) in 1988, while sales increased 1.6 per cent to DM17.5bn. Production, including partly-assembled models, rose by 1 per cent to 1.12m units.

Earnings are likely to be even stronger this year, said Mr Louis Hughes, Opel's chief executive since April. Refusing to give any specific profit forecasts, he said: "In any event, they will be higher, how much higher we don't know."

However, Opel's earnings surge in the past two years means it has now used up its accumulated tax losses. It is therefore likely to incur German corporate tax this year, and may also pay a dividend to its parent.

Indeed, the strength of last year's recovery is partly hidden by a DM269m charge for additional pension contributions, which had previously been met by a charitable foundation linked to the Opel family.

A further charge of around DM90m to DM95m will be made this year for the pensions to be fully funded.

Thereafter, the additional pension burden is likely to cost the group around DM115m a year, based on present actuarial estimates.

Much of last year's sales and earnings boost came from the new mid-sized Vectra model (known as the Cavalier in the UK), which was introduced in Germany in October.

The company produced 50,730 Vectras, along with almost 90,000 of its predecessor last year, and plans to make about 400,000 Vectras in 1989.

Heavy demand means delivery dates for Vectras are now around Christmas. Opel is trying to meet the gap by additional shifts, which should allow an increase from 1,050 to 1,350 vehicles a day.

LIN Broadcasting rejects offer

By Karen Zager in New York

LIN BROADCASTING, a small company with valuable cellular telephone licences in five of the 10 biggest US cities, yesterday rejected a takeover bid of \$120 a share, worth \$5.85bn, from McCaw Cellular Communications, the largest independent US cellular telephone company.

The stage may now be set for a full auction of LIN, which has entered discussions with several possible suitors.

McCaw's bid was turned down on the grounds that it undervalued the New York-based company.

LIN's financial adviser, Was-

stein Perella, said that the offer was not in the best interests of the company's shareholders, other than McCaw and its affiliates. McCaw is partly owned by the UK telephone company British Telecom.

Shares in LIN jumped 32% to \$125% at mid-day in national over-the-counter trading in the US.

In a filing with the SEC yesterday, LIN said it was meeting other parties which had previously expressed an interest in acquiring it. The company would not name the potential bidders, but these are thought to include GTE, other phone

companies and several regional Bell operating companies, including Pacific Telesis, Bell South, Southwestern Bell and US West.

LIN said it is considering all alternatives including remaining independent, recapitalising or selling the company.

It added that it would continue its previously announced spin-off of its seven television stations, which are worth about \$1bn.

A special dividend to stockholders is also being considered, as is the acquisition of other cellular assets, perhaps on a tax-free basis.

Piaggio and Kolbenschmid in venture

By John Wyles in Rome

ITALY'S Piaggio group of motor scooter fame has joined forces with West Germany's Kolbenschmid to set up a vehicle components joint venture with manufacturing bases in Italy and France.

The agreement will bring together Piaggio's subsidiary, Piaggio Aviazione, which specialises in water pumps, with Società Metallurgica e Meccanica, which Kolbenschmid recently acquired from Ren-

ault. The new company's plants are based at Tibonville in France and Aversa in Italy, jointly employing 750 people with L145bn (\$101m) turnover forecast for 1990.

The two joint owners aim to broaden the product range from water and oil pumps to include other engine components. Kolbenschmid, a subsidiary of Metallgesellschaft, the West German metals and mining group, manufactures pis-

tons, engine blocks and steering mechanisms. It had DM1.1bn (\$356m) total sales last year.

The agreement is a key element in the internationalisation strategy prescribed for Piaggio by Mr Gustavo Denegri, the group's president, since he took over from Mr Umberto Agnelli a year ago. Piaggio's 1988 turnover was L1,200bn. It is committing assets valued at L85bn to the joint venture.



Business volume	in DM millions 45,736	
Total assets	44,895	
Claims on customers of which: long term	23,425	DSL-Bonds outstanding 23,533
Claims on banks	22,996	
Securities	11,558	Liabilities to banks 11,024
Transmitted loans (on a trust basis, special-purpose funds)	2,656	Liabilities to other customers 1,995
	6,059	Liability capital (as of June 7, 1989) 663

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All these securities having been sold, this announcement appears as a matter of record only.

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INTERNATIONAL CAPITAL MARKETS

German stock exchanges criticise turnover tax

By Haig Simonian in Frankfurt

WEST GERMANY'S stock exchanges have welcomed last week's parliamentary approval for the country's new stock exchange law...

The Government's decision to postpone the introduction of new rules liberalising the investment rules governing insurance companies until after the next general elections...

criticised the current guidelines on the grounds that they drew too wide a definition of who might be caught within the insider trading net...

CBOE to launch two interest rate options

By Deborah Hargreaves in Chicago

IN A bid to attract more retail customers back to the options market, the Chicago Board Options Exchange will launch on Friday two options on interest rates aimed at the individual investor...

Ecu borrowing set for Italian loan institution

By Norma Cohen

CREDITO FONDARIO, an Italian medium-term mortgage institution, has mandated Banco di Roma to arrange for it an Ecu100m 10-year term loan...

US mortgage securities fund attracts Japanese

By Janet Bush in New York

A FUND investing primarily in US mortgage-related securities has been launched by Blackstone Financial Management, an arm of the Blackstone investment banking boutique...

fund is an important step towards attracting a broader pool of international capital to the US mortgage securities markets...

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Table with columns for Bond Name, Issued, Maturity, Bid, Offer, and Yield. Includes sections for US STRAIGHTS, EUROPEAN STRAIGHTS, CONVERTIBLES, and SWISS FRANK STRAIGHTS.

Swiss Bonds: The yield to the yield to redemption of the mid-tier amount listed is in millions of Swiss francs...

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HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. US\$100,000,000 Floating Rate Notes Due 1997. Includes details on interest period, rate of interest, and coupon amount.

Standard Chartered Standard Chartered PLC £300,000,000 Undated Primary Capital Floating Rate Notes. Includes details on interest rate and coupon.

PAROIL FUND 10A, Boulevard Royal, Luxembourg. Avis aux Actionnaires regarding the fund's performance and shareholder information.

Inspectorate International Finance N.V. 5% Guaranteed Convertible Bonds Due 1998. Includes details on the bond's structure and interest rate.

CHEMICALS INDUSTRY The Financial Times proposes to publish this survey on 11 JULY 1989. Includes contact information for Denis Cody.

CREDIT D'EQUIPEMENT DES PETITES ET MOYENNES ENTREPRISES £35,000,000 11 1/2% Guaranteed Bonds 1995. Includes details on the bond's terms and interest rate.

NOTICE OF EARLY REDEMPTION Caisse d'Aide à l'Équipement des Collectivités Locales. ECU 45,000,000 11 1/4% Notes due 1991. Includes details on redemption terms.

Financière CSFB N.V. U.S. \$150,000,000 Junior Guaranteed Undated Floating Rate Notes. Includes details on interest rate and coupon.

To the Holders of COLLATERALIZED MORTGAGE OBLIGATION TRUST SIXTEEN. Class 1 Floating Rate Bonds Due 3/20/2015. Includes details on the trust's assets and interest rate.

S.F.E. INTERNATIONAL N.V. U.S. \$75,000,000 Guaranteed Floating Rate Notes Due 1991. Includes details on the bond's structure and interest rate.

BANK FÜR ARBEIT UND WIRTSCHAFT A.G. US\$100,000,000 Subordinated Floating Rate Notes due 1999. Includes details on the bond's terms and interest rate.

J.P. Morgan & Co. Incorporated U.S. \$200,000,000 Floating Rate Subordinated Capital Notes Due December 1997. Includes details on the bond's terms and interest rate.

Swedish institute in tap deal

By Andrew Freeman

THE SWEDISH mortgage institute, Stadsbyggnadskansalen, will be the first borrower to take advantage of the recent relaxation of foreign exchange controls...

BBL withdraws from Australian forex market

BBL AUSTRALIA, part of the Banque Bruxelles Lambert banking group of Belgium, is withdrawing from the Australian foreign exchange market because of low profitability...

INTERNATIONAL CAPITAL MARKETS

US Treasuries boosted by recovering dollar

By Janet Bush in New York and Norma Cohen in London

US TREASURY bonds moved modestly higher yesterday morning reflecting a recovery in the dollar from earlier lows in the Far East. However, trading was quiet in the absence of any economic news.

GOVERNMENT BONDS

mark long bond was quoted 1/8 point higher for a yield of 8.30 per cent. The dollar, which the government market continues to track closely, was quoted at Y144.10, towards the top of its New York range against the yen, and at DM1.9785, up one penny from its earlier lows.

was a comment by Mr Charles Dallara, US Assistant Treasury Secretary for International Affairs, who said that the current level of the dollar was of some concern to the Administration. His remarks mirroring other similar statements by US officials recently, had little obvious impact.

With nothing much to focus on yesterday, the bond market was concentrating on forthcoming key events and economic figures. The first of these is today's publication of the US Federal Reserve's latest Tan Book, a compilation of regional economic reports used as a guide to policy-making at the Federal Open Market Committee. The Treasury will also announce today its two- and four-year financing.

UK GOVERNMENT bonds closed with losses of up to 1/4 point in fairly active trading,

despite firmer opening levels scored on the back of an improvement in sterling.

In addition to news of faster-than-expected growth in the narrowest monthly aggregate, M0, and stronger-than-expected UK bank lending, prices were depressed by signs that a single securities firm unwound a large position in gilt futures.

The firm, said to be a major US securities house, apparently sold gilt futures against its holdings of gilts just before the close of the London futures exchanges. However, prices had softened earlier in the day as two securities houses sold gilts short to hedge their positions following the launch of two new Eurosterling bonds.

Dealers described trading as technical, noting it was likely to remain so until the next set of data - showing the UK's current account deficit - is released next Tuesday. In the meantime, prices are likely to be underpinned by the Bank of England's next reverse auction for the gilt market, to be held late next week.

BENCHMARK GOVERNMENT BONDS

Table with columns: Country, Coupon, Price, Change, Yield, Week ago, Month ago. Rows include UK GILTS, US TREASURY, JAPAN, GERMANY, FRANCE, CANADA, NETHERLANDS, AUSTRALIA.

WEST GERMAN government bonds closed slightly higher on the day although well below the day's best levels. Dealers noted that yield levels on the most recent government issues were now below 6.70 per cent - about their lowest yield level since late January. Dealers said bond price fluctuations over the day roughly tracked the movement in the dollar.

Euro Disneyland flotation likely to value it at \$1.7bn

By Claire Pearson

THE OFFER of shares in Euro Disneyland, the Walt Disney theme park outside Paris due to open in 1992, is likely to value the company at FF11.9bn (\$1.7bn) when launched in Europe this autumn, says Warburg Securities, the UK securities house.

But, Warburg claims in its research document, "A Share in Euro Disneyland", published yesterday, this valuation is based on a conservative estimate of likely attendance at the park - which is the key variable in the pricing. Warburg, lead manager for the flotation of shares in the operating company, Euro Disneyland SCA, has arrived at the FF11.9bn figure on the basis of Disney's own target of 11m visitors in the first year. But Arthur D. Little International, the consultant, reckons the visitors could well total between 11.7m and 17.8m.

FF11.9bn value would increase to FF13.9bn, and if it fell to 9m, it would be FF9.4bn.

Depending on market reactions, the shares are likely to be priced at a small discount to their expected initial market value to help the markets absorb them. This may be between 5 and 10 per cent.

The detailed, 113-page document is to be circulated to Warburg clients ahead of the Paris, London and Brussels listings. The Disney group is selling 51 per cent of Euro Disneyland.

project, is to be paid an annual so-called incentive fee geared to the park's cash-flow.

Warburg has approached its valuation by drawing on the precedent of Eurotunnel. It says this is because it is the only other UK-quoted great project that requires investors to provide equity financing for a project which is not yet operational.

Like Eurotunnel, Euro Disneyland will not pay a dividend for the period during which construction of the theme park is taking place.

Warburg assumes investors will be looking for a total return (a mix of capital uplift and dividend payments) of 12 per cent per annum once the park is up-and-running.

During the much riskier construction phase, when investors will not be receiving dividends, Warburg estimates that investors will want the capital value of the shares to rise by 20 per cent per annum.

Maiden credit card issue meets generous reception

By Katharine Campbell and Andrew Freeman

THE FIRST credit-card backed deal was accorded a generous reception on the Eurobond market yesterday, although some traders were sceptical as to whether there would be a rush of similar asset-backed instruments.

While an international tranche has been attached to

noon it was quoted within fees at less 1.75 bid.

While the deal was intended to find a home within Euro-bond portfolios short of AAA-rated paper, one market participant questioned the suitability of the Eurobond structure for this type of asset-backed security.

INTERNATIONAL BONDS

some US domestic deals, this was the first to be tailored specifically to the Euro market. The \$300m bond, issued by Citicorp for a special issuing vehicle, Euro Credit Card Trust 1989-1. It has a five-year maturity and is backed by credit card receivables purchased by the Trust from Citicard and Citicard-Northern Bank and Citicard-Northern Bank subsidiaries.

The bond, which at launch was yielding 8.5 basis points above Treasuries, was well taken by investors in the Middle East, Europe and by UK fund managers. In mid-after-

NEW INTERNATIONAL BOND ISSUES

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Fees, Book runner. Rows include Northern Rock Society, Amsterdamm-Rotterdam Bank, Euro Credit Card Trust, etc.

Paris. Both deals were swapped into floating-rate sterling 220m offering with identical terms, offering 13% per cent coupon and priced at 101.30. The Amro bonds were priced to yield 80 basis points over UK government bonds, while the BNP

OZ places index options

OZ ZURICH Options and Futures is issuing 150,000 put and 150,000 call options based on the OZK Index of Swiss shares, Reuters reports. This is OZ's first index put option and its second call.

Mr Martin Ebner, OZ chairman, said, almost all of the contracts had been placed with Swiss financial institutions. They are intended primarily for the retail market but banks may use the puts to hedge their portfolios, he said.

Malaysia plans banks law revamp

MALAYSIA'S Parliament has introduced a bill to revamp its finance sector, giving greater regulatory powers to authorities and requiring foreign banks to incorporate locally, Reuters reports.

The bill, which is expected to be passed later this month, is aimed at stabilising the banking system, weakened by the failure of several banks and deposit-taking co-operatives in recent years due to fraud and mismanagement.

Dutch bullet raises F1 3.2bn

THE DUTCH Government bullet - over 10 years at 7.25 per cent - launched at tender level raised F1 3.2bn (\$5.9bn) at an issue price of 100.8 per cent, the Finance Ministry said yesterday. Allotments included F1 200m in bonds bought by the Dutch

central bank for its state bond intervention fund. At 100.8 per cent, allocations were increased up to 60 per cent of their total value. Above that, price allocations were honoured in full. The issue follows a 7.5 per cent ten-year bullet which raised F1 6.5bn.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns: Index No., Index, Index No., Index No., Year ago (approx). Rows include EQUITY GROUPS & SUB-SECTIONS, INDUSTRIAL GROUP, ALL-SHARE INDEX.

RISES AND FALLS YESTERDAY

Table with columns: Rise, Fall, Sum. Rows include British Funds, Financial and Properties, etc.

LONDON RECENT ISSUES

Table with columns: Issue, Amount, Price, Yield, etc. Rows include various corporate and government bonds.

FIXED INTEREST STOCKS

Table with columns: Issue, Amount, Price, Yield, etc. Rows include various fixed interest stocks.

LONDON TRADED OPTIONS

Large table with columns: Issue, Amount, Price, Yield, etc. Rows include various options and futures contracts.

OFFSHORE OIL INDUSTRY

The Financial Times proposes to publish a Survey on the above on 6th September 1989. For a full editorial synopsis and advertisement details, please contact: Ian Ely-Corbett on 01-873 3389 or write to him at: Number One, Southwark Bridge, London SE1 9HL.

FIXED INTEREST

Table with columns: PRICE INDICES, AVERAGE GROSS REDEMPTION YIELDS, Index-Linked. Rows include various interest rates and yields.

RIGHTS OFFERS

Table with columns: Issue, Amount, Price, Yield, etc. Rows include various rights offers.

TRADITIONAL OPTIONS

Table with columns: Issue, Amount, Price, Yield, etc. Rows include various traditional options.

NSM. Breaking new ground.

NSM, the mining, minerals and building materials group, is now leaner, fitter and stronger. With the annual results to prove it.

In just 12 months negative earnings per share of 176 pence have been reversed into positive earnings of 8.5p a share.

All our activities are now profitable.

Major acquisitions have been made in the building materials field.

Our management team has been further strengthened.

Year to	31 March 89	5 April 88
	£000	£000
Turnover	110,929	84,903
Pre-tax profit	16,517	(29,028)
Earnings per share	8.5p	(176p)
Dividend	3.0p	Nil

And we now clearly target what many will see as major growth areas of the 1990s - low cost power generation, building and refurbishment and environmental management.

In short, there is every reason to look forward with confidence.

UK Mining and Minerals

NSM's subsidiary, Coal Contractors Ltd, is Britain's leading producer of private opencast coal. The coal produced is generally of a higher quality than other forms of coal, being lower in sulphur and chlorine.

This makes it more environmentally friendly, more profitable and gives it a more



exciting future than ever before.

Coal Contractors' strengths in opencast mining also make it well placed to take advantage of the projected privatisation of electricity

and coal. In addition, the company is expanding production of fireclay, gypsum and other minerals.

UK Building Materials

With our acquisition of Bison we now dominate the fast growing prestressed concrete flooring market.

Bison is the market leader in this highly profitable field and its products are used in virtually all types of building.

We have also made acquisitions in plastic and timber building products.

These will now be marketed under the Bison name, further enhancing its product range.

US Mining and Minerals

NSM's US subsidiary in Pennsylvania, PBS Coals Inc, specialises in supplying "compliance" (low sulphur) coal to power stations.

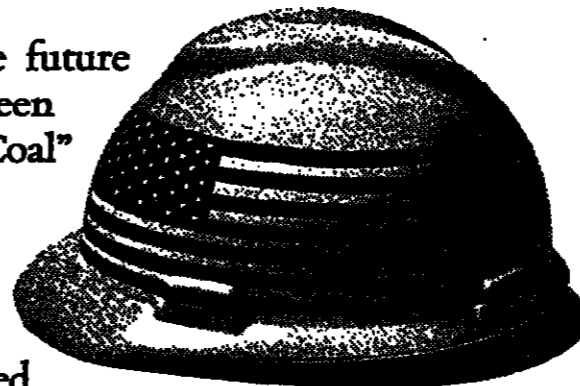
80% of all its production is now sold for power generation locally and on the US Eastern seaboard. The company has substantial reserves and stands to benefit from impending acid rain legislation.

Indeed, the future for what has been termed "Green Coal" is outstanding, world-wide.

PBS Coals Inc has also profitably resumed the shipping of metallurgical coal to the Japanese steel industry.

To conclude, NSM has broken a lot of new ground in the past year.

We are now focused on major growth areas and face the future with strength, confidence and purpose.



NSM

plc

The 1989 Annual Report will be mailed to shareholders in early July. If you would like a copy please contact The Secretary, NSM plc, Carlton House, Carlton Road, Worksop, Notts S81 7DF.

LONDON STOCK EXCHANGE

Firmer sterling helps equities again

NERVOUSNESS over domestic interest rates receded a little further on the UK stock market yesterday after starting refused to be upset by the domestic money supply figures for last month. Share prices firmed sharply but only briefly on the news of a 1.2 per cent rise in M0 money supply...

and other Continental bourses. The stock market is relieved to see that sterling has so far been largely unaffected by the poor showing of the UK Government in the European elections. Share prices opened higher yesterday behind a further recovery in sterling and had added 19 FT-SE points before the announcement of the UK money supply and GDP estimates for the first quarter of the year...

share prices fuelled by overseas buyers. Reports from the US that LIN Broadcasting, having rejected the \$6.5bn offer from McCaw Cellular Communications, might be open to a higher bid, encouraged hopes of renewed US interest in UK electronic and communication stocks...

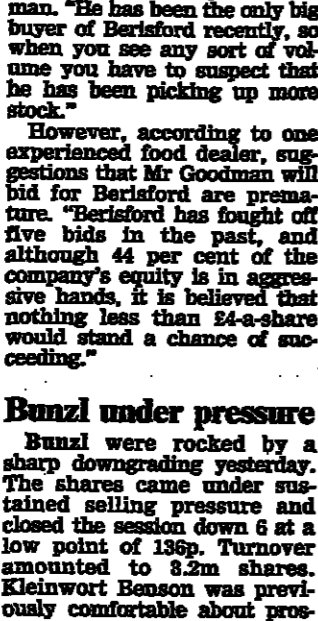
FINANCIAL TIMES STOCK INDICES

Table with columns for Jun 20, Jun 19, Jun 18, Jun 15, Jun 14, Jun Ago, 1989 High, 1989 Low, Since Completion High, Since Completion Low. Rows include Government Secs, Fixed Interest, Ordinary, Gold Mines, Ord. Div. Yield, P/E Ratio, SEAG Bargain, Equity Turnover, Equity Bargain, Shares Traded, Ordinary Shares Index, and S.E. ACTIVITY.

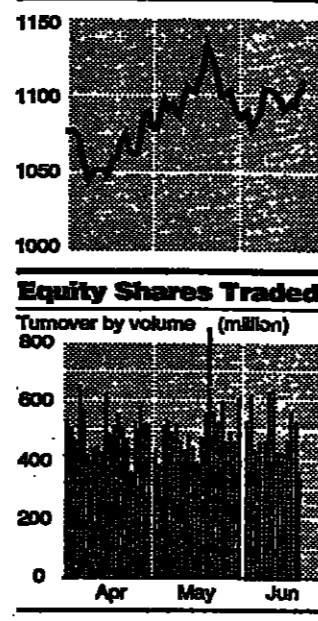
Market waits for Isoceles

This morning the market was the piggy bank already on Isoceles after the management of Gateway agreed to a rival bid, worth £2bn, from Newgateway, a company created by US investment bank Wasserstein Perella and US retailer A&P. Dealers reported that throughout the session Hoare Govett, the broker representing Newgateway, had been bidding for stock just below the offer price of 225p-a-share.

FT-A All-Share Index



Equity Shares Traded



Bunzl under pressure

Bunzl were rocked by a sharp downward revision to its estimate of current year profits from £110m (the top of the market range) to £97m. There is also a warning that "if the current consumer slowdown in the USA and the UK continues it is likely that a further downgrade will be needed later in the year."

Exchange in the "when-issued" form

of the merged entity, SmithKline Beecham, due to start yesterday, would be delayed until further notice. This caused consternation among marketmakers who had intended to start making a grey market for Glaxo in London this morning.

Volume was a respectable 5.6m shares

Hilldowns stood out for the wrong reason among the food manufacturers, suddenly dropping in late trading to a close of 269p, down a net 7 on turnover of 5.7m shares. The story in the market was that Warburg Securities, the broker, has downgraded Hilldowns after a company visit.

ICI and Wellcome both benefited

from the decision to sell Coopers Animal Health for £155m. Analysis had expected £100m. "They got a very good price," said one ICI firming 11 to 125p and Wellcome added 6 to 445p.

Retailers were in poor form

Iceland Frozen Foods finished 8 weeks at 225p. SEAG lowered its profits forecast from £42.7m to £39m for year-end 1989 and took the stock of its buy list. Iceland have recently been undermined by concern about the integration of the two companies.

British Airways eased a price

of 20p on the news that it was in discussions with Sabena, the Belgian state airline, with the intention of taking a 20 per cent stake. The price was further underwritten as two investors which had been buying on the back of last week's strong dollar continued to stay away.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume in major stocks. Columns include Stock, Volume, Change, and Price. Stocks listed include BHP, ICI, Wellcome, Glaxo, etc.

offer for shares of Sea Containers

offer for shares of Sea Containers unsettled Tiphook, which slipped back 8 to 448p. Unexpected news that profits may not match analysts' forecasts and could be below last year's record £1.5m sent Robert H Lowe crashing 22 to 90p. The strong run in BAT Industries faltered as profits were taken and the close was 14 down at 65p.

Berisford spotlight

Berisford International returned to the limelight and the shares climbed to 157p, up 9 on the day. Although turnover was relatively moderate at 1.7m, there has been some good buying in recent sessions, pointing to possible stakebuilding.

NEW HIGHS AND LOWS FOR 1989

- NEW HIGHS (1989): BHP (1989) 448, ICI (1989) 445, Wellcome (1989) 445, Glaxo (1989) 445, etc. NEW LOWS (1989): Anglo (1989) 100, etc.

APPOINTMENTS

Restructure at Sun Life

SUN LIFE GROUP has undergone a major re-organisation and has been divided into three core businesses. Sun Life Assurance Society covers UK life and pensions. Mr Michael Turner has been appointed general manager. Mr Geoffrey Harrison, currently managing director of Sun Life Trust Management, has been appointed general manager (marketing and sales). Mr Les Owen becomes general manager (life & pensions). A new company, Sun Life Asset Management, will become the holding company for Sun Life.

Post Office finance chief

Mr Richard Close has joined the POST OFFICE BOARD as member for corporate planning and finance. He was former director of corporate finance for the Post Office and succeeds Mr Philip Sellers, who left the board on June 9 on completion of his contract. Mr Sellers will continue as a director of POSTEL, the pension fund for the Post Office and British Telecom, and as a trustee of the Post Office Pension Funds, and will pursue other commercial interests.

NATIONAL & PROVINCIAL BUILDING SOCIETY

NATIONAL & PROVINCIAL BUILDING SOCIETY has appointed Mr Brian Vandy (above) as group head of strategy. She joins from Spicer & Oppenheim. circulation sales director; Mr Nigel Cole, director of promotion and publicity; and Mr John Phillips, non-executive director. Publishing director of TV Times is to be Mr Linda Lancaster-Gaye, currently publisher of Woman's Own and Woman's Weekly.

Mr Bruce Cunningham has been appointed managing director of HOTEL & CATERING SUPPLIES

Mr Bruce Cunningham has been appointed managing director of HOTEL & CATERING SUPPLIES, formerly P&H (Glassware), recently acquired by Autobar Industries. He was managing director of Palatine Inns.

A CLEAR EXAMPLE OF SUCCESS.

Pre tax profits of £325m. Earnings per share were 27.3p. Dividend increased by 13% to 9.5p. Over five years earnings per share have grown 28% compound and dividends 20% compound.

The financial results are another record for the Group. Pre-tax profit increased to £325 million and earnings attributable to shareholders to £262 million. The quality of earnings has improved further as a result of the better worldwide balance of the Group and the increasing profits being generated by Vitacore.

Investment and related companies' income in 1988 has benefited from major contributions from Mexico and Brazil, with smaller amounts from Argentina and Germany. Group capital expenditure at £217 million continues high as our core businesses of flat and safety glass and vision car control continue to meet increasing world demand for our products.

FLAT AND SAFETY GLASS The European operations of flat and safety glass have achieved profits of £153 million with a 15% margin on sales of over £1 billion. The new float lines are under construction in the United Kingdom and in Germany, to satisfy the demand.

INSULATION AND REINFORCEMENTS The mild winter has undoubtedly led to an advance order on the overall demand for insulation. This has led to increased competitive pressure in the United Kingdom. In spite of this, performance remains satisfactory. Higher insulation standards are expected to come into force in 1990 as part of the new Building Regulations will be welcome.



FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

AUTHORISED UNIT TRUSTS

Main table containing unit trust information, organized into columns for various trust categories and individual trust names with their respective prices and details.

GUIDE TO UNIT TRUST PRICING. A detailed section explaining the pricing structure, including net asset value, unit price, and the impact of various charges and fees on the unit price.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information with columns for company name, unit price, and other financial details. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

OTHER UK UNIT TRUSTS

Table listing various UK unit trusts such as British Equities, British Government, and British Property.

INSURANCES

Table listing insurance-related unit trusts and their details.

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

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Main table containing unit trust information with columns for Name, Price, and other details. Includes sub-sections for MANAGEMENT SERVICES, OFFSHORE AND OVERSEAS, GUERNSEY (IS REGISTERED), LUXEMBOURG (IS REGISTERED), and JERSEY (IS REGISTERED).

MANAGEMENT SERVICES

OFFSHORE AND OVERSEAS

GUERNSEY (IS REGISTERED)

LUXEMBOURG (IS REGISTERED)

JERSEY (IS REGISTERED)

SWITZERLAND (IS REGISTERED)

GUERNSEY (IS REGISTERED)

FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts, their performance metrics, and management details. Includes sections for 'ISLE OF MAN', 'LUXEMBOURG', and 'OTHER OFFSHORE FUNDS'.

LONDON SHARE SERVICE

Table of London Share Service listing various share funds, their performance metrics, and management details. Includes sections for 'BRITISH FUNDS', 'BRITISH FUNDS - Contd', 'COMMONWEALTH & AFRICAN FUNDS', 'FOREIGN BONDS & RAILS', 'AMERICANS', 'CORPORATION FUNDS', 'Money Market Bank Accounts', and 'Money Market Trust Funds'.

LONDON SHARE SERVICE

AMERICANS - Contd. Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists various US companies like American Express, Amgen, and Amstar.

BUILDING, TIMBER, ROADS - Contd. Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Bovis Lend Lease, Bovis Lend Lease, and Bovis Lend Lease.

DRAPERY AND STORES - Contd. Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Debenhams, Debenhams, and Debenhams.

ENGINEERING Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Balfour Beatty, Balfour Beatty, and Balfour Beatty.

INDUSTRIALS (Miscel.) - Contd. Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists various industrial companies.

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CANADIANS Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists various Canadian companies.

BANKS, HP & LEASING Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Abbey National, Abbey National, and Abbey National.

ELECTRICALS Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like British Telecom, British Telecom, and British Telecom.

FOOD, GROCERIES, ETC Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Asda, Asda, and Asda.

INDUSTRIALS (Miscel.) - Contd. Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists various industrial companies.

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HIRE PURCHASE, LEASING, ETC Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Hire Purchase, Hire Purchase, and Hire Purchase.

CHEMICALS, PLASTICS Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like ICI, ICI, and ICI.

DRAPERY AND STORES Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Debenhams, Debenhams, and Debenhams.

HOTELS AND CATERERS Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Whitbread, Whitbread, and Whitbread.

INDUSTRIALS (Miscel.) - Contd. Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists various industrial companies.

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BEERS, WINES & SPIRITS Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Carlsberg, Carlsberg, and Carlsberg.

DRAPERY AND STORES Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Debenhams, Debenhams, and Debenhams.

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BUILDING, TIMBER, ROADS Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Bovis Lend Lease, Bovis Lend Lease, and Bovis Lend Lease.

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INSURANCES Table with columns for Stock, Price, Bid, Offer, and %Ch. Lists companies like Abbey Life, Abbey Life, and Abbey Life.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

INSURANCES - Contd

Table listing insurance companies and their share prices, including companies like Axa, Allianz, and others.

LEISURE

Table listing leisure-related companies and their share prices, such as British Airways and Virgin Atlantic.

MOTORS, AIRCRAFT TRADES

Table listing companies in the motor and aircraft trades, including Rover and British Leyland.

COMMERCIAL VEHICLES

Table listing commercial vehicle companies and their share prices.

GARAGES AND DISTRIBUTORS

Table listing garage and distributor companies and their share prices.

NEWSPAPERS, PUBLISHERS

Table listing newspaper and publishing companies and their share prices.

PAPER, PRINTING, ADVERTISING - Contd

Table listing paper, printing, and advertising companies and their share prices.

PROPERTY

Table listing property-related companies and their share prices.

SHIPPING

Table listing shipping companies and their share prices.

SHOES AND LEATHER

Table listing shoe and leather companies and their share prices.

SOUTH AFRICANS

Table listing South African companies and their share prices.

TEXTILES

Table listing textile companies and their share prices.

TOBACCO

Table listing tobacco companies and their share prices.

TRUSTS, FINANCE, LAND

Table listing trusts, finance, and land companies and their share prices.

INVESTMENT TRUSTS

Table listing investment trusts and their share prices.

FINANCE, LAND, ETC

Table listing finance, land, and other companies and their share prices.

TRUSTS, FINANCE, LAND - Contd

Continuation of trusts, finance, and land companies and their share prices.

TRUSTS, FINANCE, LAND - Contd

Continuation of trusts, finance, and land companies and their share prices.

FINANCE, LAND, ETC

Table listing finance, land, and other companies and their share prices.

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FINANCE, LAND, ETC

Table listing finance, land, and other companies and their share prices.

FINANCE, LAND, ETC

Table listing finance, land, and other companies and their share prices.

OIL AND GAS - Contd

Table listing oil and gas companies and their share prices.

OVERSEAS TRADERS

Table listing overseas traders and their share prices.

PLANTATIONS

Table listing plantation companies and their share prices.

MINES

Table listing mining companies and their share prices.

MINES

Table listing mining companies and their share prices.

MINES - Contd

Continuation of mining companies and their share prices.

THIRD MARKET

Table listing third market trading and their share prices.

MINES

Table listing mining companies and their share prices.

MINES

Table listing mining companies and their share prices.

MINES

Table listing mining companies and their share prices.

REGIONAL & IRISH STOCKS

Table listing regional and Irish stocks and their share prices.

IRISH

Table listing Irish companies and their share prices.

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Table listing Irish companies and their share prices.

REGIONAL & IRISH STOCKS

The following is a selection of regional and Irish stocks, the letter being quoted in British and Irish currencies.

TRADITIONAL OPTIONS

Table listing traditional options and their 3-month call rates.

This service is available to every company dealt in on the Stock Exchange through the FT Cityline for a fee of £950 per annum for each security.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar locked in narrow range

THE DOLLAR was locked in a narrow range yesterday, but towards the close of European trading it edged higher and attacked resistance levels of DM1.9800 and ¥144.00.

but had eased to ¥144.05 from ¥144.40. This was above the closing level in Tokyo of ¥143.80. On Bank of England figures the dollar's exchange rate index fell to 72.3 from 72.4.

Sterling attracted more attention than most currencies, with the pound tending to consolidate after its recent fall. News on UK money supply growth and bank lending was mixed further weight to the argument that London interest rates must remain high for some time.

Seasonally adjusted M0 money supply rose 1.2 per cent in May, compared with 0.1 per cent in April, to give a year-on-year rise of 6.2 per cent against 5.7 per cent. The market was looking for a monthly rise of 1.1 per cent and annualised growth of 6.0 per cent.

€ IN NEW YORK

Table with 3 columns: Jan 20, Jan 19, Jan 18. Rows for 1 month, 3 months, 12 months.

STERLING INDEX

Table with 4 columns: Jan 20, Jan 19, Jan 18, Jan 17. Rows for 5 day, 10 day, 30 day, 60 day, 90 day, 1 year.

CURRENCY RATES

Table with 4 columns: Jan 20, Jan 19, Jan 18, Jan 17. Rows for Sterling, US Dollar, Canadian Dollar, Japanese Yen, etc.

CURRENCY MOVEMENTS

Table with 4 columns: Jan 20, Jan 19, Jan 18, Jan 17. Rows for Sterling, US Dollar, Canadian Dollar, Japanese Yen, etc.

OTHER CURRENCIES

Table with 4 columns: Jan 20, Jan 19, Jan 18, Jan 17. Rows for Australian Dollar, New Zealand Dollar, etc.

FINANCIAL FUTURES

Money supply prompts setback

THE CLOSING level of 85.80 for September short sterling on Life yesterday may represent the middle of its trading range over the next week or so, depending on the performance of the pound and the UK economy.

The news the market is waiting for concerns UK trade in May. These figures will be published next Tuesday and in the meantime trading is likely to be quite nervous.

Cash rates on the money market invariably move up defensively ahead of the trade figures, and on this alone it seems more likely that short sterling will fall than rise in the short term.

Dealers said that bad news could take the contract down quickly to 85.40, but if there is conviction that base rates can be prevented from moving above 14 per cent a high of 86.20 is equally likely.

Table with 4 columns: Strike, Call, Put, Settle. Rows for various futures contracts.

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MONEY MARKETS

Rates a little firmer

LONDON INTEREST rates were slightly firmer yesterday after May figures for UK money supply and bank lending reinforced the belief that bank base rates will remain high for the foreseeable future.

In New York the US Federal Reserve drained liquidity via overnight matched sale and repurchase agreements, when Federal funds were trading at 9 3/4 per cent.

UK clearing bank base lending rate 14 per cent from May 24

In Zurich the Swiss bank cut the rate paid on customer time deposits by 1/4 per cent to 6 1/2 per cent for all maturities. This followed a cut of 1/4 per cent on June 5. The Swiss National Bank reduced its floating Lombard rate by 1/4 per cent to 8 per cent yesterday.

ter performance. Nervousness ahead of the money supply data pushed the rate to 14 1/2 per cent by mid-morning, and after the figures were published three-month money rose to finish at 14 1/4 per cent.

In Frankfurt call money was steady at 6.40 per cent, as tax payments kept credit conditions tight. Dealers hope this week's 36-day securities repurchase agreement tender from the Bundesbank will provide a net inflow, but the central bank is not expected to increase liquidity significantly above the DM6.3bn leaving the money market as an earlier pact expires.

The Bank of England initially forecast a money market credit shortage of £650m, but revised this to £600m at noon and back to £550m in the afternoon. The authorities did not operate in the market during the morning, but provided total help of £574m in the afternoon by purchasing £42m Treasury bills, in band 1 at 13 1/4 per cent, and £212m bank bills in band 1 at 13 per cent.

In Brussels the Belgian National Bank cut the rate on three-month Treasury certificates by 0.05 per cent to 8.55 per cent. One and two-month rates were unchanged at 8.25 per cent and 8.50 per cent respectively.

FT LONDON INTERBANK FIXING

Table with 3 columns: 3 months US dollars, 6 months US dollars, 12 months US dollars. Rows for various currencies.

NEW YORK MONEY RATES

Table with 3 columns: 1 month, 3 month, 6 month. Rows for various currencies.

LONDON MONEY RATES

Table with 3 columns: 1 month, 3 month, 6 month. Rows for various currencies.

Bills maturing in official hands, repayment of late assistance and a take-up of Treasury bills drained £10m, with a subsequent transactions absorbing £640m. These factors outweighed a fall in the note circulation adding £70m to liquidity and bank balances above target of £25m.

The closing level of 85.80 for September short sterling on Life yesterday may represent the middle of its trading range over the next week or so, depending on the performance of the pound and the UK economy.

EURO-CURRENCY INTEREST RATES

Table with 3 columns: 1 month, 3 month, 6 month. Rows for various currencies.

EXCHANGE CROSS RATES

Table with 3 columns: Jan 20, Jan 19, Jan 18. Rows for various currencies.

BASE LENDING RATES

Table with 3 columns: 1 month, 3 month, 6 month. Rows for various currencies.

TOTAL VOLUME IN CONTRACTS

Table with 3 columns: Jan 09, Feb 09, Mar 09. Rows for various currencies.

AGENCY BANKS

Table with 3 columns: 1 month, 3 month, 6 month. Rows for various currencies.

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EUROPEAN OPTIONS EXCHANGE

Table with 3 columns: Jan 20, Jan 19, Jan 18. Rows for various currencies.

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1 Well acquainted with a witch's pet? (8) 2 Standard glue used at number 10 (8) 3 Old boatman given number one hydant (4)

WORLD STOCK MARKETS

Table of stock market data for various countries including Austria, France, Germany, Italy, and Switzerland. Columns include stock names, prices, and changes.

Table of stock market data for Japan, Australia, and New Zealand. Columns include stock names, prices, and changes.

Table of stock market data for Canada, including Toronto and Montreal markets. Columns include stock names, prices, and changes.

Table of stock market data for New York, including Dow Jones and various indices. Columns include index names, values, and changes.

Table of stock market data for Tokyo, listing most active stocks. Columns include stock names, prices, and changes.

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3pm prices June 20

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices, organized into columns with headers like 'High', 'Low', 'Stock', 'Chg.', 'Vol.', 'Bid', 'Ask'. The table lists numerous individual stocks and their corresponding market data.



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NYSE COMPOSITE PRICES

OVER-THE-COUNTER

Nasdaq national market, 3pm prices June 20

Main table of NYSE Composite Prices listing various stocks with columns for High, Low, and Close prices.

Main table of Over-the-Counter prices listing various stocks with columns for High, Low, and Close prices.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks with columns for High, Low, and Close prices.

Small text block providing additional information or a disclaimer regarding the data presented in the tables.



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AMERICA

Takeover stories attract bulk of investors' interest

Wall Street

TRADING in stocks has slowed noticeably this week as investors concentrate on playing takeover situations while trying to work out whether economic fundamentals justify a further move upwards, writes Janet Bush in New York.

The Dow Jones Industrial Average started with modest gains yesterday, partly reflecting some cautious buying after a week when prices have mostly been moving downwards and partly in a movement which tracked a firmer dollar and a modest rally in bonds.

There is also a big question mark over whether the sharp fall in interest rates recently will lead to a rebound in the consumer and housing sectors which could threaten more inflation.

The Dow Jones Industrial Average started with modest gains yesterday, partly reflecting some cautious buying after a week when prices have mostly been moving downwards and partly in a movement which tracked a firmer dollar and a modest rally in bonds.

However, it is by no means clear that the deceleration in economic growth has begun to exert downward pressure on inflation. Gains in producer

EUROPE

Hyper-active Frankfurt leads day of strong gains

MOST of the action in Europe centred on the hard currency markets of West Germany, the Netherlands and Switzerland, which all ended higher in busy turnover. France, too, managed a late spurt, writes Our Markets Staff.

estimates putting it at FF2.2bn. The CME 30 index added 5.28 to 493.32 and the CAC 40 rose 20.82 to 1,739.58.

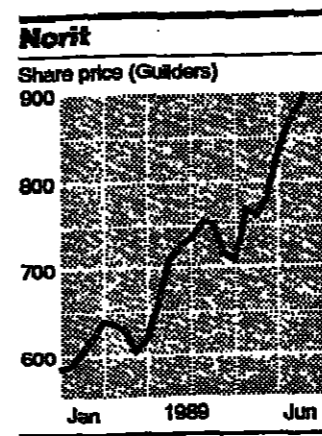
There is also a big question mark over whether the sharp fall in interest rates recently will lead to a rebound in the consumer and housing sectors which could threaten more inflation.

Picking greenery in the woods of Europe

Alison Maitland finds the pure environmental issue is still a rarity on the Continent

IN the fast-growing annals of environmental investment, the Dutch company Norit will go down as a trailblazer.

"It's a very nice idea, but where it translates into reality in Europe is more difficult," says Ms Mary Foster, of BNP Securities. "It is extremely hard to find pure plays."



Norit Share price (Guilvers) Jan 1989 Jun

des Etux because it includes water and waste management in a string of activities from construction to car park management and cable television.

Investment research in this field is likely to grow. Even in a country like West Germany, where environmentalism is nothing new, the climate is changing as the political establishment and industry catch up with popular sentiment.

ASIA PACIFIC

Investment trust buying supports recovery

heating institutional investors saw the rises which they supported as merely a recovery to previous levels.

Among electricals, investors favoured the relatively large capital companies such as Toshiba, Sharp and NEC, all of which were traded actively.

The Hang Seng index drifted 4.7 lower to 2,377.71 on turnover of HK\$741m against HK\$997m on Friday.

A big loser was Hooker, the construction and property group, whose shares plunged to a five-year low, down 35 cents to 64 cents, after it appealed to banks to keep credit lines open and unveiled plans for a debt moratorium.

Another property developer, Girvan, fell 10 cents to 25 cents.

Tokyo

A MEASURE of stability on the currency markets set the stage for a moderate rebound in Japanese equities yesterday, supported by selective buying of specific issues from investment trust funds, writes Michiko Nakamoto in Tokyo.

Issues that will benefit from capital investments remained in the spotlight, although those which have already enjoyed substantial gains were neglected in favour of relatively newer names.

Malaysian Resources was the most active stock with nearly 7m changing hands. It shed 7 cents to 194 cents.

The Straits Times Industrial index fell 1.26 to 1,203.12 while turnover fell to 65m shares from Monday's 88m.

Another property developer, Girvan, fell 10 cents to 25 cents.

FT-ACTUARIES WORLD INDICES

Table with columns for National and Regional Markets, Monday June 19 1989, Friday June 16 1989, and Dollar Index. Rows list various countries and their stock indices.

Irrational numbers?

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